

FORM **BCA 8.12 (Rev. July 2021)**

**FEMALE AND MINORITY**

**DIRECTORS REPORT**

Business Corporation Act

Jesse White, Secretary of State  
Department of Business Services  
501 S. Second St., Rm. 350  
Springfield, IL 62756  
217-782-7808  
www.ilsos.gov

Payment must be made by check or money order payable to Secretary of State.

**FILING FEE: \$25** File prior to: \_\_\_\_\_ Year: \_\_\_\_\_ File #: \_\_\_\_\_ Approved: \_\_\_\_\_

Corporate Name: \_\_\_\_\_  
Registered Agent: \_\_\_\_\_  
Registered Office: \_\_\_\_\_  
City: \_\_\_\_\_, IL, ZIP: \_\_\_\_\_ County: \_\_\_\_\_

**A COPY OF THE CORPORATION'S MOST RECENT SEC 10-K MUST ACCOMPANY THIS REPORT.**

**Filings must set forth complete and specific responses for each question. Appended supplemental documents, such as an Annual Proxy Statement, web address, or other supplemental document, are not sufficient.**

If additional space is needed, please attach additional page(s) as needed.

1. Is the corporation a publicly held corporation with its principal executive office located in Illinois?  YES  NO

1a. Principal address of executive office in Illinois:

\_\_\_\_\_

2. Set forth data on specific qualifications, skills and experience that the corporation considers for its board of directors, nominees for the board of directors, and executive officers.

\_\_\_\_\_

3. Set forth the self-identified gender and self-identified sexual orientation of **each member** of the board of directors. Identify each member of the board of directors by name and set forth their self-identified gender and self-identified sexual orientation.

\_\_\_\_\_

4. Set forth the race or ethnicity of **each member** of the board of directors. Identify each member of the board of directors by name and set forth their self-identified race or ethnicity.

\_\_\_\_\_

5. Set forth a description of the corporation's process for identifying and evaluating nominees for the board of directors, including whether and, if so, how demographic diversity is considered.

\_\_\_\_\_

6. Set forth a description of the corporation's process for identifying and appointing executive officers, including whether and, if so, how demographic diversity is considered.

\_\_\_\_\_

7. Set forth a description of the corporation's policies and practices for promoting diversity, equity and inclusion among the board of directors and executive officers.

\_\_\_\_\_

Under the penalty of perjury and as an authorized officer, I declare that this report, pursuant to provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete.

**Item 8 must be signed.**

8. By \_\_\_\_\_  
Any Authorized Officer's Signature Title Date