

FORM **BCA 8.12 (Rev. Apr 2021)**
FEMALE AND MINORITY
DIRECTORS REPORT
Business Corporation Act

Jesse White, Secretary of State
Department of Business Services
501 S. Second St., Rm. 350
Springfield, IL 62756
217-782-7808
www.cyberdriveillinois.com

Payment must be made by check or money order payable to Secretary of State.

FILING FEE: \$25.00 File prior to: _____ Year: _____ File #: _____ Approved: _____

Corporate Name: _____
Registered Agent: _____
Registered Office: _____
City, IL, ZIP: _____ County: _____

A COPY OF THE CORPORATION'S MOST RECENT SEC 10-K MUST ACCOMPANY THIS REPORT.

Filings must set forth complete and specific responses for each question. Appended supplemental documents, such as an Annual Proxy Statement, web address, or other supplemental document, are not sufficient.

1. Is the corporation a publicly held corporation with its principal executive office located in Illinois? YES NO

1a. Principal address of executive office in Illinois:

2. Set forth data on specific qualifications, skills and experience that the corporation considers for its board of directors, nominees for the board of directors, and executive officers. (If additional space is required, please attach an additional page(s) as needed.)

3. Set forth the self-identified gender of **each member** of the board of directors. Identify each member of the board of directors by name and set forth their self-identified gender. (If additional space is required, please attach an additional page(s) as needed.)

4. Set forth the race or ethnicity of **each member** of the board of directors. Identify each member of the board of directors by name and set forth their self-identified race or ethnicity. (If additional space is required, please attach an additional page(s) as needed.)

5. Set forth a description of the corporation's process for identifying and evaluating nominees for the board of directors, including whether and, if so, how demographic diversity is considered. (If additional space is required, please attach an additional page(s) as needed.)

6. Set forth a description of the corporation's process for identifying and appointing executive officers, including whether and, if so, how demographic diversity is considered. (If additional space is required, please attach an additional page(s) as needed.)

7. Set forth a description of the corporation's policies and practices for promoting diversity, equity and inclusion among the board of directors and executive officers. (If additional space is required, please attach an additional page(s) as needed.)

Under the penalty of perjury and as an authorized officer, I declare that this report, pursuant to provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete.

Item 8 must be signed.

⇒ 8. By _____ Title _____ Date _____
Any Authorized Officer's Signature