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DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: North Point Marina
- 2) Code Citation: 17 Ill. Adm. Code 220
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
220.20	Amendment
220.30	Amendment
220.40	Amendment
220.50	Amendment
220.60	Amendment
220.70	Amendment
220.80	Amendment
- 4) Statutory Authority: Implementing and authorized by Sections 1 and 4 of the State Parks Act [20 ILCS 835/1 and 4] and by Sections 805-120, 805-300 and 805-525 of the Civil Administrative Code of Illinois [20 ILCS 805/805-120, 805-300 and 805-525] and by Section 6z-10 of the State Finance Act [30 ILCS 105/6z-10].
- 5) A Complete Description of the Subjects and Issues Involved: These amendments are being proposed to amend and clarify requirements regarding Marina slip acquisition, slip use, vessel conditions and movement, fees and charges, other regulations and emergency boarding of vessels.
- 6) Will this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objective: This rulemaking does not affect units of local government.
- 11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed rulemaking may be submitted in writing for a period of 45 days following publication of this notice to:

Jack Price, Legal Counsel
Department of Natural Resources

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One Natural Resources Way
Springfield IL 62702-1271
217/782-1809

- 12) Initial Regulatory Flexibility Analysis:
 - A) Types of small businesses, small municipalities and not for profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 13) Regulatory Agenda on which this rulemaking was summarized: January 2004

The full text of the Proposed Amendments begins on the next page:

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

TITLE 17: CONSERVATION
CHAPTER I: DEPARTMENT OF NATURAL RESOURCES
SUBCHAPTER a: LANDSPART 220
NORTH POINT MARINA

Section

220.10	Application and Scope
220.20	Compliance
220.30	Marina Slip Acquisition
220.40	Slip Use
220.50	Vessel Condition and Movement
220.60	Fees and Charges
220.70	Other Regulations
220.80	Emergency Boarding of Vessels
220.90	Waiver of Claims

AUTHORITY: Implementing and authorized by Sections 1 and 4 of the State Parks Act [20 ILCS 835/1 and 4] and by Sections 805-120, 805-300 and 805-525 of the Civil Administrative Code of Illinois [20 ILCS 805/805-120, 805-300 and 805-525] and by Section 6z-10 of the State Finance Act [30 ILCS 105/6z-10].

SOURCE: Adopted at 13 Ill. Reg. 9269, effective June 6, 1989; amended at 15 Ill. Reg. 1495, effective January 22, 1991; amended at 15 Ill. Reg. 14418, effective October 1, 1991; amended at 16 Ill. Reg. 7335, effective April 24, 1992; amended at 17 Ill. Reg. 6760, effective April 27, 1993; recodified by changing the agency name from Department of Conservation to Department of Natural Resources at 20 Ill. Reg. 9389; amended at 28 Ill. Reg. _____, effective _____.

Section 220.20 Compliance

Based upon the nature of the violation (see Section 220.30(a)(10)(A)), failure to comply with this Part may result in cancellation of the slip permit, in addition to the penalty prescribed by Section 6 of ~~the State Parks Act [20 ILCS 835/6]"AN ACT in relation to the acquisition, control, maintenance, improvement and protection of State Parks" (Ill. Rev. Stat. 1989, ch. 105, par. 468b).~~

(Source: Amended at 28 Ill. Reg. _____, effective _____)

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Section 220.30 Marina Slip Acquisition

- a) Permit Conditions and Procedures
- 1) All vessels assigned slips must be registered in accordance with the "Boat Registration and Safety Act" ~~[625 ILCS 45](Ill. Rev. Stat. 1991, ch. 95 1/2, par. 311-1 et seq.) [625 ILCS 45/1-1 et seq.]~~.
 - 2) No permit will be granted in the name of an organization. Permittee must be an individual, and evidence of Permittee ownership (full or partial) or control of the vessel must be presented to the Marina Administrative Office (M.A.O.). Permittee may be a married couple. In the event of divorce, documentation of succession will be required by the Marina as the basis for issuing a new harbor occupancy agreement. Evidence of ~~Permittee~~permittee ownership~~Ownership~~ or control shall be:
 - A) Title or Registration;
 - B) Bill of Sale or Sales Contract; or
 - C) Lease Agreement.
 - 3) No permit will be granted until the Permittee demonstrates proof of liability insurance to cover damage to the Marina, other boats or boat owners.
 - 4) Permit fees will be based upon the length of the vessel and lease status (seasonal or temporary). See Section 220.60 (Fees and Charges).
 - 5) Slip applications will be accepted on a "first-come, first-served" basis pursuant to position on the Applications Wait List administered by the M.A.O. A deposit must accompany the application. See Section 220.60 (Fees and Charges).
 - 6) Slip renters must accept the first slip offered, regardless of location. Refusal to accept the first slip offered shall result in the applicant's name being moved to the bottom of the list. A refusal to accept the offered slip the following season shall result in the applicant's name being removed from the list and the applicant's deposit shall be forfeited to the Department. (~~See In accordance with Ill. Rev. Stat. 1991, ch. 127, par.~~

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~~141.158~~[30 ILCS 105/5.158.]

- 7) Slip transfers may be requested by slip holders only. Such requests will be maintained and serviced pursuant to a Slip Transfer Wait List administered by the M.A.O. Requests for slip transfers will be given priority over slip applications from non-tenants as slips become available.
- 8) All Harbor Occupancy Agreements shall be non-transferable and shall not be leased or transferred to any other individual.
- 9) The Department of Natural Resources (Department) shall have the right to ~~temporarily~~ re-assign slip spaces and to move or cause to be moved any vessel so re-assigned. A Permittee, by applying for and accepting the use of a slip, shall be deemed to have consented to the ~~temporary~~ re-assignment and movement of his or her vessel to another slip for the proper operation, maintenance, and repair of the North Point Marina; or for the convenience of the Department while making repairs or improvements; and in the case of an emergency (see Section 220.80). Permittee further consents to the movement of his or her vessel by Departmental personnel. If, after notice to move the vessel is given by the Department, Permittee fails to comply with such notice, neither the Department nor any of its officials or employees shall be liable to and a Permittee waives all claims for damage to persons and property sustained by a Permittee resulting from the movement of his or her vessel.
- 10) Cancellation Provisions
 - A) By the Department: The Department shall cancel and terminate any permit upon ~~ten~~(10) days written notice to the Permittee for the Permittee's failure or refusal to comply with provisions of the permit, such as nonpayment of slip fees; failure to provide proof of ownership or proof of insurance; criminal violations ~~that~~which endanger life or property; or repeated violations (3 or more ~~in one season~~) of this Part or 17 Ill. Adm. Code 110. The Permittee shall not be due any refund of slip fees paid.
 - B) By Permittee: The Permittee shall give the Marina office written notice of intent to vacate. The Permittee shall not be due any refund of slip fees paid.

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- C) In the event of sudden unemployment, catastrophic illness, or similar personal crisis, the slipholder may request a refund of slip fees paid. With the recommendation of the M.A.O. and approval of the Director, a refund may be granted in an amount not to exceed 50% of slip fees paid for that season, if requested by June 1.
- D) Removal of Vessel upon Cancellation of Permit: If Permittee ~~fails~~~~shall fail~~ or ~~refuses~~~~refuse~~ to remove his or her vessel from a slip or end tie by the date of cancellation ~~or expiration~~ of his or her permit, the Department will order and cause the vessel to be removed and stored at the Permittee's risk and expense and retake possession of the slip. Neither the Department nor any of its officials or employees shall be liable to and a Permittee waves all claims for damage to persons and property sustained by a Permittee resulting from the movement of his or her vessel pursuant to this provision.
- E) Slipholders who do not occupy their slip may be allowed a carryover to the succeeding year if a portion of their slip rental has been paid and if mitigating circumstances exist. If a slip is not rented in the succeeding year the carryover will be forfeited. Written application detailing the circumstances of the non-occupancy must be made to the M.A.O. to be considered for a carryover. Within 30 days the M.A.O. will notify the slipholder in writing whether the carryover will be allowed. The amount of carryover allowed will be prorated based on the date the written application from the slipholder was received in the M.A.O.'s office. Approval is entirely the M.A.O.'s decision and no appeal will be allowed.
- 11) In the event of the death of a slip holder, the surviving spouse or a child of the slip holder shall have the right of first refusal of the assignment of the slip, subject to the approval of the ~~M.A.O. Department~~. Approval shall be based upon such considerations as the survivor's history of compliance with Department rules and proper utilization of the Marina facilities. If approval of reassignment is not granted, a prorated refund shall be granted.

- b) Slip Renewals

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For slip renewal, the Harbor Occupancy Agreement must be received by the Department no later than December 31, of any given year. If the Harbor Occupancy Agreement has not been received by that date the slip shall be vacated.

c) Slip Vacancies

1) Vacancies in slips shall be filled as follows:

- A) The vacant slip will be made available to current slip holders registered on the Slip Transfer Waiting List in order of appearance.
- B) If no transfer request fills the vacancy within ~~510~~ days, the slip shall be made available to individuals registered on the Applications Wait List in order of appearance.

2) Sale of Permittee's Vessel

- A) A Permittee may retain his or her designated slip for a period of ~~thirty (30)~~ days after transferring title or agreeing to sell his or her vessel provided the Permittee ~~notifies shall notify~~ the Department in writing within ~~five (5)~~ days ~~afterof~~ the date Permittee enters into an agreement for the sale of the vessel and his or her intent to acquire another vessel. An extension ~~forof~~ an additional period, ~~but~~ not to exceed ~~sixty (60) additional~~ days will be granted by the Department upon submission by Permittee of proof of a contract to purchase or construct another vessel. A further extension may be granted to commercial operators upon showing of a contract to purchase a different boat and a delivery date, not to exceed opening day of the next season.
- B) Permittee shall notify the Department in writing within ~~five (5)~~ days of any change of ownership in his or her vessel resulting from a gift, sale, lease, withdrawal, addition, or substitution of Partners, the sale or transfer of stock in a closely held corporate owner of the vessel or a change of officers or directors of a closely held corporation owning the vessel.
- C) In the event a slipholder, who has paid in full for the season, sells his or her boat, the slipholder may request North Point Marina to

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approve a new harbor occupancy agreement with the purchaser of the boat for the remainder of the season. If the M.A.O. approves, the slipholder shall relinquish all rights to said slip. Such permission shall not extend past the end of the then current boating season. If the purchaser desires a slip for the following season, he/she must apply for a slip as a new slipholder.

- d) Visiting Vessel Temporary Slip Permits
- 1) The M.A.O. may provide temporary slip permits to vessels visiting the Marina. See Section 220.60 (Fees and Charges). Permits shall be posted on vessels in accordance with instructions issued by the M.A.O.
 - 2) No temporary permit may last longer than ~~1430~~ days.
 - 3) The M.A.O. may assign temporary use of an already leased slip under limited slip vacancy conditions. See Section 220.40 (Slip Use).
 - 4) Temporary permits may be renewed for a like period at the discretion of the M.A.O., based upon the Permittee's compliance with Department rules and slip availability.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 220.40 Slip Use

- a) Vessel Length Limitations
- 1) Vessel length (length over all – LOA) includes all appendages (swim platform, bowsprit, anchor chock, etc.). Vessels may be measured by Marina staff in the slip after occupancy. No vessel having a vessel length (LOA) exceeding 3 feet longer than the designated slip length will be permitted. Vessels with an overall length (LOA) less than 5 feet of the slip length will not be permitted without written permission of the M.A.O. Permission will be based upon maximum utilization of the Marina facility resources. Violation of this provision will result in cancellation of the slip assignment.

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- 2) Vessel Extending Beyond Slip: A vessel shall not extend more than 3 feet beyond the end of any finger float including but not limited to the vessel's davits, booms, swingstop, bowsprit or bow pulpit.
 - 3) No part of any vessel shall extend over the main walkway.
- b) Vessel/Slip Occupancy
- 1) Slips shall be available for occupancy from April 1 through October 31, weather permitting. Boats not being stored for the winter season at North Point Marina must be removed from the Marina by October 31. If boats have not been removed by October 31, the M.A.O. has the authority to impose temporary slip fees and/or remove the vessel and charge the owner for cost of removal and temporary storage fees until the vessel is removed from the site.
 - 2) The assigned slip must be occupied by a vessel registered to the slip renter within 60 days after notification that the slip is available for occupancy, unless given written permission by the M.A.O. due to such circumstances as dry-dock time, unforeseen mechanical problems or unavailability of parts.
 - 3) The Permittee shall notify the harbor office anytime his/her vessel will be occupied by any person other than the Permittee or his or her family.
 - 4) No one under 18 years of age is to stay overnight on any vessel moored in the Marina without an adult present or without written permission from the M.A.O. Permission will be based upon such considerations as age of the minors, reason for the stay, and length of the stay.
 - 5) Slip holders desiring to live aboard their vessel must make application with the M.A.O. at least 24 hours in advance, for liveaboard status of 30+4 days or more. The M.A.O. may deny or terminate any application for liveaboard status, based upon such considerations as violations of Department rules, or safety.
 - 6) The M.A.O. reserves the right to use permanent slips for transient vessels. Permanent slip holders shall notify the Marina office if they expect to leave their slip unoccupied for a period of 48 hours or longer and their expected date and time of return to the Marina. Transient vessels shall use

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their own dock lines and shall not use those of the permanent slip holder. Owners of transient vessels must vacate the temporarily assigned permanent slip upon notification by the M.A.O. or on the return of the permanent slip holder's vessel to the Marina. ~~Slip holders who comply with the required notification shall receive solely as a credit against the next season's rental, 10% of the amount charged transient vessels using the slip holder's slip unless the slip holder returns prior to the expected date or time of return and such early return necessitates moving the transient vessel.~~

- c) ~~Tenders: Rowboat/yacht tenders;~~ One personal watercraft/rowboat, dingy, or yacht tender owned by the Permittee and regularly used as a yacht tender, ~~or a personal watercraft owned by the permittee,~~ may be kept in the Permittee's slip. This personal watercraft/rowboat, dingy or; yacht tender ~~or personal watercraft~~ shall not extend into the fairway.
- d) Storage on Docks and Fingers: Nothing shall be stored on the docks and fingers except in locker boxes provided at each slip. When a vessel is removed at the end of the season or due to cancellation, the locker box must be cleaned out. Any items not removed from the locker box shall be deemed abandoned and become property of the Department.
- e) Dock Modification: There shall be no modification of the dock or installation of fenders, dock wheels, etc., without written permission by the M.A.O. Such permission shall be granted if the modification, based upon published marine engineering standards, does not create a safety hazard, does not conflict with the Department's Master Management Plan, and is not aesthetically displeasing.
- f) Steps: Any steps used for ingress and egress from a vessel shall not be wider than half the width of the finger to which the vessel is moored. Positioning of steps on any dock must be approved by the M.A.O. These steps shall not be used as a storage locker.
- g) Drying of Laundry: Drying or airing of laundry or apparel on the dock or rigging of the vessel is not permitted.
- h) Commercial Activity: Subject to availability, all charter~~Charter~~ boat operators will be assigned to the commercial harbor. Only Permittees in the commercial harbor will be permitted to advertise on their boats. No sign of any kind will be permitted on the docks. Charter boat slip fees will be the same as that for the

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main harbor. No one other than licensed Charter Boat Operators shall engage in charter boat activities. No Charter Boat Operator shall pick up or discharge passengers in the recreational basin.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 220.50 Vessel Condition and Movement

- a) Inspections
Any individual applying for a permit or having a permit issued thereby impliedly agrees that the Department may examine his or her vessel at any time without prior notice at reasonable hours for the purpose of verifying compliance with all applicable rules.
- b) Vessel Condition
 - 1) Seaworthiness: Any vessel moored in the Marina shall be seaworthy at all times and be able to get underway by its own power. In the event a vessel becomes unsafe or unseaworthy, the slip permit may be revoked by the Department. The M.A.O. shall give written notice to the slip holder of those items that render the vessel unsafe or unseaworthy. The slip holder shall undertake repairs or refurbishing within ~~10~~~~twenty (20)~~ days ~~after~~~~ref~~ receipt of notice or such permit will be revoked. Failure to comply with these provisions shall authorize the Department to have the vessel removed and to charge the removal and storage to the Permittee.
 - 2) Vessel Maintenance: Limited maintenance, such as tune-ups, cleaning and line replacement of docked vessels in the recreational harbor is permitted during daylight hours only. Such maintenance activities shall not generate paint aerosols, dusts, other particles or material which will deposit upon docks, nearby vessels or other facilities; not produce odors, vapors/gases which will prove offensive or pose health, fire, or other safety hazards. Extensive repairs, such as hull repairs, engine overhauls and spray painting, shall be completed outside the slip area. The use of open flame devices (welding torches, blow torches, etc.) or electrical welders shall not be permitted without express permission (based upon safety) of the Department. Only boat repair, service or other type vendors that have been authorized by the Department shall be permitted to perform work on any vessel at the Marina. Emergency repairs may be made at a slip upon written approval of the M.A.O. (~~see~~~~See~~ Section 220.80). Any

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waste products (oil, paint, solvents, etc.) shall be disposed of only in designated areas.

~~3) Sail Boat Rigging: All sail rigging shall be tied down while at the slip to insure against noise being produced by the rigging.~~

~~3)4) Wrecked or Sunken Vessels: In the event of a wrecked or sunken vessel, the Permittee is responsible for marking the accident site, raising the craft and the disposition of the vessel.~~

~~4) Unauthorized Discharges: Permittee will be responsible for any costs associated with the cleanup and disposal of unauthorized discharges. Marina management, or its representatives, may board and inspect any vessel suspected of unauthorized discharge.~~

~~5) Sail Boat Rigging: All sail rigging shall be tied down while at the slip to insure against noise being produced by the rigging.~~

c) Vessel Movement

1) Movement of vessels within the Marina shall be for the purposes of entering or leaving a slip, pump out station or fuel dock. All vessels underway in the Marina shall be under power. Sailing, rowing, sculling or paddling within the Marina is prohibited.

2) Fueling: Fueling of vessels can only be done at the designated fuel dock in the Marina.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 220.60 Fees and Charges

a) All fees and charges may be paid in the form of cash, check, ~~or~~ money order or credit card. Transient rentals only may be paid by approved credit card.

b) Slip Rental – Seasonal

1) Slip rental fees will be based upon slip length or overall length of vessel (including all appendages), whichever is greater.

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- 2) A (one-time) \$200 deposit must accompany the application for a slip. This deposit is non-refundable and will be applied to the first year's slip rent.
- 3) Slip rental rates are ~~\$125~~~~\$60.00~~ per foot per season for each foot of slip or each foot of vessel, whichever is greater. Discounts or credits shall be deducted from the total when such incentives are offered. Amounts and conditions precedent shall be determined by the Department of Natural Resources based upon economic conditions and slip occupancy and shall be publicly announced prior to implementation. Such incentives shall be offered equally to all members of the class of people to whom the incentives are offered, contingent upon slip availability.
- 4) Payment Schedule: Slip rental is due according to the following schedule:
 - 25% by December 31
 - 25% by February 28
 - 25% by April 30
 - 25% by June 30
- 5) Rent will be pro-rated for partial season occupancy by new applicants, based on the proportion of the season remaining at time ~~Permittee~~~~permittee~~ is notified the slip is available. (Season shall be calculated as June 1 through October 31 for pro-rata purposes.) There shall be no pro-rata discounting for any vessel offered a slip prior to June 12. ~~Prorated slip rental will be due in full upon receipt of a Harbor Occupancy Agreement by the Department. Payment schedule shall conform, as nearly as possible, to the schedule set out in Subsection (b)(4). (Example: Permittee notified on June 15 that slip is available. Must pay 75% of pro-rated amount immediately and 25% of pro-rated amount by June 30.)~~
- 6) Late Charges: For payments not submitted by the scheduled due date, a late charge of 3% of the amount due shall be assessed per month. No boat shall be allowed initial occupancy of the assigned slip until all scheduled payments (including late charges) have been made. Any slip rental payment more than 60 days in arrears shall result in lease termination and boat impoundment.

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- c) Slip Renting – Temporary
Visiting vessels 30 feet and under LOA will be charged a minimum daily rate of \$40. There will be an additional per foot per day charge not to exceed \$2 for each foot of vessel over 30 feet LOA. Each seventh consecutive day leased under a temporary permit will be free. Discounts or credits shall be deducted from the total when such incentives are offered.~~will be charged the following rates:~~
- ~~\$20 per day for vessels 30 feet and under.~~
- ~~\$20 per day plus one dollar per day for each foot over 30 feet LOA.~~
- ~~One day free for every 7 consecutive days paid.~~
- d) Rate Changes
The Department of Natural Resources reserves the right to change rates.
- e) Utilities
Normal utility use is included in slip rental fees. Excess use (defined as consumption beyond average consumption of a similar size boat), as determined by the M.A.O., will be billed at the rate charged [Department of Natural Resources Conservation](#) by the respective utilities.
- f) Other Fees and Charges
The M.A.O. shall post in a public place the schedule of miscellaneous fees and charges. Fees may be charged for such things as replacement of lost parking permits, cables, use of Marina facilities, collection costs, damage to Marina property, credit card convenience, and other Marina services necessary to maintain the safety and operation of the Marina~~courtesy cards, penalties for failure to return key cards and cables, and use of Marina facilities.~~

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 220.70 Other Regulations

- a) Quiet Hours: Quiet hours from 11:00 p.m. to 7:00 a.m. shall be observed in the Marina. During this period, no loud noise or instrument producing or reproducing sound shall be used in such a manner as to disturb the peace, quiet and comfort of the neighboring inhabitants. The sounding of horns as required by Marine Rules of the Road is not a violation of quiet hours.

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- b) Sanitation and Refuse: All trash must be placed in the provided dumpsters located ~~in each turnaround at the head of each walkway~~. No sanitary or any marine discharge is allowed in the basin. Pump out stations are provided in the main basin and at the fuel dock. All trash shall be placed in plastic garbage bags prior to disposing in the dumpsters. Fish cleaning shall be done at designated areas only. Fish cleaning is allowed aboard docked vessels provided that all refuse is placed in plastic bags and deposited in the designated containers, at the fish cleaning station. The use of red plastic bags is prohibited. Any disposal of fish waste into the harbor is strictly prohibited.
- c) Motor Vehicle Traffic and Parking:
- 1) Visitors will park in the visitors lot only.
 - 2) Permittee Parking: Access to restricted parking, docks, and bathhouses will be provided to the Permittee by the M.A.O. Any misuse of these privileges may be cause for termination of the slip permit. ~~Two (2) magnetic cards which will provide access to the parking area, main headwalks and shower/restroom buildings will be issued to each Permittee. Any misuse of these cards may be cause for termination of the slip permit. There will be a \$25 charge for replacement of lost cards.~~
 - 3) Illegally Parked ~~Removal of~~ Vehicles: Any vehicle in violation of parking regulations may be ticketed and/or towed at the expense of the vehicle owner in accordance with the Illinois Vehicle Code [625 ILCS 5](Ill. Rev. Stat. 1989, ch. 95 1/2 pars. 1-100 et seq.).
 - 4) Occupancy of any parked vehicle in the public areas between the hours of one a.m. and five a.m. shall be unlawful without written permission from the M.A.O. displayed in the left front windshield area.
- d) Bicycles and Motorcycles: No person shall roller skate, skateboard, or ride bicycles, manual or motorized scooters or motorcycles on the docks and gangways within the Marina or upon the boardwalk.
- e) Security Gates: The security gates to the main piers are not to be blocked open at any time. Any tampering of the Marina security systems may be cause for termination of the slip permit. Termination shall be based upon such considerations as the nature of damages or threat to security. All persons within

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the secured area of the Marina shall identify themselves upon request by Marina personnel.

- f) Swimming/diving: Swimming and diving are not permitted within the protected harbor areas of the Marina.
- g) Fishing: Fishing is prohibited within the Harbor except that pole and line fishing only is permitted ~~in designated areas on the breakwater and~~ on vessels berthed at slips. No line shall extend into any fairway or maneuvering area.
- h) Cooking: No cooking or barbecuing shall be permitted except in designated areas or on the slip holder's vessel. Used charcoal and ash shall be deposited in designated containers only. No charcoal grills or charcoal lighter shall be used on docks or vessels in the [Marinamarina](#).
- i) Lost and Found: All found items should be taken to the M.A.O.'s office.
- j) Commercial Activity: No commercial advertising or solicitation is permitted in the recreational basin. A slip holder may place a single 8½ x 11" For Sale sign within the vessel. The use of any boat as a demonstrator by a boat dealer shall be regulated by the vendor regulations which shall be published by the Department.
- k) Tampering with or boarding other vessels without permission is prohibited.
- l) Anchoring: Except in cases of emergency (see Section 220.80), no boat shall anchor in North Point Marina waters.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 220.80 Emergency Boarding of Vessels

Emergency Boarding of Vessels: The Department reserves the right to board any vessel in the Marina in the case of an emergency. The Department reserves the right to determine emergency situations, based upon threat to persons, ~~or~~ property or environment, and the immediacy of necessary action, including immediate vessel removal.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

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NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: North Point Marina Vendors
- 2) Code Citation: 17 Ill. Adm. Code 230
- 3)

<u>Section Numbers</u> :	<u>Proposed Action</u> :
230.20	Amendment
230.30	Amendment
230.50	Amendment
- 4) Statutory Authority: Implementing and authorized by Section 4 of the State Parks Act [20 ILCS 835/4] and by Sections 63a7, 63a11, 63a14, 63a15, 63a18, 63a21, 63a21.1 and 63a37 of the Civil Administrative Code of Illinois [20 ILCS 805/63a7, 63a11, 63a14, 63a15, 63a18, 63a21, 63a21.1 and 63a37].
- 5) A Complete Description of the Subjects and Issues Involved: This Part is being amended to add information and to clarify requirements regarding vendor authorization, access and work requirements and penalties.
- 6) Will this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Do these proposed amendments contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objective: This rulemaking does not affect units of local government.
- 11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed rulemaking may be submitted in writing for a period of 45 days following publication of this notice to:

Jack Price, Legal Counsel
Department of Natural Resources
One Natural Resources Way
Springfield IL 62702-1271
217/782-1809

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

12) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not for profit corporations affected: This Part applies to marine service businesses (vendors) that have not leased grounds or buildings at the North Point Marina Complex for the purpose of establishing a permanent business.
- B) Reporting, bookkeeping or other procedures required for compliance:
- Licensed Vendors will be issued a vendor code at the beginning of the season. This code will provide access to the docks and parking gates. Vendor's vehicles must be identified. The vendor name should be conspicuously displayed so as to be visible to Department personnel. Any misuse of these privileges will result in termination of the Vendor Services Agreement.
 - Unlicensed vendors must register at the Marina Office and provide a work order identifying what boats they will be working on and the nature of the work. The vendor will then be issued a gate pass. All unlicensed vendors must log out at the Marina Office and return the gate pass upon completion of the work at the end of the work day, whichever comes first. Unlicensed vendors not providing evidence of warrant work being performed will be required to become a licensed vendor within 7 days.
- C) Types of professional skills necessary for compliance: None

13) Regulatory Agenda on which this rulemaking was summarized: January 2004

The full text of the Proposed Amendments begins on the next page:

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

TITLE 17: CONSERVATION
 CHAPTER I: DEPARTMENT OF NATURAL RESOURCES
 SUBCHAPTER a: LANDS

PART 230
 NORTH POINT MARINA VENDORS

Section	
230.10	Definitions
230.20	Vendor Authorization
230.30	Access and Work Requirements
230.40	Miscellaneous
230.50	Penalties

AUTHORITY: Implementing and authorized by Section 4 of the State Parks Act [20 ILCS 835/4] and by Sections 63a7, 63a11, 63a14, 63a15, 63a18, 63a21, 63a21.1 and 63a37 of the Civil Administrative Code of Illinois [20 ILCS 805/63a7, 63a11, 63a14, 63a15, 63a18, 63a21, 63a21.1 and 63a37].

SOURCE: Adopted at 13 Ill. Reg. 12826, effective July 21, 1989; recodified by changing the agency name from Department of Conservation to Department of Natural Resources at 20 Ill. Reg. 9389; amended at 28 Ill. Reg. _____, effective _____.

Section 230.20 Vendor Authorization

Each ~~vendor~~Vendor:

- a) must be authorized by the Department prior to performing work or providing service within the Marina;
- b) will be required to pay an annual license fee of ~~\$300~~\$200 prior to authorization to perform work or provide service within the Marina ~~and agree to pay a percentage of gross sales to the Department pursuant to a schedule which may be obtained from the Marina office~~;
- c) must provide a current list of employees who will be assigned to work at Marina property. The list shall include such items as name, age, immediate supervisor's name and company employed by. Keeping this list shall be a continuing duty of the vendor;

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

- d) possess all business licenses required by the State of Illinois, the County of Lake and the Village of Winthrop Harbor, comply with all applicable Federal, State and local laws relating to the operation of the business;
- e) has the responsibility to conduct a background check on his employees assigned to work at Marina property; ~~and~~
- f) shall agree in writing to assume all liability for damage, injury or criminal act caused by its employees while conducting business at Marina property and to hold the Department harmless for ~~thosesaid~~ damages, injury or criminal acts; ~~and-~~
- g) shall provide a certificate of insurance naming the State of Illinois, Department of Natural Resources as additional insured. A schedule of insurance requirements will be provided by the Marina Administrative Office.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 230.30 Access and Work RequirementsUpon arrival at the Marina:

- a) Licensed vendors will be issued a vendor code at the beginning of the season. This code will provide access to the docks and parking gates. Vendor's vehicles must be identified. The vendor name should be conspicuously displayed so as to be visible to Department personnel. Any misuse of these privileges will result in termination of the Vendor Services Agreement.~~Upon arrival at the Marina, all vendor employees must register at the Marina office, identify what boat(s) they will be working on and the nature of that work. Employees will then be issued a gate pass and identification card upon presenting their driver's license as a deposit and identification. All employees must log out at the Marina office and return the gate pass and identification card upon completion of the work or the end of the work day, whichever comes first. When employee has logged out and returned gate pass and identification card, the driver's license shall be returned.~~
- b) Unlicensed vendors must register at the Marina Office and provide a work order identifying what boats they will be working on and the nature of the work. The vendor will then be issued a gate pass. All unlicensed vendors must log out at the Marina Office and return the gate pass upon completion of the work or at the end

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of the work day, whichever comes first. Unlicensed vendors not providing evidence of warrant work being performed will be required to become a licensed vendor within 7 days.

- cb) All vendors will be required to be in uniform with company name visible or a Marina pass will have to be worn so as to be visible to Department of Natural Resources personnel. The Marina identification card must be carried at all times while working on Marina property.
- de) Employees shall present a valid vendor work order and/or personal identification ~~the Marina identification card~~ upon request of Department personnel.
- ed) Employees found working without proper ~~authorization~~ identification will be escorted to a harbor supervisor for disposition. Any employee found to be working without proper ~~his~~ identification ~~card~~ more than once may be banned from working at Departmental property for up to five years in accordance with the standards expressed in 17 Ill. Adm. Code 2530.420.
- fe) All employees may perform only such work as authorized by agreement between vendor and Department.
- gf) Employees performing mechanical work must be certified by an appropriate certifying or training organization.
- hg) Except in cases of emergency to keep a vessel afloat, no work shall be done between sunset and 8 a.m.
- ih) No employee shall place any tools, equipment, parts or materials so as to obstruct docks, fingers or walkways.
- j) Use of Marina dock carts is prohibited.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

Section 230.50 Penalties

In addition to any specific penalties prescribed in this Part, violators of any of the provisions of this Part are subject to loss of privilege to vend their goods and/or services at the Marina for up to 5 years, in accordance with the standards expressed in 17 Ill. Adm. Code 2530.420, as well as

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any and all penalties prescribed by law. (Section 6 of [the State Parks Act \[20 ILCS 835/6\]](#)—~~AN ACT in relation to the acquisition, maintenance, improvement and protection of State Parks~~ (Ill. Rev. Stat. 1987, ch. 105, par. 468(b)).

(Source: Amended at 28 Ill. Reg. _____, effective _____)

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Literacy Grant Program
- 2) Code Citation: 23 Ill. Adm. Code 3040
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
3040.160	Amend
3040.170	Amend
- 4) Statutory Authority: Implementing and authorized by the State Library Act [15 ILCS 320] and the Illinois Literacy Act [15 ILCS 322].
- 5) A Complete Description of the Subjects and Issues Involved: In Section 3040.160, the amendment being proposed is to eliminate the fiscal procedure that the State Library withholds 10 percent of the grant funds until receipt of the final program and financial reports. The full grant amount will be made in a single payment. The Illinois State Library will utilize the Illinois Grant Recovery Act (30 ILCS 705) to ensure compliance with pertinent grant requirements. Literacy grant projects receive small grants as the average grant in FY2005 is \$36,925. It will be advantageous for the cash flow requirements of the grant recipients that they receive the full grant at the initiation of the project. In Section 3040.170, site visits to grant recipients shall be made when deemed necessary by the Literacy Office. Literacy grant projects are primarily awarded to the community-based organizations, libraries, offices of education and community colleges in the state that have a long history of providing the required educational services. Many grantees have a high degree of professional expertise in the literacy arena and may have received these grants for several consecutive years.
- 6) Will these proposed amendments replace any emergency rules currently in effect? No
- 7) Does this rulemaking contain any automatic repeal date? No
- 8) Do these proposed amendments contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objectives: In a period of limited availability of public library construction grant funds, the objectives of the rulemaking is to award as many grants as possible and provide grant award money up-front to mini-grant recipients so the public libraries can commence actual construction as soon as possible after a grant contract is executed between the grantee and the Office of Secretary of State.

SECRETARY OF STATE

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- 11) Time, Place and Manner in which interested persons may comment on this proposed amendments:

Joseph Natale
Rules Coordinator
Illinois State Library
Gwendolyn Brooks Building
Springfield, IL 62701-1796
217-558-4185; jnatale@ilsos.net

- 12) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not for profits corporations affected: Community-based organizations, libraries, offices of education and community colleges.
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None

- 13) Regulatory Agenda on which these amendments were summarized: This rulemaking was not included in the recent regulatory agendas. The change in the fiscal procedures is necessitated by the ongoing budget crisis in State in order to ensure cash-flow to the grant recipients in order to provide uninterrupted services to individuals in need of literacy training.

The full text of the Proposed Amendments begin on the next page:

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NOTICE OF PROPOSED AMENDMENTS

TITLE 23: EDUCATION AND CULTURAL RESOURCES
SUBTITLE B: CULTURAL RESOURCES
CHAPTER I: SECRETARY OF STATE

PART 3040
LITERACY GRANT PROGRAM

SUBPART A: ADULT LITERACY GRANT PROGRAM

Section	
3040.100	Purpose
3040.110	Definitions
3040.120	Application for Grant
3040.130	Review of Grant Applications
3040.140	Award of Grants, Accountability and Recordkeeping
3040.150	Cancellation of Grant
3040.160	Fiscal Procedures
3040.170	Other Requirements
3040.180	Invalidity

SUBPART B: WORKPLACE LITERACY PROGRAM

Section	
3040.200	Purpose (Repealed)
3040.210	Definitions (Repealed)
3040.220	Application for Grant (Repealed)
3040.230	Review of Grant Applications (Repealed)
3040.240	Award of Grant, Financial Reports, and Program Progress Reports (Repealed)
3040.250	Cancellation of Grant (Repealed)
3040.260	Other Requirements (Repealed)
3040.270	Invalidity (Repealed)

SUBPART C: FAMILY LITERACY PROGRAM

Section	
3040.300	Purpose (Repealed)
3040.310	Definitions (Repealed)
3040.320	Eligible Applicants (Repealed)
3040.330	Grant Applications (Repealed)

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NOTICE OF PROPOSED AMENDMENTS

SUBPART D: SPECIAL GRANT PROGRAMS

Section

- 3040.400 Making Work Pay Grant Program (Repealed)
3040.450 New Chapters Grant Program (Repealed)
3040.470 Penny Severns' Grant Program

3040.EXHIBIT A Differences Among the Three Types of Literacy Grant Programs

AUTHORITY: Implementing and authorized by the State Library Act [15 ILCS 320] and the Illinois Literacy Act [15 ILCS 322].

SOURCE: Emergency rules adopted at 9 Ill. Reg. 15563, effective October 2, 1985, for a maximum of 150 days; adopted at 10 Ill. Reg. 4916, effective March 11, 1986; amended at 11 Ill. Reg. 17258, effective October 15, 1987; amended at 15 Ill. Reg. 18757, effective December 17, 1991; amended at 16 Ill. Reg. 13084, effective August 15, 1992; amended at 17 Ill. Reg. 7234, effective May 10, 1993; amended at 18 Ill. Reg. 4990, effective March 9, 1994; amended at 20 Ill. Reg. 5889, effective April 9, 1996; amended at 21 Ill. Reg. 2408, effective February 3, 1997; amended at 21 Ill. Reg. 11767, effective August 11, 1997; amended at 23 Ill. Reg. 2402, effective January 22, 1999; amended at 23 Ill. Reg. 2574, effective January 26, 1999; emergency amendment at 23 Ill. Reg. 4115, effective March 18, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 8645, effective July 13, 1999; amended at 27 Ill. Reg. 19004, effective December 15, 2003; emergency amendment at 28 Ill. Reg. 1434, effective January 12, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 6929, effective April 26, 2004; amended at 28 Ill. Reg. _____, effective _____.

SUBPART A: ADULT LITERACY GRANT PROGRAM

Section 3040.160 Fiscal Procedures

a) The literacy grant recipient may be asked by the State Library to present copies of past audits or require that an audit of grant funds be performed on individual programs.

b) ~~The State Library shall withhold 10% of the grant funds until receipt and approval of the final program and financial reports.~~

(Source: Amended at 28 Ill. Reg. _____, effective _____)

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENTS

Section 3040.170 Other Requirements

- a) Testing
 - 1) Plans for pre- and post-testing of students must be attached to the proposal application. The Slosson Oral Reading Test-Revised (SORT-R), which can be ordered from Slosson Educational Publications, Inc., P.O. Box 280, East Aurora NY 14052-0280, or the Test of Adult Basic Education (TABE), which can be ordered from CTB/McGraw-Hill, 20 Ryan Ranch Road, Monterey CA 93940, telephone: 800/538-9547, must be used in student testing for semi-annual reports submitted to the State Library, Office of the Secretary of State. Programs are encouraged to use additional tests for their own purposes.
 - 2) In the case of English As a Second Language (ESL) projects, professionally accepted tests must be used, such as the ESLOA Oral Assessment, which can be ordered from Literacy Volunteers of America, Inc. 5795 Widewater Parkway, Syracuse NY 13214; the Comprehensive English Language Skills Assessment (CELSA), which can be ordered from Association of Classroom Teacher Testers, 1136 Clement Street, San Francisco CA 94118; the Basic English Skills Test (BEST), which can be ordered from Center for Applied Linguistics, 1118 22nd Street, NW, Washington DC 20037; the Foreign Service Institute Oral Proficiency Interview (FSI) (also known as ILR), which can be ordered from ETS, Princeton NJ 08541. All tests used must be described in the proposal. Results must accompany semi-annual and final reports.
 - 3) In the case of students who enroll for math assistance only, the TABE math test, which can be ordered from CTB/McGraw Hill, 20 Ryan Ranch Road, Monterey CA 93940, must be used in testing for semi-annual reports submitted to the State Library, Office of the Secretary of State.
- b) No grant funds shall be used to purchase equipment.
- c) No literacy program shall transfer funds within the approved grant budget in excess of 10% of the budget line item from which the funds are transferred, without the prior written approval of the State Library. Approval will be granted by the State Library when justification is shown for why the transfer is necessary and how it will affect the goals and objectives of the project. Unapproved

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NOTICE OF PROPOSED AMENDMENTS

expenditures in excess of 10% of a budget line will not be paid for by the grant.

- d) Costs for purchase of consultant services will not be allowed in the proposal budget unless the specific expertise required is not available at the applicant's agency or the State Library, Office of the Secretary of State. Justification must be provided if consultant services are purchased and a complete description of the work to be performed must also be provided. The proposed consultant must be mutually acceptable to both the grantee and State Library, Office of the Secretary of State, based on the consultant's prior experience and expertise in literacy programs.
- e) A literacy grant monitor shall make a minimum of one site visit during each biennium. ~~the fiscal year.~~ Additional site ~~Site~~ visits shall~~may~~ be made at the discretion of the Literacy Office (for such reasons as poor recordkeeping, fiscal irregularities, monitor's/staff's request after viewing narrative reports, request by literacy program). Literacy monitors shall evaluate program effectiveness. It shall be the responsibility of the grant monitor to:
- 1) Review the grant budget and expenditures in the project to date.
 - 2) Verify that the project plan is being implemented according to the proposal approved by the LAB.
 - 3) Submit a written report on the progress of the project to the State Library Literacy Office following each site visit.

(Source: Amended at 28 Ill. Reg. _____, effective _____)

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

- 1) Heading of the Part: Americans with Disabilities Act Grievance Procedures
- 2) Code Citation: 4 Ill. Adm. Code 1400
- 3)

<u>Section Numbers:</u>	<u>Proposed Action:</u>
1400.10	New Section
1400.20	New Section
1400.30	New Section
1400.40	New Section
1400.50	New Section
1400.60	New Section
1400.70	New Section
- 4) Statutory Authority: Section 20g of the Higher Education Student Assistance Act [110 ILCS 147/20(g)].
- 5) A Complete Description of the Subjects and Issues Involved: These proposed rules implement grievance procedures required under the federal Americans with Disabilities Act
- 6) Will this rulemaking replace any emergency rulemaking currently in effect? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? No
- 9) Are there any other proposed rulemakings pending on this Part? No
- 10) Statement of Statewide Policy Objectives: The proposed rules do not affect units of local government.
- 11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Interested parties may submit comments in writing within 45 days after publication to:

Thomas A. Breyer
Deputy Program Officer
Illinois Student Assistance Commission
1755 Lake Cook Road
Deerfield IL 60015

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

- 12) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not for profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 13) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the 2 most recent agendas because: it was not anticipated.

The full text of the Proposed Rules begins on the next page:

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

TITLE 4: DISCRIMINATION PROCEDURES

CHAPTER XLVI: ILLINOIS STUDENT ASSISTANCE COMMISSION

PART 1400

AMERICANS WITH DISABILITIES ACT GRIEVANCE PROCEDURE

Section

1400.10	Purposes
1400.20	Definitions
1400.30	Procedure
1400.40	Designated Coordinator Level
1400.50	Final Level
1400.60	Accessibility
1400.70	Case-By-Case Resolution

AUTHORITY: Implementing the Americans With Disabilities Act of 1990 (42 USC 12101 et seq.) and authorized by Section 20(g) of the Higher Education Student Assistance Act [110 ILCS 947/20(g)].

SOURCE: Adopted at 28 Ill. Reg. _____, effective _____.

Section 1400.10 Purposes

- a) This grievance procedure is established pursuant to the Americans With Disabilities Act of 1990 (42 USC 12101 et seq.) (ADA) and specifically Section 35.107 of the Title II regulations, 28 CFR 35, requiring that a grievance procedure be established to resolve grievances asserted by qualified individuals with disabilities. Should any individual desire to review the ADA or its regulations to understand the rights, privileges and remedies afforded by it, please contact the Designated Coordinator.
- b) In general, the ADA requires that each program, service and activity offered by the Illinois Student Assistance Commission (ISAC), when viewed in its entirety, be readily accessible to and usable by qualified individuals with disabilities.
- c) It is the intention of ISAC to foster open communication with all individuals requesting readily accessible programs, services and activities. ISAC encourages supervisors of programs, services and activities to respond to requests for modifications before they become grievances.

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

Section 1400.20 Definitions

"Act" or "ADA" means the Americans With Disabilities Act of 1990 (42 USC 12101 et seq.).

"Complainant" is an individual with a disability who files a Grievance Form provided by ISAC under this procedure.

"Designated Coordinator" is the person designated by ISAC to be responsible for the coordination of efforts of ISAC to comply with and carry out its responsibilities under Title II of the ADA, including investigation of grievances filed by complainants. The Designated Coordinator may be contacted at Office of the General Counsel, Illinois Student Assistance Commission, 1755 Lake Cook Road, Deerfield IL 60015. (See 28 CFR 35.107.)

"Disabilities" shall have the same meaning as set forth in the Americans With Disabilities Act.

"Executive Director" means the Executive Director of ISAC.

"Grievance" is any complaint under the ADA that is reduced to writing by an individual with a disability who meets the essential eligibility requirements for participation in or receipt of the benefits of a program, activity or service offered by ISAC and believes he or she has been excluded from participation in, or denied the benefits of, any program, service or activity of ISAC or has been subject to discrimination by ISAC.

"ISAC" means the Illinois Student Assistance Commission.

"Grievance Form" is prescribed for the purpose of filing a grievance under this Part and includes information such as name, address, phone number, nature of the grievance, with specificity, including date of incident, time, place and witnesses if applicable.

"Qualified individual with a disability" means an individual with a disability who, with or without reasonable modifications to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for the receipt of services or the participation in programs or

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

activities provided by ISAC.

Section 1400.30 Procedure

- a) Grievances must be submitted in accordance with procedures established in Sections 1400.40 and 1400.50 of this Part. It is mutually desirable and beneficial that grievances be satisfactorily resolved in a prompt manner. Time limits established in this procedure are in calendar days, unless otherwise stated, and may be extended by mutual agreement, in writing, by the complainant and the reviewer, at the Designated Coordinator and/or the Final Levels described in Section 1400.50.
- b) A complainant's failure to submit a grievance, or to submit or appeal it to the next level of procedure within the specified time limits, shall mean that the complainant has withdrawn the grievance or has accepted the last response from ISAC given in the grievance procedure.
- c) ISAC shall, upon being informed of individual's desire to file a formal grievance, instruct the individual how to receive a copy of this procedure and the Grievance Form.

Section 1400.40 Designated Coordinator Level

- a) If an individual desires to file a grievance, the individual shall promptly, but no later than 180 days after the alleged discrimination, submit the grievance to the Designated Coordinator in writing on the Grievance Form prescribed for that purpose. The Grievance Form must be completed in full in order to receive proper consideration by the Designated Coordinator.
- b) Upon request, assistance in completing the Grievance Form shall be provided by ISAC.
- c) The Designated Coordinator, or his/her representative, shall investigate the grievance and, if the grievance is found to be valid, shall make reasonable efforts to resolve it. The Designated Coordinator shall provide a written response to the complainant and Executive Director within 15 business days after receipt of the Grievance Form.

Section 1400.50 Final Level

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

- a) If the grievance is not resolved at the Designated Coordinator Level to the satisfaction of the complainant, the complainant may submit a copy of the Grievance Form and Designated Coordinator's response to the Executive Director for final review. The complainant shall submit these documents to the Executive Director, together with a short written statement explaining the reasons for dissatisfaction with the Designated Coordinator's written response, within 15 business days after receipt by the complainant of the Designated Coordinator's response.
- b) Within 15 business days, the Executive Director shall appoint a three-member panel to review the grievance at the Final Level. One member shall be designated chairman. The panel shall schedule a review of the grievance, which shall commence no later than 15 business days after the last member of the panel is appointed.
- c) Complainant shall be afforded an opportunity to appear before the panel. Complainant shall have a right to appoint a representative to appear on his or her behalf. The panel shall review the Designated Coordinator's written response and may conduct interviews and seek advice as it deems appropriate.
- d) Upon agreement of at least two of the panel members, but not later than 15 business days after the review described in subsection (b), the panel shall make recommendations in writing to the Executive Director as to the proper resolution of the grievance. All recommendations shall include reasons for such recommendations and shall bear the signatures of the concurring panel members. A dissenting member of the panel may make a recommendation to the Executive Director in writing and shall sign the recommendation.
- e) Within 15 business days after receipt of recommendations from a panel, the Executive Director or designee shall approve, disapprove or modify the panel recommendations; shall render a decision on those recommendations in writing; shall state the basis for his or decision; and shall cause a copy of the decision to be served on the parties. The Executive Director's decision shall be final. If the Executive Director disapproves or modifies the panel's recommendations, the Executive Director may include written reasons for such disapproval or modification.
- f) The Grievance Form, the Designated Coordinator's response, the statement of the reasons for dissatisfaction, the recommendations of the panel, and the decision of the Executive Director shall be maintained in accordance with the State Records

ILLINOIS STUDENT ASSISTANCE COMMISSION

NOTICE OF PROPOSED RULES

Act [5 ILCS 160] or as otherwise required by law.

Section 1400.60 Accessibility

ISAC shall ensure that all stages of the grievance procedure are readily accessible to and usable by individuals with disabilities.

Section 1400.70 Case-By-Case Resolution

Each grievance involves a unique set of factors that includes but is not limited to: the specific nature of the disability; the essential eligibility requirements, the benefits to be derived, and the nature of the service, program or activity at issue; the health and safety of others; and whether an accommodation would constitute a fundamental alteration to the program, service or activity or undue hardship on ISAC. Accordingly, termination of a grievance at any level, whether through the granting of relief or otherwise, shall not constitute a precedent on which any other complainants should rely.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

DIVISION OF INSURANCE

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Infertility Coverage
- 2) Code Citation: 50 Ill. Adm. Code 2015
- 3)

<u>Section Numbers:</u>	<u>Adopted Action:</u>
2015.20	Amendment
2015.30	Amendment
2015.35	New Section
2015.40	Repeal
2015.43	New Section
2015.50	Amendment
2015.60	Amendment
- 4) Statutory Authority: Implementing Section 356m of the Illinois Insurance Code [215 ILCS 5/356m] and Section 5-3 of the Health Maintenance Organization Act [215 ILCS 125/5-3] and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/401].
- 5) Effective Date of Amendments: September 9, 2004
- 6) Do these amendments contain an automatic repeal date? No
- 7) Do these amendments contain incorporations by reference? No
- 8) A copy of the adopted amendments, including any material incorporated by reference, is on file in the Department of Financial and Professional Regulation, Division of Insurance's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: September 19, 2003; 27 Ill. Reg. 14752
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version:
 - a) Please also note that the "CHAPTER I" designation under "Title 50" in the Part's heading has been changed from "DEPARTMENT OF INSURANCE" to "DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION" under the authority of Executive Orders 2003-10 and 2004-6.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

DIVISION OF INSURANCE

NOTICE OF ADOPTED AMENDMENTS

- b) All source notes have been changed from “27” to “28”.
- c) In the table of contents, proposed Section 2015.45 has been deleted.
- d) Section 2015.30, in the definition of "Assisted Reproductive Technologies (ART)", on the second line, add “and/or sperm” following “oocytes”.
- e) Section 2015.30, add a definition for "Donor" that states “Donor means an oocyte donor or sperm donor.”
- f) Section 2015.30, in the definition of “Infertility”, on the second line, add “physician determines a” following “In the event a”.
- g) Section 2015.30, in the definition of “Infertility Coverage”, on the second line, strike the Revised Statutes citation.
- h) Section 2015.30, add a definition stating “Oocyte Donor means a woman determined by a physician to be capable of donating eggs in accordance with the standards recommended by the American Society for Reproductive Medicine.”
- i) Section 2015.30, add a definition stating “Surrogate means a woman who carries a pregnancy for a woman who has infertility coverage.”
- j) Section 2015.35(b), on the third line, add “except that if a live birth follows a completed oocyte retrieval, then coverage shall be required for a maximum of two additional completed oocyte retrievals. Such coverage applies to the covered individual” following “retrievals.”
- k) Section 2015.35(b)(1), on the second line, delete “ART” and add “subsequent procedure used to transfer the oocytes or sperm to the covered recipient” in lieu thereof.
- l) Section 2015.35(b)(2), delete proposed text.
- m) Section 2015.35(b)(3) has been renumbered to 2015.35(b)(2).
- n) Section 2015.35(c), add “except as provided by subsection (b)(1)” following “achieved.”
- o) Section 2015.43(a), on the first line, delete “egg” and the open and close parenthesis surrounding “oocyte”. Add “for procedures utilized to retrieve oocytes or sperm, and the subsequent procedure used to transfer the oocytes or sperm to the covered recipient” following “donor”. Also change the comma following “covered” to a period and add “Associated donor medical expenses,” following the period.
- p) Section 2015.43(a), on what is now the fifth line, add “and” following “screening,” delete the remaining proposed text following “prescription drugs,” and add “shall also be covered if established as prerequisites to donation by the insurer.” in lieu thereof.

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DIVISION OF INSURANCE

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- q) Proposed Section 2015.45 titled “Surrogates” has been deleted in its entirety.
 - r) Section 2015.50, on the last line, add “solely” following “established” and “coverage of prescription drug therapies for” following “for”.
 - s) Section 2015.60(a), on the third line, change “individual” to “individual’s diagnosis” and change the period at the end of this subsection to a semicolon.
 - t) Section 2015.60(b), strike “medical” and “for purposes of child birth”. Also delete the comma at the end of this line and add “(however, costs for procedures to obtain eggs, sperm or embryos from a covered individual shall be covered if the individual chooses to use a surrogate)” in lieu of the proposed text.
 - u) Section 2015.60(f), on the first line, strike “members” and add “insured’s or member’s” in lieu thereof.
 - v) Section 2015.60(h), delete “minor dependents” and add “dependents under the age of 18” in lieu thereof.
- 12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will these amendments replace any emergency rulemaking currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of rulemaking: This regulation was promulgated 10 years ago and now requires revision to clarify the Division's regulatory intent. We refine terms defined herein; clarify that the one-year waiting period will be waived in certain circumstances; address both donor and surrogate expenses; and add a benefit limitation Section to this Part.
- 16) Information and questions regarding these adopted amendments shall be directed to:

William R. McAndrew
Assistant Deputy Director
Department of Financial and Professional Regulation
Division of Insurance
320 West Washington
Springfield, Illinois 62767-0001

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(217) 782-4254

The full text of the Adopted Amendments begins on the next page.

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DIVISION OF INSURANCE

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TITLE 50: INSURANCE

CHAPTER I: DEPARTMENT OF FINANCIAL AND PROFESSIONAL
REGULATION~~INSURANCE~~

SUBCHAPTER z: ACCIDENT AND HEALTH INSURANCE

PART 2015

INFERTILITY COVERAGE

Section

2015.10	Purpose
2015.20	Applicability and Scope
2015.30	Definitions
<u>2015.35</u>	<u>Benefit Limitation/Oocyte Retrieval Limitation</u>
2015.40	Oocyte Retrieval Limitation (<u>Repealed</u>)
<u>2015.43</u>	<u>Donor Expenses</u>
2015.50	Minimum Benefit Standards
2015.60	Permissible Exclusions

AUTHORITY: Implementing Section 356m of the Illinois Insurance Code [215 ILCS 5/356m] and Section 5-3 of the Health Maintenance Organization Act [215 ILCS 125/5-3] and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/401].

SOURCE: Adopted at 17 Ill. Reg. 8170, effective May 20, 1993; amended at 28 Ill. Reg. 12992, effective September 9, 2004.

Section 2015.20 Applicability and Scope

This Part shall apply to all group accident and health insurance policies and health maintenance organization group contracts that are issued, amended, delivered or renewed in this State on or after the effective date of this Part which provide pregnancy related benefits for employees of an employer which has more than 25 full-time employees at the time of issue or renewal thereof; ~~and which are issued, amended, delivered or renewed in this State on or after the effective date of this Part.~~

(Source: Amended at 28 Ill. Reg. 12992, effective September 9, 2004)

Section 2015.30 Definitions

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Artificial Insemination (AI) means the introduction of sperm into a woman's vagina or uterus by noncoital methods, for the purpose of conception.

Assisted Reproductive Technologies (ART) means treatments and/or procedures in which the human oocytes and/or sperm are retrieved and the human oocytes and/or embryos are manipulated in the laboratory. ART shall include prescription drug therapy used during the cycle where an oocyte retrieval is performed.

Donor means an oocyte donor or sperm donor.

Embryo means a fertilized egg that has begun cell division and has completed the pre-embryonic stage.

Embryo Transfer means the placement of the pre-embryo into the uterus or, in the case of zygote intrafallopian tube transfer, into the fallopian tube.

Gamete means a reproductive cell. In a man, the gametes are sperm; in a woman, they are eggs or ova.

Gamete Intrafallopian Tube Transfer (GIFT) means the direct transfer of a sperm/egg mixture into the fallopian tube. Fertilization takes place inside the tube.

Infertility means the inability to conceive after one year of unprotected sexual intercourse or the inability to sustain a successful pregnancy. In the event a physician determines a medical condition exists that renders conception impossible through unprotected sexual intercourse, including but not limited to congenital absence of the uterus or ovaries, absence of the uterus or ovaries due to surgical removal due to a medical condition, or involuntary sterilization due to chemotherapy or radiation treatments, the one year requirement shall be waived.
Infertility means the inability to conceive after one year of unprotected sexual intercourse or the inability to sustain a successful pregnancy. Section 356m(c) of the Illinois Insurance Code (Ill. Rev. Stat. 1991, ch. 73, par. 968m) [215 ILCS 5/35m(c)].

Infertility Coverage means insurance or health maintenance organization coverage required by Section 356m of the Illinois Insurance Code (Ill. Rev. Stat. 1991, ch.

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~~73, par. 968m)~~ [215 ILCS 5/356m] for the diagnosis and treatment, including prescription drug therapy, of infertility.

In Vitro Fertilization (IVF) means a process in which an egg and sperm are combined in a laboratory dish where fertilization occurs. The fertilized and dividing egg is transferred into the woman's uterus.

Low Tubal Ovum Transfer means the procedure in which oocytes are transferred past a blocked or damaged section of the fallopian tube to an area closer to the uterus.

Oocyte means the female egg or ovum, formed in an ovary.

Oocyte Donor means a woman determined by a physician to be capable of donating eggs in accordance with the standards recommended by the American Society for Reproductive Medicine.

Oocyte Retrieval means the procedure by which eggs are obtained by inserting a needle into the ovarian follicle and removing the fluid and the egg by suction. Also called ova aspiration.

Pregnancy Related Benefit means benefits that cover any related medical condition that may be associated with pregnancy, including complications of pregnancy.

Surrogate means a woman who carries a pregnancy for a woman who has infertility coverage.

Unprotected Sexual Intercourse means sexual union between a male and a female, without the use of any process, device or method that prevents conception, including but not limited to oral contraceptives, chemicals, physical or barrier contraceptives, natural abstinence or voluntary permanent surgical procedures.

Uterine Embryo Lavage means a procedure by which the uterus is flushed to recover a preimplantation embryo.

Zygote means a fertilized egg before cell division begins.

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Zygote Intrafallopian Tube Transfer (ZIFT) means a procedure by which an egg is fertilized in vitro and the zygote is transferred to the fallopian tube at the pronuclear stage before cell division takes place. The eggs are harvested and fertilized on one day and the embryo is transferred at a later time.

(Source: Amended at 28 Ill. Reg. 12992, effective September 9, 2004)

Section 2015.35 Benefit Limitation/Oocyte Retrieval Limitation

- a) For treatments that include oocyte retrievals, coverage for such treatments shall be required only if the covered individual has been unable to attain or sustain a successful pregnancy through reasonable, less costly medically appropriate infertility treatments. This requirement shall be waived in the event that the covered individual or partner has a medical condition that renders such treatment useless.
- b) For treatments that include oocyte retrievals, coverage for such treatments is not required if the covered individual has already undergone four completed oocyte retrievals, except that if a live birth follows a completed oocyte retrieval, then coverage shall be required for a maximum of two additional completed oocyte retrievals. Such coverage applies to the covered individual per lifetime of that individual, for treatment of infertility, regardless of the source of payment.
 - 1) Following the final completed oocyte retrieval for which coverage is available, coverage for one subsequent procedure used to transfer the oocytes or sperm to the covered recipient shall be provided.
 - 2) The maximum number of completed oocyte retrievals that shall be eligible for coverage is six.
- c) When the maximum number of completed oocyte retrievals has been achieved, except as provided by subsection (b)(1) above, infertility benefits required under this Part shall be exhausted.

(Source: Added at 28 Ill. Reg. 12992, effective September 9, 2004)

Section 2015.40 Oocyte Retrieval Limitation (Repealed)

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~~For treatments that include oocyte retrievals, coverage for such treatments is not required if the covered individual has already received four completed oocyte retrievals, per lifetime of said individual; except that if a live birth follows a completed oocyte retrieval, then coverage is required for two additional completed oocyte retrievals.~~

(Source: Repealed at 28 Ill. Reg. 12992, effective September 9, 2004)

Section 2015.43 Donor Expenses

- a) The medical expenses of an oocyte or sperm donor for procedures utilized to retrieve oocytes or sperm, and the subsequent procedure used to transfer the oocytes or sperm to the covered recipient shall be covered. Associated donor medical expenses, including but not limited to physical examination, laboratory screening, psychological screening, and prescription drugs, shall also be covered if established as prerequisites to donation by the insurer.
- b) No group accident and health policy or health maintenance organization group contract which provides coverage as required by this Part shall exclude coverage for a known donor. In the event the insured or member does not have arrangements with a known donor, the health plan may require the use of a contracted facility. If the insured or member uses a known donor, the health plan may require the use of contracted providers by the donor for all medical treatment including, but not limited to, testing, prescription drug therapy and ART procedures, if benefits are contingent upon the use of such contracted providers.
- c) If an oocyte donor is used, then the completed oocyte retrieval performed on the donor shall count against the insured or member as one completed oocyte retrieval.

(Source: Added at 28 Ill. Reg. 12992, effective September 9, 2004)

Section 2015.50 Minimum Benefit Standards

- ~~a) — A unique copayment or deductible shall not be applied to coverage for ART or for prescription drug therapy used in conjunction with ART;~~
- ~~b) — All diagnosis and treatment for the disease infertility, including ART, shall be covered the same as any other illness or condition under the contract. A unique copayment or deductible shall not be applied to the coverage for infertility, including, but not limited to, ART or~~

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prescription drug therapy. If the policy or contract does not contain a prescription drug benefit, then one shall be established solely for coverage of prescription drug therapies for infertility.

(Source: Amended at 28 Ill. Reg. 12992, effective September 9, 2004)

Section 2015.60 Permissible Exclusions

- a) Reversal of voluntary sterilization; however, in the event a voluntary sterilization is successfully reversed, infertility benefits shall be available if the covered individual's diagnosis meets the definition of "infertility" as set forth in Section 2015.30 of this Part.
- b) Payment for ~~medical~~ services rendered to a surrogate (however, costs for procedures to obtain eggs, sperm or embryos from a covered individual shall be covered if the individual chooses to use a surrogate)~~for purposes of child birth;~~
- c) Costs associated with cryo preservation and storage of sperm, eggs, and embryos; provided, however, subsequent procedures of a medical nature necessary to make use of the cryo preserved substance shall not be similarly excluded if deemed non-experimental and non-investigational;
- d) Selected termination of an embryo; provided, however, that where the life of the mother would be in danger were all embryos to be carried to full term, said termination shall be covered;
- e) Non-medical costs of an egg or sperm donor;
- f) Travel costs for travel within ~~one hundred (100)~~ miles of the insured's or member's~~members'~~ home address as filed with the insurer or health maintenance organization, travel costs not medically necessary, not mandated or required by the insurer or health maintenance organization;
- g) Infertility treatments deemed experimental in nature. However, where infertility treatment includes elements which are not experimental in nature along with those which are, to the extent services may be delineated and separately charged, those services which are not experimental in nature shall be covered. No insurer or HMO required to provide infertility coverage shall deny reimbursement for an infertility service or procedure on the basis that such service or procedure is

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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deemed experimental or investigational unless supported by the written determination of the American Society for Reproductive Medicine (formerly known as the American Fertility Society or the American College of Obstetrics). These entities will provide such determinations for specific procedures or treatments only and will not provide determinations on the appropriateness of a procedure or treatment for a specific individual. Coverage is required for all procedures specifically listed in Section 356m of the Illinois Insurance Code, entitled Infertility Coverage (~~Ill. Rev. Stat. 1991, ch. 73, par. 968m~~) [215 ILCS 5/356m], regardless of experimental status.

h) Infertility treatments rendered to dependents under the age of 18.

(Source: Amended at 28 Ill. Reg. 12992, effective September 9, 2004)

ILLINOIS COMMERCE COMMISSION

NOTICE OF ADOPTED AMENDMENT

- 1) Heading of the Part: Household Goods Carriers
- 2) Code Citation: 92 Ill. Adm. Code 1457
- 3) Section Number: 1457.1400 Adopted Action: Amendment
- 4) Statutory Authority: Implementing Sections 18c-1202 and 18c-2107 and authorized by Section 18c-1202 of the Illinois Commercial Transportation Law [625 ILCS 5/18c-1202 and 18c-2107].
- 5) Effective Date of Amendment: October 1, 2004
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this amendment contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file and available for public inspection at the Commission headquarters located at 527 E. Capitol Ave., Springfield, Illinois 62701.
- 9) Notice of Proposal Published in Illinois Register: March 12, 2004; 28 Ill. Reg. 4411.
- 10) Has JCAR issued a Statement of Objection to this amendment? No
- 11) Differences between proposal and final version: Minor typographical and grammatical changes have been made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? No substantive changes were made. Thus, an agreement letter was not issued by JCAR.
- 13) Will this amendment replace any emergency amendment currently in effect? No
- 14) Are there any amendments pending on this Part? No
- 15) Summary and Purpose of Amendment: This amendment increases the filing fees assessed to household goods carriers.
- 16) Information and questions regarding this adopted amendment shall be directed to:

ILLINOIS COMMERCE COMMISSION

NOTICE OF ADOPTED AMENDMENT

Steven L. Matrisch
Office of Transportation Counsel
Illinois Commerce Commission
527 East Capitol Avenue
Springfield IL 62701

(217) 782-6447
smatrisc@icc.state.il.us

The full text of the Adopted Amendment begins on the next page:

ILLINOIS COMMERCE COMMISSION

NOTICE OF ADOPTED AMENDMENT

TITLE 92: TRANSPORTATION
CHAPTER III: ILLINOIS COMMERCE COMMISSION
SUBCHAPTER a: COMMERCIAL TRANSPORTATION GENERALLY

PART 1457
HOUSEHOLD GOODS CARRIERS

SUBPART A: APPLICATIONS

Section	
1457.10	Application for Temporary Household Goods Authority
1457.20	Notice of Application for Permanent Household Goods Authority
1457.30	Petitions for Leave to Intervene
1457.40	Application for Permanent Household Goods Authority
1457.50	Emergency Temporary Household Goods Authority Application
1457.60	Transfer of Permanent Household Goods Authority

SUBPART B: FITNESS STANDARDS

Section	
1457.80	Requirements to Show Fitness
1457.90	Continued Fitness Standards

SUBPART C: INSURANCE OR BOND COVERAGE

Section	
1457.100	Licenses Conditioned upon Compliance with Insurance Requirements
1457.110	Proof of Insurance or Bond Coverage
1457.120	Public Liability and Property Damage Coverage
1457.130	Cargo Damage Coverage
1457.140	Collect On Delivery (C.O.D.) Bond Coverage
1457.150	Shipper Valuation Coverage
1457.160	Shipper Insurance Coverage

SUBPART D: SELF-INSURANCE

Section	
1457.200	Effect of Qualification as Self-Insurer
1457.210	Minimum Requirements for Self-Insurers
1457.220	Reports to be Filed by Self-Insurers

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- 1457.230 Revocation of Authorization to be a Self-Insurer
- 1457.240 Reinstatement

SUBPART E: RESOLUTION OF HOUSEHOLD GOODS DISPUTES

Section

- 1457.300 Introduction
- 1457.310 Definitions
- 1457.320 Shipper-Carrier Negotiation
- 1457.330 Mediation
- 1457.340 Arbitration

SUBPART F: CLAIMS FOR OVERCHARGES OR DUPLICATE PAYMENT

Section

- 1457.400 Definitions
- 1457.405 Filing of Claims
- 1457.410 Documentation of Claims
- 1457.415 Investigation of Claims
- 1457.420 Claim Records
- 1457.425 Acknowledgment of Claims
- 1457.430 Disposition of Claims
- 1457.435 Disposition of Unidentified Payments, Overcharges, and Duplicate Payments Not Supported by Claims

SUBPART G: CLAIMS FOR LOSS OR DAMAGE

Section

- 1457.440 Definitions
- 1457.450 Limitations for Filing a Claim
- 1457.455 Requirements for Form and Content of Claims
- 1457.460 Documents Not Constituting Claims
- 1457.465 Claims Filed for Uncertain Amounts
- 1457.470 Multiple Loss and Damage Claims for the Same Shipment
- 1457.475 Acknowledgement of Loss or Damage Claims
- 1457.480 Loss or Damage Claim Records
- 1457.485 Investigation of Loss or Damage Claims
- 1457.490 Disposition of Loss or Damage Claims
- 1457.495 Processing of Salvage

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SUBPART H: ACCOUNTING AND FINANCIAL RECORD REQUIREMENTS

Section

- 1457.500 Generally Accepted Accounting Principles
- 1457.510 Records
- 1457.520 Examination and Audit
- 1457.530 Annual Report Filing Requirement

SUBPART I: BILLS OF LADING OR OTHER FORMS

Section

- 1457.600 Bills of Lading and Freight Bills
- 1457.610 Estimate of Charges
- 1457.620 Inventory Forms
- 1457.630 Storage Charges
- 1457.640 Determination of Weights
- 1457.650 Information Pamphlets for Shippers
- 1457.660 Retention of Bills and Other Forms

SUBPART J: CAB CARDS AND IDENTIFIERS

Section

- 1457.700 Cab Card/Identifier Carrying Requirements
- 1457.710 Exemption of Vehicles from Cab Card Requirements
- 1457.720 Transfer of Cab Card/Identifier
- 1457.730 Expiration, Alteration, and Replacement of Cab Card/Identifier
- 1457.740 Revocation of Exemptions under Section 18c-4601(2) of the Law

SUBPART K: CARRIER IDENTIFICATION

Section

- 1457.800 Carrier Identification of Vehicles and Format

SUBPART L: EQUIPMENT LEASES

Section

- 1457.900 Applicability
- 1457.910 Definitions
- 1457.920 General Leasing Requirements
- 1457.930 Actions Affecting Leases

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- 1457.940 Lease Terms and Conditions
- 1457.950 Lease Form
- 1457.960 Possession and Control of Leased Equipment
- 1457.970 Additional Requirements for Trip Leases between Authorized Carriers

SUBPART M: RATES BASED ON VALUE (RELEASED VALUE RATES);
LINE-HAUL RATES; AND ACCESSORIAL OR TERMINAL CHARGES

Section

- 1457.1000 Authority to Establish Released Value Rates
- 1457.1010 Released Rate Application Form
- 1457.1020 Establishment of Line-haul Rates
- 1457.1030 Accessorial or Terminal Service Charges

SUBPART N: APPLICATIONS FOR APPROVAL OF TARIFF BUREAU AGREEMENTS

Section

- 1457.1100 Definition of Tariff Bureau
- 1457.1110 Contents of Application
- 1457.1120 Required Exhibits
- 1457.1130 Independent Action

SUBPART O: TARIFF BUREAU RECORDS AND REPORTS

Section

- 1457.1200 Accounts
- 1457.1210 Ratemaking Records
- 1457.1220 Reporting Requirements
- 1457.1230 Prohibition Against Protests by Tariff Bureaus

SUBPART P: CARRIER/AGENT RELATIONSHIPS

Section

- 1457.1300 Carrier/Agent Relationships

SUBPART Q: FEES

Section

- 1457.1400 Filing Fees

ILLINOIS COMMERCE COMMISSION

NOTICE OF ADOPTED AMENDMENT

AUTHORITY: Implementing Sections 18c-1202 and 18c-2107 and authorized by Section 18c-1202 of the Illinois Commercial Transportation Law [625 ILCS 5/18c-1202 and 18c-2107].

SOURCE: Adopted at 24 Ill. Reg. 17072, effective November 1, 2000; amended at 28 Ill. Reg. 3840, effective March 1, 2004; amended at 28 Ill. Reg. 13003, effective October 1, 2004.

SUBPART Q: FEES

Section 1457.1400 Filing Fees

Filing fees for household goods carriers shall be as follows:

a) Application for new license

- | | | |
|----|---|------------------|
| 1) | Application for temporary authority | \$ <u>450300</u> |
| 2) | Application for emergency temporary authority | \$ <u>450300</u> |
| 3) | Application for permanent license | \$ <u>900600</u> |

b) Application for extended license

- | | | |
|----|--|------------------|
| 1) | For temporary authority | \$ <u>450300</u> |
| 2) | For emergency temporary authority | \$ <u>450300</u> |
| 3) | Other application for extended license | \$ <u>900600</u> |

c) Application to transfer license

- | | | |
|----|--|------------------|
| 1) | Transfer under Section 18c-4306 of the Law | \$ <u>450300</u> |
| 2) | Other application to transfer license | \$ <u>900600</u> |

d) Application to reinstate a suspended or revoked license or vacated order

\$900600

e) Petition for interpretation of authority

\$375250

f) Petition to amend authority

\$112.5075

ILLINOIS COMMERCE COMMISSION

NOTICE OF ADOPTED AMENDMENT

- | | | | |
|--|----|---|-----------------------------|
| | g) | Petition for name change | \$ 112.5075 |
| | h) | Rate filings | |
| | 1) | Application for authority to establish a released value rate | \$ 112.5075 |
| | 2) | Special permission application | \$ 112.5075 |
| | i) | Annual cab card and cab card renewal fee for each vehicle operated by or under authority of a household goods carrier | \$ 37.5025 |
| | j) | Each order for cab cards shall be accompanied by a \$1540 order processing fee. | |

(Source: Amended at 28 Ill. Reg. 13003, effective October 1, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Peremptory Action:</u>
310.Appendix A, Table A	Repeal
310.Appendix A, Table D	Amend
310.Appendix A, Table F	Amend
310.Appendix A, Table H	Amend
310.Appendix A, Table I	Amend
310.Appendix A, Table J	Amend
310.Appendix A, Table K	Amend
310.Appendix A, Table N	Amend
310.Appendix A, Table O	Amend
310.Appendix A, Table R	Amend
310.Appendix A, Table W	Amend
310.Appendix A, Table X	Amend
310.Appendix A, Table Y	Amend
310.Appendix A, Table Z	Amend
- 4) Reference to the Specific State or Federal Court Order, Federal Rule or Statute which Requires this Peremptory Rulemaking: The Department is amending the above noted Pay Plan tables to reflect the parts of the recently signed contract agreements that affect fiscal year 2005. The Department will submit proposed amendments prior to the beginning of each subsequent fiscal year in the agreements to reflect the parts of the agreements that affect the particular fiscal year.

The Agreement between the Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME) was signed August 19, 2004. The State of Illinois began to adhere to this Agreement as of July 1, 2004. The Agreement includes general increases for all AFSCME represented titles and salary upgrades for five titles during fiscal year 2005. The five titles are: Day Care Licensing Representative I, Day Care Licensing Representative II, Hearing Referee, Hearing Referee – Intermittent, and Metrologist Associate.

As of July 1, 2004, the State of Illinois began adhering to the Agreement between the Department of Central Management Services and the Teamsters' Cook County Unit HR-001, and Downstate Unit RC-019. The Teamsters' Cook County Unit HR-001 agreement was signed August 12, 2004. The Downstate Unit RC-019 agreement was signed August 10, 2004. The agreements include a \$44.00/month increase for the journeyman level

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

rates effective July 1, 2004, and a 2.00% increase for all rates subject to the regular retirement formula and a 2.75% increase for all rates subject to the alternative retirement formula effective January 1, 2005. The Teamsters' Cook County Unit HR-001 Agreement assumed representation of the Department of Central Management Services titles formerly represented in HR-190. Those titles are Building Service Worker, Elevator Operator, Elevator Operator-Assistant Starter, and Elevator Operator-Starter.

As of July 1, 2004, the State of Illinois began adhering to the Agreement between the Department of Central Management Services and the Illinois Nurses Association. The Illinois Nurses Association agreement was signed August 10, 2004. The agreement includes a 2.00% increase for all rates subject to the regular retirement formula and a 2.75% increase for all rates subject to the alternative retirement formula effective January 1, 2005.

- 5) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 20 ILCS 415/8a].
- 6) Effective Date: September 8, 2004
- 7) A Complete Description of the Subjects and Issues Involved: Section 310.Appendix A, Tables H, I, J, N, O, R, W, X, Y, and Z are amended to reflect the agreed to fiscal year 2005 general increase for all the titles in these tables. The increase is 2.00% for all rates subject to the regular retirement formula and 2.75% for all rates subject to the alternative retirement formula effective January 1, 2005.

Section 310.Appendix A, Table N, is also amended to reflect the agreed to upgrades. The Hearings Referee title's salary grade is amended from RC-010-22 to RC-010-23. The Hearings Referee - Intermittent title's salary grade is amended from RC-010-22H to RC-010-23H.

Section 310.Appendix A, Table W, is also amended to reflect the agreed to upgrades. The Day Care Licensing Representative I title's salary grade is amended from RC-062-15 to RC-062-16. The Metrologist Associate title's salary grade is amended from RC-062-14 to RC-062-15.

Section 310.Appendix A, Table X is also amended to reflect the agreed to upgrade. The Day Care Licensing Representative II title's salary grade is amended from RC-063-17 to RC-063-18.

Section 310.Appendix A, Table A is repealed because the Teamsters' Cook County Unit

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

HR-001 agreement assumed representation of the Department of Central Management Services titles formerly represented in HR-190.

Section 310.Appendix A, Tables D, and F are amended to reflect the agreed to \$44.00/month increase for the journeyman level rates effective July 1, 2004, and a 2.00% increase for all rates subject to the regular retirement formula and a 2.75% increase for all rates subject to the alternative retirement formula effective January 1, 2005. A rate change on the employee's anniversary date reflects the movement of employees to the journeyman level. Section 310.Appendix A, Table D is amended to include the titles, formerly included in HR-190.

Section 310.Appendix A, Table K is amended to reflect a 2.00% increase for all rates subject to the regular retirement formula and a 2.75% increase for all rates subject to the alternative retirement formula effective January 1, 2005.

For all of the above tables, rates no longer used have been removed.

- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Date filed with the Index Department: September 8, 2004
- 10) A copy of the peremptory amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection. This and other Pay Plan amendments are available in the Division of Technical Services of the Bureau of Personnel.
- 11) This is in compliance with Section 5-50 of the Illinois Administrative Procedure Act.
- 12) Are there any other proposed amendments pending on this Part? Yes

<u>Section Numbers</u>	<u>Proposed Action</u>	<u>Ill. Reg. Citation</u>
310.280	Amend	28 Ill. Reg.6950, 05/14/04
310.110	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)
310.130	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)
310.530	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)
310.540	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)

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<u>Section Numbers</u>	<u>Proposed Action</u>	<u>Ill. Reg. Citation</u>
310.Appendix B	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)
310.Appendix C	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)
310.Appendix D	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)
310.Appendix G	Amend	28 Ill. Reg. 11532, 08/13/04 (Corrected at 28 Ill. Reg. 12728, 9/10/04)

13) Statement of Statewide Policy Objectives: These amendments to the Pay Plan affect only the employees subject to the Personnel Code and do not set out any guidelines that affect local or other jurisdictions in the State.

14) Information and questions regarding this preemptory amendment shall be directed to:

Name: Ms. Dawn DeFraties
Deputy Director
Address: Department of Central Management Services
503 William G. Stratton Building
Springfield IL 62706
Telephone: (217) 524-8773
Fax: (217) 558-4497

The full text of the Preemptory Amendments begins on the next page:

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes for Fiscal Year 2004
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate
310.240	Hourly Rate
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate
310.270	Legislated and Contracted Rate
310.280	Designated Rate
310.290	Out-of-State or Foreign Service Rate

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- 310.300 Educator Schedule for RC-063 and HR-010
 310.310 Physician Specialist Rate
 310.320 Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections
 310.330 Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section

- 310.410 Jurisdiction
 310.420 Objectives
 310.430 Responsibilities
 310.440 Merit Compensation Salary Schedule
 310.450 Procedures for Determining Annual Merit Increases
 310.455 Intermittent Merit Increase
 310.456 Merit Zone (Repealed)
 310.460 Other Pay Increases
 310.470 Adjustment
 310.480 Decreases in Pay
 310.490 Other Pay Provisions
 310.495 Broad-Band Pay Range Classes
 310.500 Definitions
 310.510 Conversion of Base Salary to Pay Period Units (Repealed)
 310.520 Conversion of Base Salary to Daily or Hourly Equivalents
 310.530 Implementation
 310.540 Annual Merit Increase Guidechart for Fiscal Year 2004
 310.550 Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)

310.APPENDIX A Negotiated Rates of Pay

- 310.TABLE A HR-190 (Department of Central Management Services – State of Illinois Building – SEIU) ([Repealed](#))
 310.TABLE B HR-200 (Department of Labor – Chicago, Illinois – SEIU) (Repealed)
 310.TABLE C RC-069 (Firefighters, AFSCME) (Repealed)
 310.TABLE D HR-001 (Teamsters Local #726)
 310.TABLE E RC-020 (Teamsters Local #330)
 310.TABLE F RC-019 (Teamsters Local #25)
 310.TABLE G RC-045 (Automotive Mechanics, IFPE)
 310.TABLE H RC-006 (Corrections Employees, AFSCME)

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310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IFPE)
310.TABLE Q	RC-033 (Meat Inspectors, IFPE)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	HR-012 (Fair Employment Practices Employees, SEIU) (Repealed)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Corrections Meet and Confer Employees)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Department of Natural Resources, Teamsters)
310.TABLE AB	VR-007 (Plant Maintenance Engineers, Operating Engineers) (Repealed)
310.APPENDIX B	Schedule of Salary Grades – Monthly Rates of Pay for Fiscal Year 2004
310.APPENDIX C	Medical Administrator Rates for Fiscal Year 2004
310.APPENDIX D	Merit Compensation System Salary Schedule for Fiscal Year 2004
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule for Fiscal Year 2004

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984;

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emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; amended at 10 Ill. Reg. 3230, effective January 24, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27,

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1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective

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August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective

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December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20,

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2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2680, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004.

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE A HR-190 (Department of Central Management Services – State of Illinois Building – SEIU) (Repealed)**

		<u>Mo.</u>	<u>Hr.</u>					
Building Services Worker	10-16-01	2245.71	12.91					
	07-01-02	2335.54	13.42					
	07-01-03	2428.96	13.96					
		<u>Operator</u>		<u>Asst Starter</u>		<u>Starter</u>		
		<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	
Elevator Operator	10-16-01	2303.62	13.24	2339.81	13.45	2357.91	13.55	
	07-01-02	2395.76	13.77	2433.40	13.99	2452.23	14.09	
	07-01-03	2491.59	14.32	2530.74	14.54	2550.32	14.66	

(Source: Repealed by peremptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE D HR-001 (Teamsters Local #726)**

- A) Department of Transportation – Division of Highways – Emergency Patrol – Northeast Region (Cook)

	<u>Effective July 1, 2004</u>		<u>Effective on employee's anniversary date between July 1 and December 31, 2004</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4255.00</u>	<u>24.45</u>	<u>4255.00</u>	<u>24.45</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4026.00</u>	<u>23.14</u>	<u>4255.00</u>	<u>24.45</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4026.00</u>	<u>23.14</u>	<u>4255.00</u>	<u>24.45</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3823.00</u>	<u>21.97</u>	<u>4018.00</u>	<u>23.09</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3605.00</u>	<u>20.72</u>	<u>3808.00</u>	<u>21.89</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3369.00</u>	<u>19.36</u>	<u>3580.00</u>	<u>20.57</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3369.00</u>	<u>19.36</u>	<u>3369.00</u>	<u>19.36</u>
<u>Highway Maintenance Lead Worker</u>	<u>4384.00</u>	<u>25.20</u>	<u>4384.00</u>	<u>25.20</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4434.00</u>	<u>25.48</u>	<u>4434.00</u>	<u>25.48</u>
<u>Maintenance Worker</u>	<u>4199.00</u>	<u>24.13</u>	<u>4199.00</u>	<u>24.13</u>
	<u>Effective January 1, 2005 for employees with an anniversary date between July 1 and December 31</u>		<u>Effective January 1, 2005 for employees with an anniversary date between January 1 and June 30</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4372.00</u>	<u>25.13</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4372.00</u>	<u>25.13</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4372.00</u>	<u>25.13</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4128.00</u>	<u>23.72</u>	<u>3928.00</u>	<u>22.57</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3913.00</u>	<u>22.49</u>	<u>3704.00</u>	<u>21.29</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3678.00</u>	<u>21.14</u>	<u>3462.00</u>	<u>19.90</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3462.00</u>	<u>19.90</u>	<u>3462.00</u>	<u>19.90</u>
<u>Highway Maintenance Lead Worker</u>	<u>4505.00</u>	<u>25.89</u>	<u>4505.00</u>	<u>25.89</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4556.00</u>	<u>26.18</u>	<u>4556.00</u>	<u>26.18</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>Maintenance Worker</u>	<u>4283.00</u>	<u>24.61</u>	<u>4283.00</u>	<u>24.61</u>
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Effective on employee's
anniversary date
between January 1 and
June 30, 2005

	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4128.00</u>	<u>23.72</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3913.00</u>	<u>22.49</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3678.00</u>	<u>21.14</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3462.00</u>	<u>19.90</u>
<u>Highway Maintenance Lead Worker</u>	<u>4505.00</u>	<u>25.89</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4556.00</u>	<u>26.18</u>
<u>Maintenance Worker</u>	<u>4283.00</u>	<u>24.61</u>

	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>3745.00</u>	<u>21.52</u>	<u>3891.00</u>	<u>22.36</u>
<u>(New Hire 7/1/97-6/30/98)</u>	<u>3409.00</u>	<u>19.59</u>	<u>3725.00</u>	<u>21.41</u>
<u>(New Hire 7/1/98-6/30/99)</u>	<u>3223.00</u>	<u>18.52</u>	<u>3544.00</u>	<u>20.37</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>2996.00</u>	<u>17.22</u>	<u>3330.00</u>	<u>19.14</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>2996.00</u>	<u>17.22</u>	<u>3330.00</u>	<u>19.14</u>
<u>(New Hire 7/1/01-6/30/01)</u>			<u>3113.00</u>	<u>17.89</u>
<u>Highway Maintenance Lead Worker</u>	<u>3874.00</u>	<u>22.26</u>	<u>4020.00</u>	<u>23.10</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>3924.00</u>	<u>22.55</u>	<u>4070.00</u>	<u>23.39</u>
<u>Maintenance Worker</u>	<u>3689.00</u>	<u>21.20</u>	<u>3835.00</u>	<u>22.04</u>

	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4043.00</u>	<u>23.24</u>	<u>4211.00</u>	<u>24.20</u>
<u>(New Hire 7/1/97-6/30/98)</u>	<u>4043.00</u>	<u>23.24</u>	<u>4211.00</u>	<u>24.20</u>
<u>(New Hire 7/1/98-6/30/99)</u>	<u>3871.00</u>	<u>22.25</u>	<u>4211.00</u>	<u>24.20</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>3670.00</u>	<u>21.09</u>	<u>4026.00</u>	<u>23.14</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

(New Hire 7/1/00-6/30/01)	3670.00	21.09	4026.00	23.14
(New Hire 7/1/01-6/30/02)	3460.00	19.89	3823.00	21.97
(New Hire 7/1/02-6/30/02)	3234.00	18.59	3605.00	20.72
(New Hire 7/1/03-6/30/04)			3369.00	19.36
Highway Maintenance Lead Worker	4172.00	23.98	4340.00	24.94
Highway Maintenance Lead Worker (Lead Lead Worker)	4222.00	24.26	4390.00	25.23
Maintenance Worker	3987.00	22.91	4155.00	23.88

B) Department of Transportation – Division of Highways – Northeast Region (Cook)

	<u>Effective July 1, 2004</u>		<u>Effective on employee's anniversary date between July 1 and December 31, 2004</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Heavy Construction Equipment Operator</u>	<u>4254.00</u>	<u>24.45</u>	<u>4254.00</u>	<u>24.45</u>
<u>Heavy Construction Equipment Operator (Bridge Crew)</u>	<u>4323.60</u>	<u>24.85</u>	<u>4323.60</u>	<u>24.85</u>
<u>Highway Maintainer</u>	<u>4155.00</u>	<u>23.88</u>	<u>4155.00</u>	<u>23.88</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>3931.00</u>	<u>22.59</u>	<u>4155.00</u>	<u>23.88</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>3931.00</u>	<u>22.59</u>	<u>4155.00</u>	<u>23.88</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3733.00</u>	<u>21.45</u>	<u>3923.00</u>	<u>22.55</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3520.00</u>	<u>20.23</u>	<u>3718.00</u>	<u>21.37</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3289.00</u>	<u>18.90</u>	<u>3495.00</u>	<u>20.09</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3289.00</u>	<u>18.90</u>	<u>3289.00</u>	<u>18.90</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>4224.60</u>	<u>24.28</u>	<u>4224.60</u>	<u>24.28</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>3995.68</u>	<u>22.96</u>	<u>4224.60</u>	<u>24.28</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>3995.68</u>	<u>22.96</u>	<u>4224.60</u>	<u>24.28</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3796.48</u>	<u>21.82</u>	<u>3990.48</u>	<u>22.93</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3579.08</u>	<u>20.57</u>	<u>3780.08</u>	<u>21.72</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3344.48</u>	<u>19.22</u>	<u>3554.48</u>	<u>20.43</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3344.48</u>	<u>19.22</u>	<u>3344.48</u>	<u>19.22</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>4254.00</u>	<u>24.45</u>	<u>4254.00</u>	<u>24.45</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4025.00</u>	<u>23.13</u>	<u>4254.00</u>	<u>24.45</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4025.00</u>	<u>23.13</u>	<u>4254.00</u>	<u>24.45</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3822.00</u>	<u>21.97</u>	<u>4017.00</u>	<u>23.09</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3604.00</u>	<u>20.71</u>	<u>3806.00</u>	<u>21.87</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>(New Hire 7/1/01-6/30/02)</u>	<u>4100.22</u>	<u>23.56</u>	<u>3900.88</u>	<u>22.42</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3884.03</u>	<u>22.32</u>	<u>3677.50</u>	<u>21.14</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3652.23</u>	<u>20.99</u>	<u>3436.45</u>	<u>19.75</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3436.45</u>	<u>19.75</u>	<u>3436.45</u>	<u>19.75</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4126.00</u>	<u>23.71</u>	<u>3927.00</u>	<u>22.57</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3910.00</u>	<u>22.47</u>	<u>3703.00</u>	<u>21.28</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3677.00</u>	<u>21.13</u>	<u>3461.00</u>	<u>19.89</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3461.00</u>	<u>19.89</u>	<u>3461.00</u>	<u>19.89</u>
<u>Highway Maintainer (Tractor Mower)</u>	<u>4269.00</u>	<u>24.53</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4269.00</u>	<u>24.53</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4269.00</u>	<u>24.53</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4031.00</u>	<u>23.17</u>	<u>3836.00</u>	<u>22.50</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3820.00</u>	<u>21.95</u>	<u>3617.00</u>	<u>20.79</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3591.00</u>	<u>20.64</u>	<u>3379.00</u>	<u>19.42</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3379.00</u>	<u>19.42</u>	<u>3379.00</u>	<u>19.42</u>
<u>Highway Maintainer (Seasonal)</u>	<u>3154.00</u>	<u>18.13</u>	<u>3154.00</u>	<u>18.13</u>
<u>Highway Maintenance Lead Worker</u>	<u>4402.00</u>	<u>25.30</u>	<u>4402.00</u>	<u>25.30</u>
<u>Highway Maintenance Lead Worker</u>	<u>4473.00</u>	<u>25.71</u>	<u>4473.00</u>	<u>25.71</u>
<u>(Bridge Crew)</u>				
<u>Highway Maintenance Lead Worker</u>	<u>4453.00</u>	<u>25.59</u>	<u>4453.00</u>	<u>25.59</u>
<u>(Lead Lead Worker)</u>				
<u>Highway Maintenance Lead Worker</u>	<u>4525.00</u>	<u>26.01</u>	<u>4525.00</u>	<u>26.01</u>
<u>(Lead Lead Worker – Bridge Crew)</u>				
<u>Laborer (Maintenance)</u>	<u>4144.00</u>	<u>23.82</u>	<u>4144.00</u>	<u>23.82</u>
<u>Maintenance Worker</u>	<u>4181.00</u>	<u>24.03</u>	<u>4181.00</u>	<u>24.03</u>

Effective on employee's
anniversary date
between January 1 and
June 30, 2005

	<u>Mo.</u>	<u>Hr.</u>
<u>Heavy Construction Equipment</u>	<u>4371.00</u>	<u>25.12</u>
<u>Operator</u>		
<u>Heavy Construction Equipment</u>	<u>4442.00</u>	<u>25.53</u>
<u>Operator (Bridge Crew)</u>		
<u>Highway Maintainer</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4269.00</u>	<u>24.53</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>(New Hire 7/1/00-6/30/01)</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4031.00</u>	<u>23.17</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3820.00</u>	<u>21.95</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3591.00</u>	<u>20.64</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3379.00</u>	<u>19.42</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4100.22</u>	<u>23.56</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3884.03</u>	<u>22.32</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3652.23</u>	<u>20.99</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3436.45</u>	<u>19.75</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4126.00</u>	<u>23.71</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3910.00</u>	<u>22.47</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3677.00</u>	<u>21.13</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3461.00</u>	<u>19.89</u>
<u>Highway Maintainer (Tractor Mower)</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4031.00</u>	<u>23.17</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3820.00</u>	<u>21.95</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3591.00</u>	<u>20.64</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3379.00</u>	<u>19.42</u>
<u>Highway Maintainer (Seasonal)</u>	<u>3154.00</u>	<u>18.13</u>
<u>Highway Maintenance Lead Worker</u>	<u>4402.00</u>	<u>25.30</u>
<u>Highway Maintenance Lead Worker</u>	<u>4473.00</u>	<u>25.71</u>
<u>(Bridge Crew)</u>		
<u>Highway Maintenance Lead Worker</u>	<u>4453.00</u>	<u>25.59</u>
<u>(Lead Lead Worker)</u>		
<u>Highway Maintenance Lead Worker</u>	<u>4525.00</u>	<u>26.01</u>
<u>(Lead Lead Worker – Bridge Crew)</u>		
<u>Laborer (Maintenance)</u>	<u>4144.00</u>	<u>23.82</u>
<u>Maintenance Worker</u>	<u>4181.00</u>	<u>24.03</u>

	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Heavy Construction Equipment</u>	<u>3744.00</u>	<u>21.52</u>	<u>3890.00</u>	<u>22.36</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Operator				
Heavy Construction Equipment Operator (Bridge Crew)	3813.60	21.92	3959.60	22.76
Highway Maintainer	3645.00	20.95	3791.00	21.79
(New Hire 7/1/97-6/30/98)	3319.00	19.07	3630.00	20.86
(New Hire 7/1/98-6/30/99)	3138.00	18.03	3454.00	19.85
(New Hire 7/1/99-6/30/00)	2916.00	16.76	3245.00	18.65
(New Hire 7/1/00-6/30/01)	2916.00	16.76	3245.00	18.65
(New Hire 7/1/01-6/30/01)			3033.00	17.43
Highway Maintainer (Bridge Crew)	3714.60	21.35	3860.60	22.19
(New Hire 7/1/97-6/30/98)	3379.95	19.43	3693.95	21.23
(New Hire 7/1/98-6/30/99)	3195.70	18.37	3514.70	20.20
(New Hire 7/1/99-6/30/00)	2971.68	17.08	3303.68	18.99
(New Hire 7/1/00-6/30/01)	2971.68	17.08	3303.68	18.99
(New Hire 7/1/01-6/30/01)			3088.48	17.75
Highway Maintainer (Drill Rig)	3744.00	21.52	3890.00	22.36
(New Hire 7/1/97-6/30/98)	3408.00	19.59	3724.00	21.40
(New Hire 7/1/98-6/30/99)	3222.00	18.52	3543.00	20.36
(New Hire 7/1/99-6/30/00)	2995.00	17.21	3329.00	19.13
(New Hire 7/1/00-6/30/01)	2995.00	17.21	3329.00	19.13
(New Hire 7/1/01-6/30/01)			3112.00	17.89
Highway Maintainer (Tractor Mower)	3645.00	20.95	3791.00	21.79
(New Hire 7/1/97-6/30/98)	3319.00	19.07	3630.00	20.86
(New Hire 7/1/98-6/30/99)	3138.00	18.03	3454.00	19.85
(New Hire 7/1/99-6/30/00)	2916.00	16.76	3238.00	18.61
(New Hire 7/1/00-6/30/01)	2916.00	16.76	3033.00	17.43
(New Hire 7/1/01-6/30/01)			3033.00	17.43
Highway Maintainer (Seasonal)				
(10/1/00—4/1/01)	2734.00	15.71		
(10/1/01—4/1/02)			2843.00	16.34
Highway Maintenance Lead Worker	3774.00	21.69	3920.00	22.53
Highway Maintenance Lead Worker (Bridge Crew)	3843.60	22.09	3989.60	22.93
Highway Maintenance Lead Worker (Lead Lead Worker)	3824.00	21.98	3970.00	22.82
Highway Maintenance Lead Worker (Lead Lead Worker—Bridge Crew)	3893.60	22.38	4039.60	23.22
Laborer (Maintenance)	3553.00	20.42	3699.00	21.26

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

	3589.00	20.63	3735.00	21.47
	July 1, 2002		July 1, 2003	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Worker				
Heavy Construction Equipment Operator	4042.00	23.23	4210.00	24.20
Heavy Construction Equipment — Operator (Bridge Crew)	4111.60	23.63	4279.60	24.60
Highway Maintainer	3943.00	22.66	4111.00	23.63
(New Hire 7/1/97-6/30/98)	3943.00	22.66	4111.00	23.63
(New Hire 7/1/98-6/30/99)	3776.00	21.70	4111.00	23.63
(New Hire 7/1/99-6/30/00)	3580.00	20.57	3931.00	22.59
(New Hire 7/1/00-6/30/01)	3580.00	20.57	3931.00	22.59
(New Hire 7/1/01-6/30/02)	3375.00	19.40	3733.00	21.45
(New Hire 7/1/02-6/30/03)	3154.00	18.13	3520.00	20.23
(New Hire 7/1/03-6/30/04)			3289.00	18.90
Highway Maintainer (Bridge Crew)	4012.60	23.06	4180.60	24.03
(New Hire 7/1/97-6/30/98)	4012.60	23.06	4180.60	24.03
(New Hire 7/1/98-6/30/99)	3839.70	22.07	4180.60	24.03
(New Hire 7/1/99-6/30/00)	3641.68	20.93	3995.68	22.96
(New Hire 7/1/00-6/30/01)	3641.68	20.93	3995.68	22.96
(New Hire 7/1/01-6/30/02)	3434.48	19.74	3796.48	21.82
(New Hire 7/1/02-6/30/03)	3210.08	18.45	3579.08	20.57
(New Hire 7/1/03-6/30/04)			3334.48	19.22
Highway Maintainer (Drill Rig)	4042.00	23.23	4210.00	24.20
(New Hire 7/1/97-6/30/98)	4042.00	23.23	4210.00	24.20
(New Hire 7/1/98-6/30/99)	3870.00	22.24	4210.00	24.20
(New Hire 7/1/99-6/30/00)	3669.00	21.09	4025.00	23.13
(New Hire 7/1/00-6/30/01)	3669.00	21.09	4025.00	23.13
(New Hire 7/1/01-6/30/02)	3459.00	19.88	3822.00	21.97
(New Hire 7/1/02-6/30/03)	3234.00	18.59	3604.00	20.71
(New Hire 7/1/03-6/30/04)			3368.00	19.36
Highway Maintainer (Tractor Mower)	3943.00	22.66	4111.00	23.63
(New Hire 7/1/97-6/30/98)	3943.00	22.66	4111.00	23.63
(New Hire 7/1/98-6/30/99)	3776.00	21.70	4111.00	23.63
(New Hire 7/1/99-6/30/00)	3566.00	20.49	3910.00	22.47
(New Hire 7/1/00-6/30/01)	3375.00	19.40	3733.00	21.45
(New Hire 7/1/01-6/30/02)	3375.00	19.40	3733.00	21.45
(New Hire 7/1/02-6/30/03)	3154.00	18.13	3520.00	20.23

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(New Hire 7/1/03-6/30/04)			3289.00	18.90
Highway Maintainer (Seasonal)				
(10/1/02—4/1/03)	2957.00	16.99		
(10/1/03—4/1/04)			3083.00	17.72
Highway Maintenance Lead Worker	4072.00	23.40	4240.00	24.37
Highway Maintenance Lead Worker	4140.60	23.80	4309.60	24.77
(Bridge Crew)				
Highway Maintenance Lead Worker	4122.00	23.69	4290.00	24.66
(Lead Lead Worker)				
Highway Maintenance Lead Worker	4191.00	24.09	4359.60	25.06
(Lead Lead Worker—Bridge Crew)				
Laborer (Maintenance)	3851.00	22.13	4019.00	23.10
Maintenance Worker	3887.00	22.34	4055.00	23.30

C) Departments of Human Services, Public Health, and Employment Security – Northeast Region (Cook)

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Maintenance Equipment Operator</u>	4155.00	23.88	4238.00	24.36
<u>Maintenance Equipment Operator</u>	4329.00	24.88	4416.00	25.38
<u>(Dispatcher)</u>				
<u>Maintenance Worker</u>	4008.00	23.03	4088.00	23.49
	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	3645.00	20.95	3791.00	21.79
Maintenance Equipment Operator				
(Dispatcher)	3819.00	21.95	3965.00	22.79
Maintenance Worker	3498.00	20.10	3644.00	20.94
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	3943.00	22.66	4111.00	23.63
Maintenance Equipment Operator	4117.00	23.66	4285.00	24.63
(Dispatcher)				
Maintenance Worker	3796.00	21.82	3964.00	22.78

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D) Departments of Central Management Services, Children and Family Services, Public Aid, and Human Services – Northeast Region (Cook)

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Grounds Supervisor</u>	<u>4041.00</u>	<u>23.22</u>	<u>4122.00</u>	<u>23.69</u>
<u>Grounds Supervisor (Chicago- Read)</u>	<u>4208.00</u>	<u>24.18</u>	<u>4292.00</u>	<u>24.67</u>
<u>Grounds Supervisor (Supervising Tractor Trailer Drivers)</u>	<u>4435.00</u>	<u>25.49</u>	<u>4524.00</u>	<u>26.00</u>
<u>Maintenance Equipment Operator</u>	<u>4155.00</u>	<u>23.88</u>	<u>4238.00</u>	<u>24.36</u>
<u>Maintenance Equipment Operator (Tractor Trailer – Dept. of Human Services)</u>	<u>4181.00</u>	<u>24.03</u>	<u>4265.00</u>	<u>24.51</u>
<u>Maintenance Worker</u>	<u>4008.00</u>	<u>23.03</u>	<u>4088.00</u>	<u>23.49</u>
<u>Maintenance Worker (Chicago- Read)</u>	<u>4155.00</u>	<u>23.88</u>	<u>4238.00</u>	<u>24.36</u>

E) Department of Central Management Services

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Building Service Worker</u>	<u>2428.96</u>	<u>13.96</u>	<u>2477.54</u>	<u>14.24</u>
<u>Elevator Operator</u>	<u>2491.59</u>	<u>14.32</u>	<u>2541.42</u>	<u>14.61</u>
<u>Elevator Operator-Assistant Starter</u>	<u>2530.74</u>	<u>14.54</u>	<u>2581.35</u>	<u>14.84</u>
<u>Elevator Operator-Starter</u>	<u>2550.32</u>	<u>14.66</u>	<u>2601.33</u>	<u>14.95</u>
<u>Maintenance Equipment Operator</u>	<u>4155.00</u>	<u>23.88</u>	<u>4238.00</u>	<u>24.36</u>
<u>Maintenance Worker</u>	<u>4008.00</u>	<u>23.03</u>	<u>4088.00</u>	<u>23.49</u>

	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Grounds Supervisor</u>	<u>3531.00</u>	<u>20.29</u>	<u>3677.00</u>	<u>21.13</u>
<u>Grounds Supervisor (Chicago- Read)</u>	<u>3698.00</u>	<u>21.25</u>	<u>3844.00</u>	<u>22.09</u>
<u>Grounds Supervisor (Supervising Tractor Trailer Drivers)</u>	<u>3925.00</u>	<u>22.56</u>	<u>4071.00</u>	<u>23.40</u>
<u>Maintenance Equipment Operator</u>	<u>3645.00</u>	<u>20.95</u>	<u>3791.00</u>	<u>21.79</u>
<u>Maintenance Equipment Operator (Tractor Trailer)</u>	<u>3706.00</u>	<u>21.30</u>	<u>3852.00</u>	<u>22.14</u>
<u>Maintenance Equipment Operator</u>	<u>3671.10</u>	<u>21.10</u>	<u>3817.00</u>	<u>21.94</u>

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(Tractor Trailer—Dept. of Human Services)				
Maintenance Worker	3498.00	20.10	3644.00	20.94
Maintenance Worker (Chicago- Read)	3645.00	20.95	3791.00	21.79
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Grounds Supervisor	3829.00	22.01	3997.00	22.97
Grounds Supervisor (Chicago- Read)	3996.00	22.97	4164.00	23.93
Grounds Supervisor (Supervising Tractor Trailer Drivers)	4223.00	24.27	4391.00	25.24
Maintenance Equipment Operator	3943.00	22.66	4111.00	23.63
Maintenance Equipment Operator (Tractor Trailer)	4004.00	23.01	4172.00	23.98
Maintenance Equipment Operator (Tractor Trailer—Dept. of Human Services)	3969.00	22.81	4137.00	23.78
Maintenance Worker	3796.00	21.82	3964.00	22.78
Maintenance Worker (Chicago- Read)	3943.00	22.66	4111.00	23.63

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE F RC-019 (Teamsters Local #25)**

- A) Department of Transportation – Division of Highways – Downstate (All Counties Other Than Cook, DuPage, Kane, Kankakee, Kendall, Lake, McHenry and Will)

	<u>Effective July 1, 2004</u>		<u>Effective on employee's anniversary date between July 1 and December 31, 2004</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>4188.00</u>	<u>24.07</u>	<u>4188.00</u>	<u>24.07</u>
<u>Bridge Tender</u>	<u>3987.00</u>	<u>22.91</u>	<u>3987.00</u>	<u>22.91</u>
<u>Deck Hand</u>	<u>4060.00</u>	<u>23.33</u>	<u>4060.00</u>	<u>23.33</u>
<u>Ferry Operator I</u>	<u>4284.00</u>	<u>24.62</u>	<u>4284.00</u>	<u>24.62</u>
<u>Ferry Operator II</u>	<u>4334.00</u>	<u>24.91</u>	<u>4334.00</u>	<u>24.91</u>
<u>Highway Maintenance Lead Worker</u>	<u>4284.00</u>	<u>24.62</u>	<u>4284.00</u>	<u>24.62</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>4353.00</u>	<u>25.02</u>	<u>4353.00</u>	<u>25.02</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4334.00</u>	<u>24.91</u>	<u>4334.00</u>	<u>24.91</u>
<u>Highway Maintainer</u>	<u>4155.00</u>	<u>23.88</u>	<u>4155.00</u>	<u>23.88</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>3931.00</u>	<u>22.59</u>	<u>4155.00</u>	<u>23.88</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>3931.00</u>	<u>22.59</u>	<u>4155.00</u>	<u>23.88</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3733.00</u>	<u>21.45</u>	<u>3923.00</u>	<u>22.55</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3520.00</u>	<u>20.23</u>	<u>3718.00</u>	<u>21.37</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3289.00</u>	<u>18.90</u>	<u>3495.00</u>	<u>20.09</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3289.00</u>	<u>18.90</u>	<u>3289.00</u>	<u>18.90</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>4224.60</u>	<u>24.28</u>	<u>4224.60</u>	<u>24.28</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>3995.68</u>	<u>22.96</u>	<u>4224.60</u>	<u>24.28</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>3995.68</u>	<u>22.96</u>	<u>4224.60</u>	<u>24.28</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3796.48</u>	<u>21.82</u>	<u>3990.48</u>	<u>22.93</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3579.08</u>	<u>20.57</u>	<u>3780.08</u>	<u>21.72</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3344.48</u>	<u>19.22</u>	<u>3554.48</u>	<u>20.43</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3344.48</u>	<u>19.22</u>	<u>3344.48</u>	<u>19.22</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>4254.00</u>	<u>24.45</u>	<u>4254.00</u>	<u>24.45</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4025.00</u>	<u>23.13</u>	<u>4254.00</u>	<u>24.45</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4025.00</u>	<u>23.13</u>	<u>4254.00</u>	<u>24.45</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3822.00</u>	<u>21.97</u>	<u>4016.00</u>	<u>23.08</u>

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<u>(New Hire 7/1/02-6/30/03)</u>	<u>3604.00</u>	<u>20.71</u>	<u>3805.00</u>	<u>21.87</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3368.00</u>	<u>19.36</u>	<u>3578.00</u>	<u>20.56</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3368.00</u>	<u>19.36</u>	<u>3368.00</u>	<u>19.36</u>
<u>Highway Maintainer (Seasonal)</u>	<u>3154.00</u>	<u>18.13</u>	<u>3154.00</u>	<u>18.13</u>
<u>Janitor I (including Office of Administration)</u>	<u>3862.00</u>	<u>22.20</u>	<u>3862.00</u>	<u>22.20</u>
<u>Janitor II (including Office of Administration)</u>	<u>3893.00</u>	<u>22.37</u>	<u>3893.00</u>	<u>22.37</u>
<u>Laborer (Maintenance)</u>	<u>4063.00</u>	<u>23.35</u>	<u>4063.00</u>	<u>23.35</u>
<u>Laborer Maintenance Lead Worker</u>	<u>4119.00</u>	<u>23.67</u>	<u>4119.00</u>	<u>23.67</u>
<u>Maintenance Worker (including Office of Administration)</u>	<u>4099.00</u>	<u>23.56</u>	<u>4099.00</u>	<u>23.56</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>4254.00</u>	<u>24.45</u>	<u>4254.00</u>	<u>24.45</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew)</u>	<u>4323.60</u>	<u>24.85</u>	<u>4323.60</u>	<u>24.85</u>
<u>Security Guard I (including Office of Administration)</u>	<u>3889.00</u>	<u>22.35</u>	<u>3889.00</u>	<u>22.35</u>
<u>Security Guard II (including Office of Administration)</u>	<u>3937.00</u>	<u>22.63</u>	<u>3937.00</u>	<u>22.63</u>
<u>Silk Screen Operator</u>	<u>4259.00</u>	<u>24.48</u>	<u>4259.00</u>	<u>24.48</u>
	<u>Effective January 1, 2005 for employees with an anniversary date between July 1 and December 31</u>		<u>Effective January 1, 2005 for employees with an anniversary date between January 1 and June 30</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Bridge Mechanic</u>	<u>4303.00</u>	<u>24.73</u>	<u>4303.00</u>	<u>24.73</u>
<u>Bridge Tender</u>	<u>4067.00</u>	<u>23.37</u>	<u>4067.00</u>	<u>23.37</u>
<u>Deck Hand</u>	<u>4141.00</u>	<u>23.80</u>	<u>4141.00</u>	<u>23.80</u>
<u>Ferry Operator I</u>	<u>4370.00</u>	<u>25.11</u>	<u>4370.00</u>	<u>25.11</u>
<u>Ferry Operator II</u>	<u>4421.00</u>	<u>25.41</u>	<u>4421.00</u>	<u>25.41</u>
<u>Highway Maintenance Lead Worker</u>	<u>4402.00</u>	<u>25.30</u>	<u>4402.00</u>	<u>25.30</u>
<u>Highway Maintenance Lead Worker (Bridge Crew)</u>	<u>4473.00</u>	<u>25.71</u>	<u>4473.00</u>	<u>25.71</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4453.00</u>	<u>25.59</u>	<u>4453.00</u>	<u>25.59</u>
<u>Highway Maintainer</u>	<u>4269.00</u>	<u>24.53</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4269.00</u>	<u>24.53</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4269.00</u>	<u>24.53</u>	<u>4269.00</u>	<u>24.53</u>

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<u>(New Hire 7/1/01-6/30/02)</u>	<u>4031.00</u>	<u>23.17</u>	<u>3836.00</u>	<u>22.05</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3820.00</u>	<u>21.95</u>	<u>3617.00</u>	<u>20.79</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3591.00</u>	<u>20.64</u>	<u>3379.00</u>	<u>19.42</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3379.00</u>	<u>19.42</u>	<u>3379.00</u>	<u>19.42</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>4340.78</u>	<u>24.95</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4340.78</u>	<u>24.95</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4340.78</u>	<u>24.95</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4100.22</u>	<u>23.56</u>	<u>3900.88</u>	<u>22.42</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3884.03</u>	<u>22.32</u>	<u>3677.50</u>	<u>21.14</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3652.23</u>	<u>20.99</u>	<u>3436.45</u>	<u>19.75</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3436.45</u>	<u>19.75</u>	<u>3436.45</u>	<u>19.75</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4126.00</u>	<u>23.71</u>	<u>3927.00</u>	<u>22.57</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3910.00</u>	<u>22.47</u>	<u>3703.00</u>	<u>21.28</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3677.00</u>	<u>21.13</u>	<u>3461.00</u>	<u>19.89</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3461.00</u>	<u>19.89</u>	<u>3461.00</u>	<u>19.89</u>
<u>Highway Maintainer (Seasonal)</u>	<u>3154.00</u>	<u>18.13</u>	<u>3154.00</u>	<u>18.13</u>
<u>Janitor I (including Office of Administration)</u>	<u>3939.00</u>	<u>22.64</u>	<u>3939.00</u>	<u>22.64</u>
<u>Janitor II (including Office of Administration)</u>	<u>3971.00</u>	<u>22.82</u>	<u>3971.00</u>	<u>22.82</u>
<u>Laborer (Maintenance)</u>	<u>4144.00</u>	<u>23.82</u>	<u>4144.00</u>	<u>23.82</u>
<u>Laborer Maintenance Lead Worker</u>	<u>4201.00</u>	<u>24.14</u>	<u>4201.00</u>	<u>24.14</u>
<u>Maintenance Worker (including Office of Administration)</u>	<u>4181.00</u>	<u>24.03</u>	<u>4181.00</u>	<u>24.03</u>
<u>Power Shovel Operator (Maintenance)</u>	<u>4371.00</u>	<u>25.12</u>	<u>4371.00</u>	<u>25.12</u>
<u>Power Shovel Operator (Maintenance) (Bridge Crew)</u>	<u>4442.00</u>	<u>25.53</u>	<u>4442.00</u>	<u>25.53</u>
<u>Security Guard I (including Office of Administration)</u>	<u>3967.00</u>	<u>22.80</u>	<u>3967.00</u>	<u>22.80</u>
<u>Security Guard II (including Office of Administration)</u>	<u>4016.00</u>	<u>23.08</u>	<u>4016.00</u>	<u>23.08</u>
<u>Silk Screen Operator</u>	<u>4344.00</u>	<u>24.97</u>	<u>4344.00</u>	<u>24.97</u>

Effective on employee's anniversary date between January 1 and June 30, 2005

Mo.

Hr.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>Bridge Mechanic</u>	<u>4303.00</u>	<u>24.73</u>
<u>Bridge Tender</u>	<u>4067.00</u>	<u>23.37</u>
<u>Deck Hand</u>	<u>4141.00</u>	<u>23.80</u>
<u>Ferry Operator I</u>	<u>4370.00</u>	<u>25.11</u>
<u>Ferry Operator II</u>	<u>4421.00</u>	<u>25.41</u>
<u>Highway Maintenance Lead Worker</u>	<u>4402.00</u>	<u>25.30</u>
<u>Highway Maintenance Lead Worker</u> <u>(Bridge Crew)</u>	<u>4473.00</u>	<u>25.71</u>
<u>Highway Maintenance Lead Worker</u> <u>(Lead Lead Worker)</u>	<u>4453.00</u>	<u>25.59</u>
<u>Highway Maintainer</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4269.00</u>	<u>24.53</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4031.00</u>	<u>23.17</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3820.00</u>	<u>21.95</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3591.00</u>	<u>20.64</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3379.00</u>	<u>19.42</u>
<u>Highway Maintainer (Bridge Crew)</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4340.78</u>	<u>24.95</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4100.22</u>	<u>23.56</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3884.03</u>	<u>22.32</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3652.23</u>	<u>20.99</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3436.45</u>	<u>19.75</u>
<u>Highway Maintainer (Drill Rig)</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4371.00</u>	<u>25.12</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4126.00</u>	<u>23.71</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3910.00</u>	<u>22.47</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3677.00</u>	<u>21.13</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3461.00</u>	<u>19.89</u>
<u>Highway Maintainer (Seasonal)</u>	<u>3154.00</u>	<u>18.13</u>
<u>Janitor I (including Office of</u> <u>Administration)</u>	<u>3939.00</u>	<u>22.64</u>
<u>Janitor II (including Office of</u> <u>Administration)</u>	<u>3971.00</u>	<u>22.82</u>
<u>Laborer (Maintenance)</u>	<u>4144.00</u>	<u>23.82</u>
<u>Laborer Maintenance Lead Worker</u>	<u>4201.00</u>	<u>24.14</u>
<u>Maintenance Worker (including Office</u> <u>of Administration)</u>	<u>4181.00</u>	<u>24.03</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>Power Shovel Operator (Maintenance)</u>	<u>4371.00</u>	<u>25.12</u>
<u>Power Shovel Operator (Maintenance)</u> <u>(Bridge Crew)</u>	<u>4442.00</u>	<u>25.53</u>
<u>Security Guard I (including Office of</u> <u>Administration)</u>	<u>3967.00</u>	<u>22.80</u>
<u>Security Guard II (including Office of</u> <u>Administration)</u>	<u>4016.00</u>	<u>23.08</u>
<u>Silk Screen Operator</u>	<u>4344.00</u>	<u>24.97</u>

	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	3678.00	21.14	3824.00	21.98
Bridge Tender	3477.00	19.98	3623.00	20.82
Deck Hand	3550.00	20.40	3696.00	21.24
Ferry Operator I	3774.00	21.69	3920.00	22.53
Ferry Operator II	3824.00	21.98	3970.00	22.82
Highway Maintenance Lead Worker	3774.00	21.69	3920.00	22.53
Highway Maintenance Lead Worker (Bridge Crew)	3843.60	22.09	3989.60	22.93
Highway Maintenance Lead Worker (Lead Lead Worker)	3824.00	21.98	3970.00	22.82
Highway Maintainer	3645.00	20.95	3791.00	21.79
(New Hire 7/1/97-6/30/98)	3319.00	19.07	3630.00	20.86
(New Hire 7/1/98-6/30/99)	3138.00	18.03	3454.00	19.85
(New Hire 7/1/99-6/30/00)	2916.00	16.76	3245.00	18.65
(New Hire 7/1/00-6/30/01)	2916.00	16.76	3245.00	18.65
(New Hire 7/1/01-6/30/02)			3033.00	17.43
Highway Maintainer (Bridge Crew)	3714.60	21.35	3860.60	22.19
(New Hire 7/1/97-6/30/98)	3379.95	19.43	3693.95	21.23
(New Hire 7/1/98-6/30/99)	3195.70	18.37	3514.70	20.20
(New Hire 7/1/99-6/30/00)	2971.68	17.08	3303.68	18.99
(New Hire 7/1/00-6/30/01)	2971.68	17.08	3303.68	18.99
(New Hire 7/1/01-6/30/02)			3088.48	17.75
Highway Maintainer (Drill Rig)	3744.00	21.52	3890.00	22.36
(New Hire 7/1/97-6/30/98)	3408.00	19.59	3724.00	21.40
(New Hire 7/1/98-6/30/99)	3222.00	18.52	3543.00	20.36
(New Hire 7/1/99-6/30/00)	2995.00	17.21	3329.00	19.13
(New Hire 7/1/00-6/30/01)	2995.00	17.21	3329.00	19.13
(New Hire 7/1/01-6/30/02)			3112.00	17.89

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Highway Maintainer (Seasonal)				
(10/1/00—4/1/01)	2734.00	15.71		
(10/1/01—4/1/02)			2957.00	16.99
Janitor I (including Office of Administration)	3352.00	19.26	3498.00	20.10
Janitor II (including Office of Administration)	3383.00	19.44	3529.00	20.28
Laborer (Maintenance)	3553.00	20.42	3699.00	21.26
Laborer Maintenance Lead Worker	3609.00	20.74	3755.00	21.58
Maintenance Worker (Including Office of Administration)	3589.00	20.63	3735.00	21.47
Power Shovel Operator (Maintenance)	3744.00	21.52	3890.00	22.36
Power Shovel Operator (Maintenance) (Bridge Crew)	3813.60	21.92	3959.60	22.76
Security Guard I (including Office of Administration)	3379.00	19.42	3525.00	20.26
Security Guard II (including Office of Administration)	3427.00	19.70	3573.00	20.53
Silk Screen Operator	3749.00	21.55	3895.00	22.39
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	3976.00	22.85	4144.00	23.82
Bridge Tender	3775.00	21.70	3943.00	22.66
Deck Hand	3848.00	22.11	4016.00	23.08
Ferry Operator I	4072.00	23.40	4240.00	24.37
Ferry Operator II	4122.00	23.69	4290.00	24.66
Highway Maintenance Lead Worker	4072.00	23.40	4240.00	24.37
Highway Maintenance Lead Worker (Bridge Crew)	4141.00	23.80	4309.60	24.77
Highway Maintenance Lead Worker (Lead Lead Worker)	4122.00	23.69	4290.00	24.66
Highway Maintainer	3943.00	22.66	4111.00	23.63
(New Hire 7/1/97-6/30/98)	3943.00	22.66	4111.00	23.63
(New Hire 7/1/98-6/30/99)	3776.00	21.70	4111.00	23.63
(New Hire 7/1/99-6/30/00)	3580.00	20.57	3931.00	22.59
(New Hire 7/1/00-6/30/01)	3580.00	20.57	3931.00	22.59
(New Hire 7/1/01-6/30/02)	3375.00	19.40	3733.00	21.45

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

(New Hire 7/1/02-6/30/03)	3154.00	18.13	3520.00	20.23
(New Hire 7/1/03-6/30/04)			3289.00	18.90
Highway Maintainer (Bridge Crew)	4012.60	23.06	4180.60	24.03
(New Hire 7/1/97-6/30/98)	4012.60	23.06	4180.60	24.03
(New Hire 7/1/98-6/30/99)	3839.70	22.07	4180.60	24.03
(New Hire 7/1/99-6/30/00)	3641.68	20.93	3995.68	22.96
(New Hire 7/1/00-6/30/01)	3641.68	20.93	3995.68	22.96
(New Hire 7/1/01-6/30/02)	3434.48	19.74	3796.48	21.82
(New Hire 7/1/02-6/30/03)	3210.08	18.45	3579.08	20.57
(New Hire 7/1/03-6/30/04)			3344.48	19.22
Highway Maintainer (Drill Rig)	4042.00	23.23	4210.00	24.20
(New Hire 7/1/97-6/30/98)	4042.00	23.23	4210.00	24.20
(New Hire 7/1/98-6/30/99)	3870.00	22.24	4210.00	24.20
(New Hire 7/1/99-6/30/00)	3669.00	21.09	4025.00	23.13
(New Hire 7/1/00-6/30/01)	3669.00	21.09	4025.00	23.13
(New Hire 7/1/01-6/30/02)	3459.00	19.88	3822.00	21.97
(New Hire 7/1/02-6/30/03)	3234.00	18.59	3604.00	20.71
(New Hire 7/1/03-6/30/04)			3368.00	19.56
Highway Maintainer (Seasonal)				
(10/1/02—4/1/03)	2957.00	16.99		
(10/1/03—4/1/04)			3083.00	17.72
Janitor I (including Office of Administration)	3650.00	20.98	3818.00	21.94
Janitor II (including Office of Administration)	3681.00	21.16	3849.00	22.12
Laborer (Maintenance)	3851.00	22.13	4019.00	23.10
Laborer Maintenance Lead Worker	3907.00	22.45	4075.00	23.42
Maintenance Worker (Including Office of Administration)	3887.00	22.34	4055.00	23.30
Power Shovel Operator (Maintenance)	4042.00	23.23	4210.00	24.20
Power Shovel Operator (Maintenance) (Bridge Crew)	4111.60	23.63	4279.60	24.60
Security Guard I (including Office of Administration)	3677.00	21.13	3845.00	22.10
Security Guard II (including Office of Administration)	3725.00	21.41	3893.00	22.37
Silk Screen Operator	4047.00	23.26	4215.00	24.22

B) Department of Central Management Services – Division of Vehicles – Downstate (All

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Counties Other Than Cook, DuPage, Kane, Kankakee, Kendall, Lake, McHenry and Will)

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Janitor I</u>	<u>3862.00</u>	<u>22.20</u>	<u>3939.00</u>	<u>22.64</u>
<u>Janitor II</u>	<u>3893.00</u>	<u>22.37</u>	<u>3971.00</u>	<u>22.82</u>
<u>Maintenance Equipment Operator</u> (all divisions)	<u>4155.00</u>	<u>23.88</u>	<u>4238.00</u>	<u>24.36</u>
<u>Maintenance Worker</u>	<u>4099.00</u>	<u>23.56</u>	<u>4181.00</u>	<u>24.03</u>
<u>Security Guard I</u>	<u>3889.00</u>	<u>22.35</u>	<u>3967.00</u>	<u>22.80</u>
<u>Security Guard II</u>	<u>3937.00</u>	<u>22.63</u>	<u>4016.00</u>	<u>23.08</u>
	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Janitor I</u>	<u>3352.00</u>	<u>19.26</u>	<u>3498.00</u>	<u>20.10</u>
<u>Janitor II</u>	<u>3383.00</u>	<u>19.44</u>	<u>3529.00</u>	<u>20.28</u>
<u>Maintenance Equipment Operator</u> (all divisions)	<u>3645.00</u>	<u>20.95</u>	<u>3791.00</u>	<u>21.79</u>
<u>Maintenance Worker</u>	<u>3589.00</u>	<u>20.63</u>	<u>3735.00</u>	<u>21.47</u>
<u>Security Guard I</u>	<u>3379.00</u>	<u>19.42</u>	<u>3525.00</u>	<u>20.26</u>
<u>Security Guard II</u>	<u>3427.00</u>	<u>19.70</u>	<u>3573.00</u>	<u>20.53</u>
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Janitor I</u>	<u>3650.00</u>	<u>20.98</u>	<u>3818.00</u>	<u>21.94</u>
<u>Janitor II</u>	<u>3681.00</u>	<u>21.16</u>	<u>3849.00</u>	<u>22.12</u>
<u>Maintenance Equipment Operator</u> (all divisions)	<u>3943.00</u>	<u>22.66</u>	<u>4111.00</u>	<u>23.63</u>
<u>Maintenance Worker</u>	<u>3887.00</u>	<u>22.34</u>	<u>4055.00</u>	<u>23.30</u>
<u>Security Guard I</u>	<u>3677.00</u>	<u>21.13</u>	<u>3845.00</u>	<u>22.10</u>
<u>Security Guard II</u>	<u>3725.00</u>	<u>21.41</u>	<u>3893.00</u>	<u>22.37</u>

C) Department of Human Services – Lincoln Developmental Center

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Laborer (Maintenance)</u>	<u>4063.00</u>	<u>23.35</u>	<u>4144.00</u>	<u>23.82</u>
	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Laborer (Maintenance)	3553.00	20.42	3699.00	21.26
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Laborer (Maintenance)	3851.00	22.13	4019.00	23.10

D) Departments of Children and Family Services, Employment Security, Human Services, Public Aid, State Police, Veterans' Affairs – Downstate (All Counties Other Than Cook, DuPage, Kane, Kankakee, Kendall, Lake, McHenry and Will)

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	4155.00	23.88	4238.00	24.36
	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	3645.00	20.95	3791.00	21.79
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	3943.00	22.66	4111.00	23.63

E) Department of Corrections (All Counties Other Than Cook, DuPage, Kane, Kankakee, Kendall, Lake, McHenry and Will)

	<u>July 1, 2004</u>		<u>January 1, 2005</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	4254.00	24.45	4339.00	24.94
	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	3744.00	21.52	3890.00	22.36
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Maintenance Equipment Operator	3851.00	22.13	4210.00	24.20

F) Department of Transportation – Division of Highways – Emergency Patrol – District #8

<u>Effective July 1, 2004</u>	<u>Effective on employee's</u>
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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

			<u>anniversary date between July 1 and December 31, 2004</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4255.00</u>	<u>24.45</u>	<u>4255.00</u>	<u>24.45</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4026.00</u>	<u>23.14</u>	<u>4255.00</u>	<u>24.45</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4026.00</u>	<u>23.14</u>	<u>4255.00</u>	<u>24.45</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3823.00</u>	<u>21.97</u>	<u>4018.00</u>	<u>23.09</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3605.00</u>	<u>20.72</u>	<u>3808.00</u>	<u>21.89</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3369.00</u>	<u>19.36</u>	<u>3580.00</u>	<u>20.57</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3369.00</u>	<u>19.36</u>	<u>3369.00</u>	<u>19.36</u>
<u>Highway Maintenance Lead Worker</u>	<u>4384.00</u>	<u>25.20</u>	<u>4384.00</u>	<u>25.20</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4409.00</u>	<u>25.34</u>	<u>4409.00</u>	<u>25.34</u>
	<u>Effective January 1, 2005 for employees with an anniversary date between July 1 and December 31</u>		<u>Effective January 1, 2005 for employees with an anniversary date between January 1 and June 30</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4372.00</u>	<u>25.13</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4372.00</u>	<u>25.13</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4372.00</u>	<u>25.13</u>	<u>4372.00</u>	<u>25.13</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>4128.00</u>	<u>23.72</u>	<u>3928.00</u>	<u>22.57</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3913.00</u>	<u>22.49</u>	<u>3704.00</u>	<u>21.29</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3678.00</u>	<u>21.14</u>	<u>3462.00</u>	<u>19.90</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3462.00</u>	<u>19.90</u>	<u>3462.00</u>	<u>19.90</u>
<u>Highway Maintenance Lead Worker</u>	<u>4505.00</u>	<u>25.89</u>	<u>4505.00</u>	<u>25.89</u>
<u>Highway Maintenance Lead Worker (Lead Lead Worker)</u>	<u>4530.00</u>	<u>26.03</u>	<u>4530.00</u>	<u>26.03</u>
	<u>Effective on employee's anniversary date between January 1 and June 30, 2005</u>			
	<u>Mo.</u>	<u>Hr.</u>		
<u>Highway Maintainer</u>	<u>4372.00</u>	<u>25.13</u>		
<u>(New Hire 7/1/99-6/30/00)</u>	<u>4372.00</u>	<u>25.13</u>		
<u>(New Hire 7/1/00-6/30/01)</u>	<u>4372.00</u>	<u>25.13</u>		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>(New Hire 7/1/01-6/30/02)</u>	<u>4128.00</u>	<u>23.72</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3913.00</u>	<u>22.49</u>
<u>(New Hire 7/1/03-6/30/04)</u>	<u>3678.00</u>	<u>21.14</u>
<u>(New Hire 7/1/04-6/30/05)</u>	<u>3462.00</u>	<u>19.90</u>
<u>Highway Maintenance Lead</u>	<u>4505.00</u>	<u>25.89</u>
<u>Worker</u>		
<u>Highway Maintenance Lead</u>	<u>4530.00</u>	<u>26.03</u>
<u>Worker (Lead Lead Worker)</u>		

	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>3745.00</u>	<u>21.52</u>	<u>3891.00</u>	<u>22.36</u>
<u>(New Hire 7/1/97-6/30/98)</u>	<u>3409.00</u>	<u>19.59</u>	<u>3725.00</u>	<u>21.41</u>
<u>(New Hire 7/1/98-6/30/99)</u>	<u>3223.00</u>	<u>18.52</u>	<u>3544.00</u>	<u>20.37</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>2996.00</u>	<u>17.22</u>	<u>3330.00</u>	<u>19.14</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>2996.00</u>	<u>17.22</u>	<u>3330.00</u>	<u>19.14</u>
<u>(New Hire 7/1/01-6/30/02)</u>			<u>3113.00</u>	<u>17.89</u>
<u>Highway Maintenance Lead</u>	<u>3874.00</u>	<u>22.26</u>	<u>4020.00</u>	<u>23.10</u>
<u>Worker</u>				
<u>Highway Maintenance Lead</u>	<u>3899.00</u>	<u>22.41</u>	<u>4045.00</u>	<u>23.25</u>
<u>Worker (Lead Lead Worker)</u>				

	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
<u>Highway Maintainer</u>	<u>4043.00</u>	<u>23.24</u>	<u>4211.00</u>	<u>24.20</u>
<u>(New Hire 7/1/97-6/30/98)</u>	<u>4043.00</u>	<u>23.24</u>	<u>4211.00</u>	<u>24.20</u>
<u>(New Hire 7/1/98-6/30/99)</u>	<u>3871.00</u>	<u>22.25</u>	<u>4211.00</u>	<u>24.20</u>
<u>(New Hire 7/1/99-6/30/00)</u>	<u>3670.00</u>	<u>21.09</u>	<u>4026.00</u>	<u>23.14</u>
<u>(New Hire 7/1/00-6/30/01)</u>	<u>3670.00</u>	<u>21.09</u>	<u>4026.00</u>	<u>23.14</u>
<u>(New Hire 7/1/01-6/30/02)</u>	<u>3460.00</u>	<u>19.89</u>	<u>3823.00</u>	<u>21.97</u>
<u>(New Hire 7/1/02-6/30/03)</u>	<u>3234.00</u>	<u>18.59</u>	<u>3605.00</u>	<u>20.72</u>
<u>(New Hire 7/1/03-6/30/04)</u>			<u>3369.00</u>	<u>19.36</u>
<u>Highway Maintenance Lead</u>	<u>4172.00</u>	<u>23.98</u>	<u>4340.00</u>	<u>24.94</u>
<u>Worker</u>				
<u>Highway Maintenance Lead</u>	<u>4197.00</u>	<u>24.12</u>	<u>4365.00</u>	<u>25.09</u>
<u>Worker (Lead Lead Worker)</u>				

G) Department of Natural Resources

July 1, 2004

January 1, 2005

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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<u>Power Shovel Operator (Maintenance)</u>	<u>Mo.</u> 4254.00	<u>Hr.</u> 24.45	<u>Mo.</u> 4339.00	<u>Hr.</u> 24.94
	<u>July 1, 2000</u>		<u>July 1, 2001</u>	
Power Shovel Operator (Maintenance)	<u>Mo.</u> 3744.00	<u>Hr.</u> 21.52	<u>Mo.</u> 3890.00	<u>Hr.</u> 22.36
	<u>July 1, 2002</u>		<u>July 1, 2003</u>	
Power Shovel Operator (Maintenance)	<u>Mo.</u> 4042.00	<u>Hr.</u> 23.23	<u>Mo.</u> 4210.00	<u>Hr.</u> 24.20

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE H RC-006 (Corrections Employees, AFSCME)**

Title	Salary Grade	Code
Canine Specialist	RC-006-14	06500
Correctional Officer	RC-006-09	09675
Correctional Officer Trainee	RC-006-05	09676
Correctional Sergeant	RC-006-11	09717
Correctional Sergeant (Eff. 07-01-01)	RC-006-12	09717
Corrections Agricultural Supervisor	RC-006-15	09746
Corrections Agricultural Lead Worker	RC-006-12	09747
Corrections Clerk I	RC-006-09	09771
Corrections Clerk II	RC-006-11	09772
Corrections Food Service Supervisor I	RC-006-11	09793
Corrections Food Service Supervisor II	RC-006-13	09794
Corrections Grounds Supervisor	RC-006-12	09796
Corrections Identification Technician	RC-006-10	09801
Corrections Identification Technician (Eff. 07-01-01)	RC-006-11	09801
Corrections Industry Lead Worker	RC-006-12	09805
Corrections Laundry Manager I	RC-006-12	09808
Corrections Locksmith	RC-006-12	09818
Corrections Maintenance Craftsman	RC-006-12	09821
Corrections Maintenance Worker	RC-006-10	09823
Corrections Medical Technician	RC-006-10	09824
Corrections Residence Counselor I	RC-006-10	09837
Corrections Supply Supervisor I	RC-006-11	09861
Corrections Supply Supervisor II	RC-006-13	09862
Corrections Transportation Officer I	RC-006-11	09871
Corrections Transportation Officer II	RC-006-14	09872
Corrections Utilities Operator	RC-006-12	09875
Corrections Vocational Instructor	RC-006-12	09879
Educator Aide	RC-006-06	13130
Housekeeper II	RC-006-02	19602
Pest Control Operator	RC-006-06	31810
Property and Supply Clerk II	RC-006-04	34792
Social Service Aide Trainee	RC-006-01	41285
Storekeeper I	RC-006-07	43051
Storekeeper II	RC-006-08	43052
Stores Clerk	RC-006-03	43060

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Youth Supervisor I	RC-006-06	49911
Youth Supervisor II	RC-006-09	49912
Youth Supervisor III	RC-006-12	49913
Youth Supervisor Trainee	RC-006-05	49915

Effective July 1, 2001

STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/02
RC-006-01a	1782	1827	1875	1924	1980	2036	2086	2149	2200	2300	2323	
RC-006-01m	1834	1879	1926	1976	2031	2088	2137	2200	2252	2352	2376	
RC-006-02a	1830	1878	1927	1977	2032	2085	2145	2204	2259	2361	2385	
RC-006-02m	1882	1929	1979	2028	2084	2136	2196	2256	2310	2412	2436	
RC-006-03a	1882	1930	1980	2032	2086	2154	2212	2270	2333	2434	2458	
RC-006-03m	1933	1982	2031	2084	2137	2205	2263	2322	2385	2486	2511	
RC-006-04a	1931	1981	2033	2086	2156	2215	2285	2350	2416	2527	2552	
RC-006-04m	1983	2032	2085	2137	2207	2266	2336	2401	2467	2578	2604	
RC-006-05a	2067	2121	2178	2235	2309	2390	2466	2548	2628	2752	2780	
RC-006-05m	2119	2172	2229	2287	2361	2441	2518	2600	2679	2805	2833	
RC-006-06a	2192	2251	2310	2371	2466	2549	2637	2724	2812	2961	2991	
RC-006-06m	2244	2302	2362	2423	2518	2601	2688	2775	2866	3015	3045	
RC-006-07a	2205	2263	2324	2387	2466	2556	2636	2731	2812	2955	2985	
RC-006-07m	2257	2315	2375	2438	2518	2607	2687	2783	2866	3009	3039	
RC-006-08a	2370	2434	2500	2568	2665	2760	2867	2965	3061	3230	3262	
RC-006-08m	2422	2486	2551	2619	2716	2813	2920	3019	3117	3285	3318	
RC-006-09a	2376	2439	2505	2573	2670	2769	2877	2978	3087	3254	3287	
RC-006-09m	2428	2491	2557	2625	2721	2822	2930	3031	3141	3310	3343	
RC-006-10a	2471	2538	2607	2678	2776	2893	3003	3117	3232	3414	3448	

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

RC-006-10m	2523	2590	2659	2730	2830	2947	3056	3171	3287	3469	3504
RC-006-11a	2582	2652	2725	2801	2916	3028	3158	3277	3404	3599	3635
RC-006-11m	2634	2704	2776	2854	2969	3082	3213	3332	3460	3654	3691
RC-006-12a	2685	2759	2837	2917	3041	3172	3304	3433	3562	3766	3804
RC-006-12m	2737	2812	2889	2970	3096	3228	3358	3489	3617	3822	3860
RC-006-13a	2807	2886	2967	3052	3191	3335	3476	3618	3764	3981	4021
RC-006-13m	2860	2940	3021	3106	3246	3390	3532	3674	3819	4036	4076
RC-006-14a	2849	2929	3013	3100	3245	3393	3533	3675	3822	4046	4086
RC-006-14m	2903	2983	3066	3156	3301	3448	3588	3730	3876	4101	4142
RC-006-15a	2940	3024	3110	3202	3352	3504	3648	3803	3954	4181	4223
RC-006-15m	2993	3077	3166	3257	3407	3560	3703	3860	4010	4237	4279

Effective July 1, 2002

	STEPS											Eff. 1/1/03
	1e	1b	1a	1	2	3	4	5	6	7	8	8
RC-006-01a	1882	1927	1975	2024	2080	2136	2186	2249	2300	2400	2424	2448
RC-006-01m	1934	1979	2026	2076	2131	2188	2237	2300	2352	2452	2477	2501
RC-006-02a	1930	1978	2027	2077	2132	2185	2245	2304	2359	2461	2486	2510
RC-006-02m	1982	2029	2079	2128	2184	2236	2296	2356	2410	2512	2537	2562
RC-006-03a	1982	2030	2080	2132	2186	2254	2312	2370	2433	2534	2559	2585
RC-006-03m	2033	2082	2131	2184	2237	2305	2363	2422	2485	2586	2612	2638
RC-006-04a	2031	2081	2133	2186	2256	2315	2385	2450	2516	2627	2653	2680
RC-006-04m	2083	2132	2185	2237	2307	2366	2436	2501	2567	2678	2705	2732
RC-006-05a	2167	2221	2278	2335	2409	2490	2566	2648	2728	2855	2884	2912
RC-006-05m	2219	2272	2329	2387	2461	2541	2618	2700	2779	2910	2939	2968
RC-006-06a	2292	2351	2410	2471	2566	2649	2737	2826	2917	3072	3103	3133
RC-006-06m	2344	2402	2462	2523	2618	2701	2789	2879	2973	3128	3159	3191

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RC-006-07a	2305	2363	2424	2487	2566	2656	2736	2833	2917	3066	3097	3127
RC-006-07m	2357	2415	2475	2538	2618	2707	2788	2887	2973	3122	3153	3184
RC-006-08a	2470	2534	2600	2668	2765	2864	2975	3076	3176	3351	3385	3418
RC-006-08m	2522	2586	2651	2719	2818	2918	3030	3132	3234	3408	3442	3476
RC-006-09a	2476	2539	2605	2673	2770	2873	2985	3090	3203	3376	3410	3444
RC-006-09m	2528	2591	2657	2725	2823	2928	3040	3145	3259	3434	3468	3503
RC-006-10a	2571	2638	2707	2778	2880	3001	3116	3234	3353	3542	3577	3613
RC-006-10m	2623	2690	2759	2832	2936	3058	3171	3290	3410	3599	3635	3671
RC-006-11a	2682	2752	2827	2906	3025	3142	3276	3400	3532	3734	3771	3809
RC-006-11m	2734	2805	2880	2961	3080	3198	3333	3457	3590	3791	3829	3867
RC-006-12a	2786	2862	2943	3026	3155	3291	3428	3562	3696	3907	3946	3985
RC-006-12m	2840	2917	2997	3081	3212	3349	3484	3620	3753	3965	4005	4044
RC-006-13a	2912	2994	3078	3166	3311	3460	3606	3754	3905	4130	4171	4213
RC-006-13m	2967	3050	3134	3222	3368	3517	3664	3812	3962	4187	4229	4271
RC-006-14a	2956	3039	3126	3216	3367	3520	3665	3813	3965	4198	4240	4282
RC-006-14m	3012	3095	3181	3274	3425	3577	3723	3870	4021	4255	4298	4340
RC-006-15a	3050	3137	3227	3322	3478	3635	3785	3946	4102	4338	4381	4425
RC-006-15m	3105	3192	3285	3379	3535	3694	3842	4005	4160	4396	4440	4484

Effective July 1, 2003

S T E P S

	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-006-01a	1982	2027	2075	2124	2180	2236	2286	2349	2400	2500	2550	2575
RC-006-01m	2034	2079	2126	2176	2231	2288	2337	2400	2452	2552	2603	2629
RC-006-02a	2030	2078	2127	2177	2232	2285	2345	2404	2459	2561	2612	2638
RC-006-02m	2082	2129	2179	2228	2284	2336	2396	2456	2510	2612	2664	2690

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RC-006-03a	2082	2130	2180	2232	2286	2354	2412	2470	2533	2635	2688	2714
RC-006-03m	2133	2182	2231	2284	2337	2405	2463	2522	2585	2689	2743	2770
RC-006-04a	2131	2181	2233	2286	2356	2415	2485	2550	2617	2732	2787	2814
RC-006-04m	2183	2232	2285	2337	2407	2466	2536	2601	2670	2785	2841	2869
RC-006-05a	2267	2321	2378	2435	2509	2590	2669	2754	2837	2969	3028	3058
RC-006-05m	2319	2372	2429	2487	2561	2643	2723	2808	2890	3026	3087	3117
RC-006-06a	2392	2451	2510	2571	2669	2755	2846	2939	3034	3195	3259	3291
RC-006-06m	2444	2502	2562	2624	2723	2809	2901	2994	3092	3253	3318	3351
RC-006-07a	2405	2463	2524	2587	2669	2762	2845	2946	3034	3189	3253	3285
RC-006-07m	2457	2515	2575	2640	2723	2815	2900	3002	3092	3247	3312	3344
RC-006-08a	2570	2635	2704	2775	2876	2979	3094	3199	3303	3485	3555	3590
RC-006-08m	2623	2689	2757	2828	2931	3035	3151	3257	3363	3544	3615	3650
RC-006-09a	2576	2641	2709	2780	2881	2988	3104	3214	3331	3511	3581	3616
RC-006-09m	2629	2695	2763	2834	2936	3045	3162	3271	3389	3571	3642	3678
RC-006-10a	2674	2744	2815	2889	2995	3121	3241	3363	3487	3684	3758	3795
RC-006-10m	2728	2798	2869	2945	3053	3180	3298	3422	3546	3743	3818	3855
RC-006-11a	2789	2862	2940	3022	3146	3268	3407	3536	3673	3883	3961	3999
RC-006-11m	2843	2917	2995	3079	3203	3326	3466	3595	3734	3943	4022	4061
RC-006-12a	2897	2976	3061	3147	3281	3423	3565	3704	3844	4063	4144	4185
RC-006-12m	2954	3034	3117	3204	3340	3483	3623	3765	3903	4124	4206	4248
RC-006-13a	3028	3114	3201	3293	3443	3598	3750	3904	4061	4295	4381	4424
RC-006-13m	3086	3172	3259	3351	3503	3658	3811	3964	4120	4354	4441	4485
RC-006-14a	3074	3161	3251	3345	3502	3661	3812	3966	4124	4366	4453	4497
RC-006-14m	3132	3219	3308	3405	3562	3720	3872	4025	4182	4425	4514	4558
RC-006-15a	3172	3262	3356	3455	3617	3780	3936	4104	4266	4512	4602	4647
RC-006-15m	3229	3320	3416	3514	3676	3842	3996	4165	4326	4572	4663	4709

Effective January 1, 2005

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

RC-006S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01a</u>	<u>2037</u>	<u>2083</u>	<u>2132</u>	<u>2182</u>	<u>2240</u>	<u>2297</u>	<u>2349</u>	<u>2414</u>	<u>2466</u>	<u>2569</u>	<u>2646</u>
<u>01m</u>	<u>2090</u>	<u>2136</u>	<u>2184</u>	<u>2236</u>	<u>2292</u>	<u>2351</u>	<u>2401</u>	<u>2466</u>	<u>2519</u>	<u>2622</u>	<u>2701</u>
<u>02a</u>	<u>2086</u>	<u>2135</u>	<u>2185</u>	<u>2237</u>	<u>2293</u>	<u>2348</u>	<u>2409</u>	<u>2470</u>	<u>2527</u>	<u>2631</u>	<u>2711</u>
<u>02m</u>	<u>2139</u>	<u>2188</u>	<u>2239</u>	<u>2289</u>	<u>2347</u>	<u>2400</u>	<u>2462</u>	<u>2524</u>	<u>2579</u>	<u>2684</u>	<u>2764</u>
<u>03a</u>	<u>2139</u>	<u>2189</u>	<u>2240</u>	<u>2293</u>	<u>2349</u>	<u>2419</u>	<u>2478</u>	<u>2538</u>	<u>2603</u>	<u>2707</u>	<u>2789</u>
<u>03m</u>	<u>2192</u>	<u>2242</u>	<u>2292</u>	<u>2347</u>	<u>2401</u>	<u>2471</u>	<u>2531</u>	<u>2591</u>	<u>2656</u>	<u>2763</u>	<u>2846</u>
<u>04a</u>	<u>2190</u>	<u>2241</u>	<u>2294</u>	<u>2349</u>	<u>2421</u>	<u>2481</u>	<u>2553</u>	<u>2620</u>	<u>2689</u>	<u>2807</u>	<u>2891</u>
<u>04m</u>	<u>2243</u>	<u>2293</u>	<u>2348</u>	<u>2401</u>	<u>2473</u>	<u>2534</u>	<u>2606</u>	<u>2673</u>	<u>2743</u>	<u>2862</u>	<u>2948</u>
<u>05a</u>	<u>2329</u>	<u>2385</u>	<u>2443</u>	<u>2502</u>	<u>2578</u>	<u>2661</u>	<u>2742</u>	<u>2830</u>	<u>2915</u>	<u>3051</u>	<u>3142</u>
<u>05m</u>	<u>2383</u>	<u>2437</u>	<u>2496</u>	<u>2555</u>	<u>2631</u>	<u>2716</u>	<u>2798</u>	<u>2885</u>	<u>2969</u>	<u>3109</u>	<u>3203</u>
<u>06a</u>	<u>2458</u>	<u>2518</u>	<u>2579</u>	<u>2642</u>	<u>2742</u>	<u>2831</u>	<u>2924</u>	<u>3020</u>	<u>3117</u>	<u>3283</u>	<u>3382</u>
<u>06m</u>	<u>2511</u>	<u>2571</u>	<u>2632</u>	<u>2696</u>	<u>2798</u>	<u>2886</u>	<u>2981</u>	<u>3076</u>	<u>3177</u>	<u>3342</u>	<u>3443</u>
<u>07a</u>	<u>2471</u>	<u>2531</u>	<u>2593</u>	<u>2658</u>	<u>2742</u>	<u>2838</u>	<u>2923</u>	<u>3027</u>	<u>3117</u>	<u>3277</u>	<u>3375</u>
<u>07m</u>	<u>2525</u>	<u>2584</u>	<u>2646</u>	<u>2713</u>	<u>2798</u>	<u>2892</u>	<u>2980</u>	<u>3085</u>	<u>3177</u>	<u>3336</u>	<u>3436</u>
<u>08a</u>	<u>2641</u>	<u>2707</u>	<u>2778</u>	<u>2851</u>	<u>2955</u>	<u>3061</u>	<u>3179</u>	<u>3287</u>	<u>3394</u>	<u>3581</u>	<u>3689</u>
<u>08m</u>	<u>2695</u>	<u>2763</u>	<u>2833</u>	<u>2906</u>	<u>3012</u>	<u>3118</u>	<u>3238</u>	<u>3347</u>	<u>3455</u>	<u>3641</u>	<u>3750</u>
<u>09a</u>	<u>2647</u>	<u>2714</u>	<u>2783</u>	<u>2856</u>	<u>2960</u>	<u>3070</u>	<u>3189</u>	<u>3302</u>	<u>3423</u>	<u>3608</u>	<u>3715</u>
<u>09m</u>	<u>2701</u>	<u>2769</u>	<u>2839</u>	<u>2912</u>	<u>3017</u>	<u>3129</u>	<u>3249</u>	<u>3361</u>	<u>3482</u>	<u>3669</u>	<u>3779</u>
<u>10a</u>	<u>2748</u>	<u>2819</u>	<u>2892</u>	<u>2968</u>	<u>3077</u>	<u>3207</u>	<u>3330</u>	<u>3455</u>	<u>3583</u>	<u>3785</u>	<u>3899</u>
<u>10m</u>	<u>2803</u>	<u>2875</u>	<u>2948</u>	<u>3026</u>	<u>3137</u>	<u>3267</u>	<u>3389</u>	<u>3516</u>	<u>3644</u>	<u>3846</u>	<u>3961</u>
<u>11a</u>	<u>2866</u>	<u>2941</u>	<u>3021</u>	<u>3105</u>	<u>3233</u>	<u>3358</u>	<u>3501</u>	<u>3633</u>	<u>3774</u>	<u>3990</u>	<u>4109</u>
<u>11m</u>	<u>2921</u>	<u>2997</u>	<u>3077</u>	<u>3164</u>	<u>3291</u>	<u>3417</u>	<u>3561</u>	<u>3694</u>	<u>3837</u>	<u>4051</u>	<u>4173</u>
<u>12a</u>	<u>2977</u>	<u>3058</u>	<u>3145</u>	<u>3234</u>	<u>3371</u>	<u>3517</u>	<u>3663</u>	<u>3806</u>	<u>3950</u>	<u>4175</u>	<u>4300</u>

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<u>12m</u>	<u>3035</u>	<u>3117</u>	<u>3203</u>	<u>3292</u>	<u>3432</u>	<u>3579</u>	<u>3723</u>	<u>3869</u>	<u>4010</u>	<u>4237</u>	<u>4365</u>
<u>13a</u>	<u>3111</u>	<u>3200</u>	<u>3289</u>	<u>3384</u>	<u>3538</u>	<u>3697</u>	<u>3853</u>	<u>4011</u>	<u>4173</u>	<u>4413</u>	<u>4546</u>
<u>13m</u>	<u>3171</u>	<u>3259</u>	<u>3349</u>	<u>3443</u>	<u>3599</u>	<u>3759</u>	<u>3916</u>	<u>4073</u>	<u>4233</u>	<u>4474</u>	<u>4608</u>
<u>14a</u>	<u>3159</u>	<u>3248</u>	<u>3340</u>	<u>3437</u>	<u>3598</u>	<u>3762</u>	<u>3917</u>	<u>4075</u>	<u>4237</u>	<u>4486</u>	<u>4621</u>
<u>14m</u>	<u>3218</u>	<u>3308</u>	<u>3399</u>	<u>3499</u>	<u>3660</u>	<u>3822</u>	<u>3978</u>	<u>4136</u>	<u>4297</u>	<u>4547</u>	<u>4683</u>
<u>15a</u>	<u>3259</u>	<u>3352</u>	<u>3448</u>	<u>3550</u>	<u>3716</u>	<u>3884</u>	<u>4044</u>	<u>4217</u>	<u>4383</u>	<u>4636</u>	<u>4775</u>
<u>15m</u>	<u>3318</u>	<u>3411</u>	<u>3510</u>	<u>3611</u>	<u>3777</u>	<u>3948</u>	<u>4106</u>	<u>4280</u>	<u>4445</u>	<u>4698</u>	<u>4838</u>

(Source: Amended by preemptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE I RC-009 (Institutional Employees, AFSCME)**

<u>Title</u>	Salary Grade	Code
Activity Program Aide I	RC-009-03	00151
Activity Program Aide II	RC-009-05	00152
Apparel/Dry Goods Specialist I	RC-009-05	01231
Apparel/Dry Goods Specialist II	RC-009-09	01232
Apparel/Dry Goods Specialist III	RC-009-23	01233
Clinical Laboratory Associate	RC-009-08	08200
Clinical Laboratory Phlebotomist	RC-009-06	08213
Clinical Laboratory Technician I	RC-009-16	08215
Clinical Laboratory Technician II	RC-009-22	08216
Cook I	RC-009-07	09601
Cook II	RC-009-14	09602
Educator Aide	RC-009-19	13130
Facility Assistant Fire Chief	RC-009-21	14430
Facility Fire Safety Coordinator	RC-009-21	14435
Facility Firefighter	RC-009-16	14439
Florist II	RC-009-19	15652
Institutional Maintenance Worker	RC-009-10	21465
Laboratory Assistant	RC-009-02	22995
Laboratory Associate I	RC-009-16	22997
Laboratory Associate II	RC-009-22	22998
Licensed Practical Nurse I	RC-009-15	23551
Licensed Practical Nurse II	RC-009-20	23552
Locksmith	RC-009-27	24300
Mental Health Technician I	RC-009-05	27011
Mental Health Technician II	RC-009-09	27012
Mental Health Technician III	RC-009-12	27013
Mental Health Technician IV	RC-009-14	27014
Mental Health Technician V	RC-009-17	27015
Mental Health Technician VI	RC-009-18	27016
Mental Health Technician Trainee	RC-009-01	27021
Musician	RC-009-12	28805
Pest Control Operator	RC-009-15	31810
Physical Therapy Aide I	RC-009-03	32191
Physical Therapy Aide II	RC-009-09	32192
Physical Therapy Aide III	RC-009-17	32193

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Rehabilitation Workshop Instructor I	RC-009-12	38192
Rehabilitation Workshop Instructor II	RC-009-20	38193
Residential Care Worker	RC-009-20	38277
Residential Care Worker Trainee	RC-009-11	38279
Security Therapy Aide I	RC-009-24	39901
Security Therapy Aide II	RC-009-25	39902
Security Therapy Aide III	RC-009-26	39903
Security Therapy Aide Trainee	RC-009-13	39905
Social Service Aide I	RC-009-12	41281
Social Service Aide II	RC-009-17	41282
Social Service Aide Trainee	RC-009-02	41285
Support Service Coordinator I	RC-009-15	44221
Support Service Coordinator II	RC-009-22	44222
Support Service Lead	RC-009-07	44225
Support Service Worker	RC-009-04	44238
Transportation Officer	RC-009-25	45830
Veterans Nursing Assistant - Certified	RC-009-12	47750

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STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/0	38
RC-009-01	1743	1786	1831	1877	1922	1977	2027	2076	2127	2221	2243	2265	
RC-009-01a	1786	1831	1877	1924	1971	2027	2079	2129	2182	2279	2302	2325	
RC-009-02	1784	1829	1875	1922	1977	2031	2080	2141	2190	2288	2311	2334	
RC-009-02a	1829	1875	1922	1971	2027	2083	2133	2196	2247	2348	2371	2395	
RC-009-03	1798	1843	1889	1937	2001	2069	2136	2209	2281	2378	2402	2426	
RC-009-03a	1843	1889	1937	1986	2052	2122	2191	2266	2340	2440	2464	2489	
RC-009-04	1832	1878	1925	1974	2027	2079	2136	2194	2248	2347	2370	2394	
RC-009-04a	1878	1925	1974	2024	2079	2132	2191	2251	2306	2408	2432	2456	
RC-009-05	1845	1891	1939	1988	2053	2122	2190	2265	2340	2438	2462	2487	
RC-009-05a	1891	1939	1988	2039	2106	2177	2247	2324	2401	2502	2527	2552	
RC-009-06	1886	1934	1983	2033	2092	2150	2214	2273	2337	2440	2464	2489	

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RC-009-06a	1934	1983	2033	2085	2146	2206	2271	2332	2398	2504	2529	2554
RC-009-07	1929	1978	2028	2080	2148	2204	2272	2335	2399	2507	2532	2557
RC-009-07a	1978	2028	2080	2133	2203	2261	2331	2396	2462	2573	2599	2624
RC-009-08	1940	1989	2040	2092	2153	2219	2284	2349	2417	2530	2555	2581
RC-009-08a	1989	2040	2092	2146	2209	2277	2344	2410	2481	2597	2623	2649
RC-009-09	1947	1996	2047	2099	2169	2241	2315	2393	2475	2582	2608	2634
RC-009-09a	1996	2047	2099	2153	2225	2299	2375	2456	2540	2650	2677	2703
RC-009-10	1991	2042	2094	2148	2214	2277	2348	2415	2486	2604	2630	2656
RC-009-10a	2042	2094	2148	2203	2271	2336	2409	2478	2552	2673	2700	2726
RC-009-11	1996	2047	2099	2153	2224	2293	2369	2435	2508	2626	2652	2679
RC-009-11a	2047	2099	2153	2209	2282	2353	2431	2499	2574	2696	2723	2750
RC-009-12	2007	2058	2111	2165	2237	2312	2389	2469	2553	2664	2691	2717
RC-009-12a	2058	2111	2165	2221	2295	2372	2452	2534	2621	2735	2762	2790
RC-009-13	2061	2114	2168	2224	2296	2374	2449	2529	2605	2727	2754	2782
RC-009-13a	2114	2168	2224	2282	2356	2436	2513	2596	2674	2801	2829	2857
RC-009-14	2065	2118	2173	2229	2303	2383	2461	2544	2632	2748	2775	2803
RC-009-14a	2118	2173	2229	2287	2363	2445	2526	2611	2702	2823	2851	2879
RC-009-15	2113	2167	2223	2281	2354	2437	2516	2602	2676	2805	2833	2861
RC-009-15a	2167	2223	2281	2340	2416	2501	2582	2671	2747	2883	2912	2941
RC-009-16	2129	2184	2241	2299	2386	2461	2543	2623	2706	2843	2871	2900
RC-009-16a	2184	2241	2299	2359	2449	2526	2610	2693	2778	2924	2953	2982
RC-009-17	2131	2186	2243	2301	2378	2461	2542	2630	2717	2854	2883	2911
RC-009-17a	2186	2243	2301	2361	2440	2526	2609	2700	2791	2936	2965	2995
RC-009-18	2152	2208	2265	2324	2401	2486	2570	2658	2746	2877	2906	2935
RC-009-18a	2208	2265	2324	2385	2464	2552	2638	2729	2821	2960	2990	3019
RC-009-19	2183	2239	2297	2357	2449	2530	2614	2699	2783	2930	2959	2989
RC-009-19a	2239	2297	2357	2419	2513	2597	2683	2771	2859	3015	3045	3075

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RC-009-20	2201	2258	2317	2378	2469	2551	2638	2725	2813	2985	3015	3045
RC-009-20a	2258	2317	2378	2440	2534	2619	2708	2799	2892	3071	3102	3132
RC-009-21	2265	2324	2385	2448	2534	2614	2704	2795	2889	3048	3078	3109
RC-009-21a	2324	2385	2448	2512	2601	2683	2776	2873	2973	3136	3167	3199
RC-009-22	2300	2360	2422	2486	2578	2664	2763	2854	2959	3118	3149	3180
RC-009-22a	2360	2422	2486	2552	2646	2735	2840	2936	3044	3209	3241	3273
RC-009-23	2356	2418	2482	2547	2641	2734	2837	2935	3031	3196	3228	3260
RC-009-23a	2418	2482	2547	2614	2711	2809	2917	3020	3118	3292	3325	3358
RC-009-24	2361	2423	2487	2553	2646	2742	2846	2948	3055	3219	3251	3283
RC-009-24a	2423	2487	2553	2621	2716	2817	2927	3033	3145	3317	3350	3383
RC-009-25	2562	2630	2700	2772	2885	2997	3126	3244	3371	3567	3603	3638
RC-009-25a	2630	2700	2772	2849	2967	3084	3217	3341	3473	3674	3711	3747
RC-009-26	2662	2733	2807	2886	3012	3138	3271	3402	3530	3736	3773	3811
RC-009-26a	2733	2807	2886	2968	3099	3232	3369	3504	3635	3849	3887	3926
RC-009-27	2786	2862	2943	3026	3155	3291	3428	3562	3696	3907	3946	3985
RC-009-27a	2864	2945	3027	3114	3248	3391	3531	3669	3808	4023	4063	4103

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	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04
RC-009-01	1843	1886	1931	1977	2022	2077	2127	2176	2227	2321	2367	2391
RC-009-01a	1886	1931	1977	2024	2071	2127	2179	2229	2282	2379	2427	2450
RC-009-02	1884	1929	1975	2022	2077	2131	2180	2241	2290	2388	2436	2460
RC-009-02a	1929	1975	2022	2071	2127	2183	2233	2296	2347	2448	2497	2521
RC-009-03	1898	1943	1989	2037	2101	2169	2236	2309	2381	2478	2528	2552
RC-009-03a	1943	1989	2037	2086	2152	2222	2291	2366	2440	2540	2591	2616

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RC-009-04	1932	1978	2025	2074	2127	2179	2236	2294	2348	2447	2496	2520
RC-009-04a	1978	2025	2074	2124	2179	2232	2291	2351	2406	2508	2558	2583
RC-009-05	1945	1991	2039	2088	2153	2222	2290	2365	2440	2538	2589	2614
RC-009-05a	1991	2039	2088	2139	2206	2277	2347	2424	2501	2602	2654	2680
RC-009-06	1986	2034	2083	2133	2192	2250	2314	2373	2437	2540	2591	2616
RC-009-06a	2034	2083	2133	2185	2246	2306	2371	2432	2498	2604	2656	2682
RC-009-07	2029	2078	2128	2180	2248	2304	2372	2435	2499	2607	2659	2685
RC-009-07a	2078	2128	2180	2233	2303	2361	2431	2496	2562	2676	2730	2756
RC-009-08	2040	2089	2140	2192	2253	2319	2384	2449	2517	2631	2684	2710
RC-009-08a	2089	2140	2192	2246	2309	2377	2444	2510	2581	2701	2755	2782
RC-009-09	2047	2096	2147	2199	2269	2341	2415	2493	2575	2685	2739	2766
RC-009-09a	2096	2147	2199	2253	2325	2399	2475	2556	2642	2756	2811	2839
RC-009-10	2091	2142	2194	2248	2314	2377	2448	2515	2586	2708	2762	2789
RC-009-10a	2142	2194	2248	2303	2371	2436	2509	2578	2654	2780	2836	2863
RC-009-11	2096	2147	2199	2253	2324	2393	2469	2535	2608	2731	2786	2813
RC-009-11a	2147	2199	2253	2309	2382	2453	2531	2599	2677	2804	2860	2888
RC-009-12	2107	2158	2211	2265	2337	2412	2489	2569	2655	2771	2826	2854
RC-009-12a	2158	2211	2265	2321	2395	2472	2552	2635	2726	2844	2901	2929
RC-009-13	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
RC-009-13a	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
RC-009-14	2165	2218	2273	2329	2403	2483	2561	2646	2737	2858	2915	2944
RC-009-14a	2218	2273	2329	2387	2463	2545	2627	2715	2810	2936	2995	3024
RC-009-15	2213	2267	2323	2381	2454	2537	2617	2706	2783	2917	2975	3005
RC-009-15a	2267	2323	2381	2440	2516	2601	2685	2778	2857	2998	3058	3088
RC-009-16	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
RC-009-16a	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
RC-009-17	2231	2286	2343	2401	2478	2561	2644	2735	2826	2968	3027	3057

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RC-009-17a	2286	2343	2401	2461	2540	2627	2713	2808	2903	3053	3114	3145
RC-009-18	2252	2308	2365	2424	2501	2586	2673	2764	2856	2992	3052	3082
RC-009-18a	2308	2365	2424	2485	2564	2654	2744	2838	2934	3078	3140	3170
RC-009-19	2283	2339	2397	2457	2549	2631	2719	2807	2894	3047	3108	3138
RC-009-19a	2339	2397	2457	2519	2614	2701	2790	2882	2973	3136	3199	3230
RC-009-20	2301	2358	2417	2478	2569	2653	2744	2834	2926	3104	3166	3197
RC-009-20a	2358	2417	2478	2540	2635	2724	2816	2911	3008	3194	3258	3290
RC-009-21	2365	2424	2485	2548	2635	2719	2812	2907	3005	3170	3233	3265
RC-009-21a	2424	2485	2548	2612	2705	2790	2887	2988	3092	3261	3326	3359
RC-009-22	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-009-22a	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-009-23	2456	2518	2582	2649	2747	2843	2950	3052	3152	3324	3390	3424
RC-009-23a	2518	2582	2649	2719	2819	2921	3034	3141	3243	3424	3492	3527
RC-009-24	2461	2523	2587	2655	2752	2852	2960	3066	3177	3348	3415	3448
RC-009-24a	2523	2587	2655	2726	2825	2930	3044	3154	3271	3450	3519	3554
RC-009-25	2664	2735	2808	2883	3000	3117	3251	3374	3506	3710	3784	3821
RC-009-25a	2735	2808	2883	2963	3086	3207	3346	3475	3612	3821	3897	3936
RC-009-26	2768	2842	2919	3001	3132	3264	3402	3538	3671	3885	3963	4002
RC-009-26a	2842	2919	3001	3087	3223	3361	3504	3644	3780	4003	4083	4123
RC-009-27	2897	2976	3061	3147	3281	3423	3565	3704	3844	4063	4144	4185
RC-009-27a	2979	3063	3148	3239	3378	3527	3672	3816	3960	4184	4268	4310

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RC-009

S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>1880</u>	<u>1924</u>	<u>1970</u>	<u>2017</u>	<u>2062</u>	<u>2119</u>	<u>2170</u>	<u>2220</u>	<u>2272</u>	<u>2367</u>	<u>2439</u>
<u>01a</u>	<u>1938</u>	<u>1984</u>	<u>2031</u>	<u>2080</u>	<u>2128</u>	<u>2185</u>	<u>2239</u>	<u>2290</u>	<u>2345</u>	<u>2444</u>	<u>2517</u>

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<u>02</u>	<u>1922</u>	<u>1968</u>	<u>2015</u>	<u>2062</u>	<u>2119</u>	<u>2174</u>	<u>2224</u>	<u>2286</u>	<u>2336</u>	<u>2436</u>	<u>2509</u>
<u>02a</u>	<u>1982</u>	<u>2029</u>	<u>2078</u>	<u>2128</u>	<u>2185</u>	<u>2243</u>	<u>2294</u>	<u>2359</u>	<u>2412</u>	<u>2515</u>	<u>2590</u>
<u>03</u>	<u>1936</u>	<u>1982</u>	<u>2029</u>	<u>2078</u>	<u>2143</u>	<u>2212</u>	<u>2281</u>	<u>2355</u>	<u>2429</u>	<u>2528</u>	<u>2603</u>
<u>03a</u>	<u>1996</u>	<u>2044</u>	<u>2093</u>	<u>2143</u>	<u>2211</u>	<u>2283</u>	<u>2354</u>	<u>2431</u>	<u>2507</u>	<u>2610</u>	<u>2688</u>
<u>04</u>	<u>1971</u>	<u>2018</u>	<u>2066</u>	<u>2115</u>	<u>2170</u>	<u>2223</u>	<u>2281</u>	<u>2340</u>	<u>2395</u>	<u>2496</u>	<u>2570</u>
<u>04a</u>	<u>2032</u>	<u>2081</u>	<u>2131</u>	<u>2182</u>	<u>2239</u>	<u>2293</u>	<u>2354</u>	<u>2416</u>	<u>2472</u>	<u>2577</u>	<u>2654</u>
<u>05</u>	<u>1984</u>	<u>2031</u>	<u>2080</u>	<u>2130</u>	<u>2196</u>	<u>2266</u>	<u>2336</u>	<u>2412</u>	<u>2489</u>	<u>2589</u>	<u>2666</u>
<u>05a</u>	<u>2046</u>	<u>2095</u>	<u>2145</u>	<u>2198</u>	<u>2267</u>	<u>2340</u>	<u>2412</u>	<u>2491</u>	<u>2570</u>	<u>2674</u>	<u>2754</u>
<u>06</u>	<u>2026</u>	<u>2075</u>	<u>2125</u>	<u>2176</u>	<u>2236</u>	<u>2295</u>	<u>2360</u>	<u>2420</u>	<u>2486</u>	<u>2591</u>	<u>2668</u>
<u>06a</u>	<u>2090</u>	<u>2140</u>	<u>2192</u>	<u>2245</u>	<u>2308</u>	<u>2369</u>	<u>2436</u>	<u>2499</u>	<u>2567</u>	<u>2676</u>	<u>2756</u>
<u>07</u>	<u>2070</u>	<u>2120</u>	<u>2171</u>	<u>2224</u>	<u>2293</u>	<u>2350</u>	<u>2419</u>	<u>2484</u>	<u>2549</u>	<u>2659</u>	<u>2739</u>
<u>07a</u>	<u>2135</u>	<u>2187</u>	<u>2240</u>	<u>2294</u>	<u>2366</u>	<u>2426</u>	<u>2498</u>	<u>2565</u>	<u>2632</u>	<u>2750</u>	<u>2832</u>
<u>08</u>	<u>2081</u>	<u>2131</u>	<u>2183</u>	<u>2236</u>	<u>2298</u>	<u>2365</u>	<u>2432</u>	<u>2498</u>	<u>2567</u>	<u>2684</u>	<u>2764</u>
<u>08a</u>	<u>2146</u>	<u>2199</u>	<u>2252</u>	<u>2308</u>	<u>2372</u>	<u>2442</u>	<u>2511</u>	<u>2579</u>	<u>2652</u>	<u>2775</u>	<u>2859</u>
<u>09</u>	<u>2088</u>	<u>2138</u>	<u>2190</u>	<u>2243</u>	<u>2314</u>	<u>2388</u>	<u>2463</u>	<u>2543</u>	<u>2627</u>	<u>2739</u>	<u>2821</u>
<u>09a</u>	<u>2154</u>	<u>2206</u>	<u>2259</u>	<u>2315</u>	<u>2389</u>	<u>2465</u>	<u>2543</u>	<u>2626</u>	<u>2715</u>	<u>2832</u>	<u>2917</u>
<u>10</u>	<u>2133</u>	<u>2185</u>	<u>2238</u>	<u>2293</u>	<u>2360</u>	<u>2425</u>	<u>2497</u>	<u>2565</u>	<u>2638</u>	<u>2762</u>	<u>2845</u>
<u>10a</u>	<u>2201</u>	<u>2254</u>	<u>2310</u>	<u>2366</u>	<u>2436</u>	<u>2503</u>	<u>2578</u>	<u>2649</u>	<u>2727</u>	<u>2856</u>	<u>2942</u>
<u>11</u>	<u>2138</u>	<u>2190</u>	<u>2243</u>	<u>2298</u>	<u>2370</u>	<u>2441</u>	<u>2518</u>	<u>2586</u>	<u>2660</u>	<u>2786</u>	<u>2869</u>
<u>11a</u>	<u>2206</u>	<u>2259</u>	<u>2315</u>	<u>2372</u>	<u>2448</u>	<u>2520</u>	<u>2601</u>	<u>2670</u>	<u>2751</u>	<u>2881</u>	<u>2967</u>
<u>12</u>	<u>2149</u>	<u>2201</u>	<u>2255</u>	<u>2310</u>	<u>2384</u>	<u>2460</u>	<u>2539</u>	<u>2620</u>	<u>2708</u>	<u>2826</u>	<u>2911</u>
<u>12a</u>	<u>2217</u>	<u>2272</u>	<u>2327</u>	<u>2385</u>	<u>2461</u>	<u>2540</u>	<u>2622</u>	<u>2707</u>	<u>2801</u>	<u>2922</u>	<u>3010</u>
<u>13</u>	<u>2204</u>	<u>2258</u>	<u>2313</u>	<u>2370</u>	<u>2444</u>	<u>2523</u>	<u>2600</u>	<u>2683</u>	<u>2763</u>	<u>2893</u>	<u>2979</u>
<u>13a</u>	<u>2275</u>	<u>2330</u>	<u>2388</u>	<u>2448</u>	<u>2524</u>	<u>2606</u>	<u>2686</u>	<u>2774</u>	<u>2857</u>	<u>2993</u>	<u>3083</u>
<u>14</u>	<u>2208</u>	<u>2262</u>	<u>2318</u>	<u>2376</u>	<u>2451</u>	<u>2533</u>	<u>2612</u>	<u>2699</u>	<u>2792</u>	<u>2915</u>	<u>3003</u>
<u>14a</u>	<u>2279</u>	<u>2336</u>	<u>2393</u>	<u>2453</u>	<u>2531</u>	<u>2615</u>	<u>2699</u>	<u>2790</u>	<u>2887</u>	<u>3017</u>	<u>3107</u>

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<u>15</u>	<u>2257</u>	<u>2312</u>	<u>2369</u>	<u>2429</u>	<u>2503</u>	<u>2588</u>	<u>2669</u>	<u>2760</u>	<u>2839</u>	<u>2975</u>	<u>3065</u>
<u>15a</u>	<u>2329</u>	<u>2387</u>	<u>2446</u>	<u>2507</u>	<u>2585</u>	<u>2673</u>	<u>2759</u>	<u>2854</u>	<u>2936</u>	<u>3080</u>	<u>3173</u>
<u>16</u>	<u>2274</u>	<u>2330</u>	<u>2388</u>	<u>2447</u>	<u>2536</u>	<u>2612</u>	<u>2698</u>	<u>2783</u>	<u>2870</u>	<u>3016</u>	<u>3107</u>
<u>16a</u>	<u>2347</u>	<u>2405</u>	<u>2465</u>	<u>2527</u>	<u>2619</u>	<u>2699</u>	<u>2789</u>	<u>2878</u>	<u>2968</u>	<u>3125</u>	<u>3218</u>
<u>17</u>	<u>2276</u>	<u>2332</u>	<u>2390</u>	<u>2449</u>	<u>2528</u>	<u>2612</u>	<u>2697</u>	<u>2790</u>	<u>2883</u>	<u>3027</u>	<u>3118</u>
<u>17a</u>	<u>2349</u>	<u>2407</u>	<u>2467</u>	<u>2529</u>	<u>2610</u>	<u>2699</u>	<u>2788</u>	<u>2885</u>	<u>2983</u>	<u>3137</u>	<u>3231</u>
<u>18</u>	<u>2297</u>	<u>2354</u>	<u>2412</u>	<u>2472</u>	<u>2551</u>	<u>2638</u>	<u>2726</u>	<u>2819</u>	<u>2913</u>	<u>3052</u>	<u>3144</u>
<u>18a</u>	<u>2371</u>	<u>2430</u>	<u>2491</u>	<u>2553</u>	<u>2635</u>	<u>2727</u>	<u>2819</u>	<u>2916</u>	<u>3015</u>	<u>3163</u>	<u>3257</u>
<u>19</u>	<u>2329</u>	<u>2386</u>	<u>2445</u>	<u>2506</u>	<u>2600</u>	<u>2684</u>	<u>2773</u>	<u>2863</u>	<u>2952</u>	<u>3108</u>	<u>3201</u>
<u>19a</u>	<u>2403</u>	<u>2463</u>	<u>2525</u>	<u>2588</u>	<u>2686</u>	<u>2775</u>	<u>2867</u>	<u>2961</u>	<u>3055</u>	<u>3222</u>	<u>3319</u>
<u>20</u>	<u>2347</u>	<u>2405</u>	<u>2465</u>	<u>2528</u>	<u>2620</u>	<u>2706</u>	<u>2799</u>	<u>2891</u>	<u>2985</u>	<u>3166</u>	<u>3261</u>
<u>20a</u>	<u>2423</u>	<u>2483</u>	<u>2546</u>	<u>2610</u>	<u>2707</u>	<u>2799</u>	<u>2893</u>	<u>2991</u>	<u>3091</u>	<u>3282</u>	<u>3380</u>
<u>21</u>	<u>2412</u>	<u>2472</u>	<u>2535</u>	<u>2599</u>	<u>2688</u>	<u>2773</u>	<u>2868</u>	<u>2965</u>	<u>3065</u>	<u>3233</u>	<u>3330</u>
<u>21a</u>	<u>2491</u>	<u>2553</u>	<u>2618</u>	<u>2684</u>	<u>2779</u>	<u>2867</u>	<u>2966</u>	<u>3070</u>	<u>3177</u>	<u>3351</u>	<u>3451</u>
<u>22</u>	<u>2448</u>	<u>2509</u>	<u>2572</u>	<u>2638</u>	<u>2735</u>	<u>2826</u>	<u>2931</u>	<u>3027</u>	<u>3139</u>	<u>3308</u>	<u>3407</u>
<u>22a</u>	<u>2528</u>	<u>2591</u>	<u>2657</u>	<u>2727</u>	<u>2828</u>	<u>2922</u>	<u>3035</u>	<u>3137</u>	<u>3253</u>	<u>3429</u>	<u>3532</u>
<u>23</u>	<u>2505</u>	<u>2568</u>	<u>2634</u>	<u>2702</u>	<u>2802</u>	<u>2900</u>	<u>3009</u>	<u>3113</u>	<u>3215</u>	<u>3390</u>	<u>3492</u>
<u>23a</u>	<u>2587</u>	<u>2653</u>	<u>2722</u>	<u>2794</u>	<u>2897</u>	<u>3001</u>	<u>3117</u>	<u>3227</u>	<u>3332</u>	<u>3518</u>	<u>3624</u>
<u>24</u>	<u>2510</u>	<u>2573</u>	<u>2639</u>	<u>2708</u>	<u>2807</u>	<u>2909</u>	<u>3019</u>	<u>3127</u>	<u>3241</u>	<u>3415</u>	<u>3517</u>
<u>24a</u>	<u>2592</u>	<u>2658</u>	<u>2728</u>	<u>2801</u>	<u>2903</u>	<u>3011</u>	<u>3128</u>	<u>3241</u>	<u>3361</u>	<u>3545</u>	<u>3652</u>
<u>25</u>	<u>2717</u>	<u>2790</u>	<u>2864</u>	<u>2941</u>	<u>3060</u>	<u>3179</u>	<u>3316</u>	<u>3441</u>	<u>3576</u>	<u>3784</u>	<u>3897</u>
<u>25a</u>	<u>2810</u>	<u>2885</u>	<u>2962</u>	<u>3044</u>	<u>3171</u>	<u>3295</u>	<u>3438</u>	<u>3571</u>	<u>3711</u>	<u>3926</u>	<u>4044</u>
<u>26</u>	<u>2823</u>	<u>2899</u>	<u>2977</u>	<u>3061</u>	<u>3195</u>	<u>3329</u>	<u>3470</u>	<u>3609</u>	<u>3744</u>	<u>3963</u>	<u>4082</u>
<u>26a</u>	<u>2920</u>	<u>2999</u>	<u>3084</u>	<u>3172</u>	<u>3312</u>	<u>3453</u>	<u>3600</u>	<u>3744</u>	<u>3884</u>	<u>4113</u>	<u>4236</u>
<u>27</u>	<u>2955</u>	<u>3036</u>	<u>3122</u>	<u>3210</u>	<u>3347</u>	<u>3491</u>	<u>3636</u>	<u>3778</u>	<u>3921</u>	<u>4144</u>	<u>4269</u>

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| [27a](#) [3061](#) [3147](#) [3235](#) [3328](#) [3471](#) [3624](#) [3773](#) [3921](#) [4069](#) [4299](#) [4429](#)

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE J RC-014 (Clerical Employees, AFSCME)**

Title	Salary Grade	Code
Account Clerk I	RC-014-05	00111
Account Clerk II	RC-014-07	00112
Account Technician I	RC-014-10	00115
Account Technician II	RC-014-12	00116
Administrative Services Worker Trainee	RC-014-02	00600
Aircraft Dispatcher	RC-014-12	00951
Aircraft Lead Dispatcher	RC-014-14	00952
Audio Visual Technician I	RC-014-06	03501
Audio Visual Technician II	RC-014-09	03502
Buyer Assistant	RC-014-10	05905
Check Issuance Machine Operator	RC-014-09	06920
Clerical Trainee	RC-014-TR	08050
Communications Dispatcher	RC-014-09	08815
Communications Equipment Technician I	RC-014-17	08831
Communications Equipment Technician II	RC-014-19	08832
Communications Equipment Technician III	RC-014-20	08833
Court Reporter	RC-014-15	09900
Data Processing Assistant	RC-014-06	11420
Data Processing Operator	RC-014-04	11425
Data Processing Operator Trainee	RC-014-02	11428
Drafting Worker	RC-014-11	12749
Electronic Equipment Installer/Repairer	RC-014-10	13340
Electronic Equipment Installer/Repairer Lead Worker	RC-014-12	13345
Electronics Technician	RC-014-15	13360
Emergency Response Lead Telecommunicator	RC-014-12	13540
Emergency Response Telecommunicator	RC-014-10	13543
Engineering Technician II	RC-014-13	13732
Engineering Technician III	RC-014-16	13733
Executive Secretary I	RC-014-11	14031
Executive Secretary II	RC-014-14	14032
Graphic Arts Designer	RC-014-14	17366
Graphic Arts Technician	RC-014-12	17400
Industrial Commission Reporter	RC-014-16	21080
Industrial Commission Technician	RC-014-11	21095
Insurance Analyst I	RC-014-09	21561

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NOTICE OF PEREMPTORY AMENDMENTS

Insurance Analyst II	RC-014-12	21562
Insurance Analyst Trainee	RC-014-07	21566
Intermittent Clerk	RC-014-02H	21686
Library Aide I	RC-014-03	23421
Library Aide II	RC-014-05	23422
Library Aide III	RC-014-07	23423
Library Technical Assistant	RC-014-10	23450
Lottery Telemarketing Representative	RC-014-09	24520
Microfilm Laboratory Technician I	RC-014-07	27175
Microfilm Laboratory Technician II	RC-014-09	27176
Microfilm Operator I	RC-014-04	27181
Microfilm Operator II	RC-014-06	27182
Microfilm Operator III	RC-014-08	27183
Office Aide	RC-014-02	30005
Office Assistant	RC-014-06	30010
Office Associate	RC-014-08	30015
Office Clerk	RC-014-04	30020
Office Coordinator	RC-014-09	30025
Photographer I	RC-014-11	32085
Photographer II	RC-014-14	32086
Photographer III	RC-014-15	32087
Photographic Technician I	RC-014-11	32091
Photographic Technician II	RC-014-14	32092
Photographic Technician III	RC-014-15	32093
Procurement Representative	RC-014-09	34540
Property and Supply Clerk I	RC-014-03a	34791
Property and Supply Clerk II	RC-014-05a	34792
Property and Supply Clerk III	RC-014-08	34793
Property Tax Examiner	RC-014-09	34930
Rehabilitation Case Coordinator I	RC-014-07	38141
Rehabilitation Case Coordinator II	RC-014-09	38142
Reproduction Service Technician I	RC-014-05	38203
Reproduction Service Technician II	RC-014-09	38204
Reproduction Service Technician III	RC-014-11	38205
Safety Responsibility Analyst	RC-014-12	38910
Storekeeper I	RC-014-10a	43051
Storekeeper II	RC-014-12a	43052
Storekeeper III	RC-014-14	43053
Stores Clerk	RC-014-04a	43060
Switchboard Operator I	RC-014-05	44411

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Switchboard Operator II	RC-014-07	44412
Telecommunicator – Command Center	RC-014-13	45316
Telecommunicator Lead Worker – Command Center	RC-014-15	45318
Telecommunicator	RC-014-12	45321
Telecommunicator – Call Taker	RC-014-14	45322
Telecommunicator – Lead Call Taker	RC-014-16	45323
Telecommunicator Lead Worker	RC-014-14	45324
Telecommunicator Trainee	RC-014-10	45325
Telecommunicator Specialist	RC-014-15	45326
Telecommunicator Lead Specialist	RC-014-17	45327
Vehicle Permit Evaluator	RC-014-11	47585
Veterans Service Officer Associate	RC-014-13	47804

Effective July 1, 2001

STEPS

	Eff. 1/1/02										
	1e	1b	1a	1	2	3	4	5	6	7	8
RC-014-02	1605	1647	1690	1735	1777	1822	1876	1924	1972	2053	2074
RC-014-02a	1647	1690	1735	1781	1824	1871	1926	1976	2025	2109	2130
RC-014-02m	1699	1742	1786	1833	1876	1922	1978	2027	2077	2160	2182
RC-014-02H	9.88	10.14	10.40	10.68	10.94	11.21	11.54	11.84	12.14	12.63	12.76
RC-014-02Ha	10.14	10.40	10.68	10.96	11.22	11.51	11.85	12.16	12.46	12.98	13.11
RC-014-02Hm	10.46	10.72	10.99	11.28	11.54	11.83	12.17	12.47	12.78	13.29	13.43
RC-014-03	1643	1686	1731	1777	1822	1877	1927	1976	2027	2121	2142
RC-014-03a	1686	1731	1777	1824	1871	1927	1979	2029	2082	2179	2201
RC-014-03m	1738	1782	1828	1876	1922	1979	2030	2081	2133	2230	2252
RC-014-03a	1684	1729	1775	1822	1874	1927	1978	2027	2084	2181	2203
RC-014-03aa	1729	1775	1822	1871	1924	1979	2031	2082	2141	2240	2262
RC-014-03am	1780	1826	1874	1922	1976	2030	2083	2133	2192	2292	2315
RC-014-04	1684	1729	1775	1822	1877	1931	1980	2041	2090	2188	2210
RC-014-04a	1729	1775	1822	1871	1927	1983	2033	2096	2147	2248	2270
RC-014-04m	1780	1826	1874	1922	1979	2034	2085	2148	2198	2299	2322

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RC-014-04a	1732	1778	1825	1874	1927	1979	2036	2094	2148	2247	2269
RC-014-04aa	1778	1825	1874	1924	1979	2032	2091	2151	2206	2308	2331
RC-014-04am	1829	1877	1925	1976	2030	2084	2143	2202	2258	2360	2384
RC-014-05	1735	1781	1828	1877	1933	1991	2048	2102	2158	2255	2278
RC-014-05a	1781	1828	1877	1927	1985	2045	2103	2159	2217	2317	2340
RC-014-05m	1833	1880	1928	1979	2036	2096	2155	2211	2268	2368	2392
RC-014-05a	1781	1828	1877	1927	1980	2046	2101	2158	2220	2318	2341
RC-014-05aa	1828	1877	1927	1979	2033	2101	2158	2217	2281	2382	2406
RC-014-05am	1880	1928	1979	2030	2085	2153	2210	2268	2332	2433	2457
RC-014-06	1786	1834	1883	1933	1992	2050	2114	2173	2237	2340	2363
RC-014-06a	1834	1883	1933	1985	2046	2106	2171	2232	2298	2404	2428
RC-014-06m	1885	1935	1985	2036	2097	2157	2223	2284	2350	2456	2481
RC-014-07	1840	1889	1940	1992	2053	2119	2184	2249	2317	2430	2454
RC-014-07a	1889	1940	1992	2046	2109	2177	2244	2310	2381	2497	2522
RC-014-07m	1941	1991	2044	2097	2160	2228	2295	2362	2432	2548	2573
RC-014-08	1896	1947	1999	2053	2124	2193	2269	2335	2408	2526	2551
RC-014-08a	1947	1999	2053	2109	2182	2253	2331	2399	2474	2596	2622
RC-014-08m	1998	2051	2104	2160	2233	2304	2383	2451	2526	2647	2673
RC-014-09	1961	2014	2068	2124	2196	2274	2349	2429	2505	2627	2653
RC-014-09a	2014	2068	2124	2182	2256	2336	2413	2496	2574	2700	2727
RC-014-09m	2065	2120	2176	2233	2307	2388	2465	2547	2626	2751	2779
RC-014-10	2029	2084	2141	2199	2286	2361	2443	2523	2606	2740	2767
RC-014-10a	2084	2141	2199	2259	2349	2426	2510	2593	2678	2818	2846
RC-014-10m	2135	2192	2251	2310	2400	2477	2562	2644	2730	2872	2901
RC-014-10a	2095	2152	2211	2271	2349	2435	2513	2605	2682	2818	2846
RC-014-10aa	2152	2211	2271	2333	2413	2502	2582	2677	2756	2899	2928
RC-014-10am	2203	2262	2323	2385	2465	2554	2634	2729	2810	2953	2983
RC-014-11	2110	2167	2226	2287	2373	2454	2545	2633	2715	2859	2888
RC-014-11a	2167	2226	2287	2350	2438	2522	2615	2706	2791	2942	2971
RC-014-11m	2219	2278	2338	2401	2490	2573	2667	2757	2845	2995	3025

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	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/03 8
RC-014-02	1705	1747	1790	1835	1877	1922	1976	2024	2072	2153	2175	2196
RC-014-02a	1747	1790	1835	1881	1924	1971	2026	2076	2125	2209	2231	2253
RC-014-02m	1799	1842	1886	1933	1976	2022	2078	2127	2177	2260	2283	2305
RC-014-02H	10.49	10.75	11.02	11.29	11.55	11.83	12.16	12.46	12.75	13.25	13.38	13.51
RC-014-02Ha	10.75	11.02	11.29	11.58	11.84	12.13	12.47	12.78	13.08	13.59	13.73	13.86
RC-014-02Hm	11.07	11.34	11.61	11.90	12.16	12.44	12.79	13.09	13.40	13.91	14.05	14.18
RC-014-03	1743	1786	1831	1877	1922	1977	2027	2076	2127	2221	2243	2265
RC-014-03a	1786	1831	1877	1924	1971	2027	2079	2129	2182	2279	2302	2325
RC-014-03m	1838	1882	1928	1976	2022	2079	2130	2181	2233	2330	2353	2377
RC-014-03a	1784	1829	1875	1922	1974	2027	2078	2127	2184	2281	2304	2327
RC-014-03aa	1829	1875	1922	1971	2024	2079	2131	2182	2241	2340	2363	2387
RC-014-03am	1880	1926	1974	2022	2076	2130	2183	2233	2292	2392	2416	2440
RC-014-04	1784	1829	1875	1922	1977	2031	2080	2141	2190	2288	2311	2334
RC-014-04a	1829	1875	1922	1971	2027	2083	2133	2196	2247	2348	2371	2395
RC-014-04m	1880	1926	1974	2022	2079	2134	2185	2248	2298	2399	2423	2447
RC-014-04a	1832	1878	1925	1974	2027	2079	2136	2194	2248	2347	2370	2394
RC-014-04aa	1878	1925	1974	2024	2079	2132	2191	2251	2306	2408	2432	2456
RC-014-04am	1929	1977	2025	2076	2130	2184	2243	2302	2358	2460	2485	2509
RC-014-05	1835	1881	1928	1977	2033	2091	2148	2202	2258	2355	2379	2402
RC-014-05a	1881	1928	1977	2027	2085	2145	2203	2259	2317	2417	2441	2465
RC-014-05m	1933	1980	2028	2079	2136	2196	2255	2311	2368	2468	2493	2517
RC-014-05a	1881	1928	1977	2027	2080	2146	2201	2258	2320	2418	2442	2466
RC-014-05aa	1928	1977	2027	2079	2133	2201	2258	2317	2381	2482	2507	2532
RC-014-05am	1980	2028	2079	2130	2185	2253	2310	2368	2432	2533	2558	2584
RC-014-06	1886	1934	1983	2033	2092	2150	2214	2273	2337	2440	2464	2489
RC-014-06a	1934	1983	2033	2085	2146	2206	2271	2332	2398	2504	2529	2554

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RC-014-06m	1985	2035	2085	2136	2197	2257	2323	2384	2450	2556	2582	2607
RC-014-07	1940	1989	2040	2092	2153	2219	2284	2349	2417	2530	2555	2581
RC-014-07a	1989	2040	2092	2146	2209	2277	2344	2410	2481	2597	2623	2649
RC-014-07m	2041	2091	2144	2197	2260	2328	2395	2462	2532	2648	2674	2701
RC-014-08	1996	2047	2099	2153	2224	2293	2369	2435	2508	2626	2652	2679
RC-014-08a	2047	2099	2153	2209	2282	2353	2431	2499	2574	2696	2723	2750
RC-014-08m	2098	2151	2204	2260	2333	2404	2483	2551	2626	2747	2774	2802
RC-014-09	2061	2114	2168	2224	2296	2374	2449	2529	2605	2727	2754	2782
RC-014-09a	2114	2168	2224	2282	2356	2436	2513	2596	2674	2801	2829	2857
RC-014-09m	2165	2220	2276	2333	2407	2488	2565	2647	2726	2854	2883	2911
RC-014-10	2129	2184	2241	2299	2386	2461	2543	2623	2706	2843	2871	2900
RC-014-10a	2184	2241	2299	2359	2449	2526	2610	2693	2778	2924	2953	2982
RC-014-10m	2235	2292	2351	2410	2500	2577	2662	2744	2832	2980	3010	3040
RC-014-10a	2195	2252	2311	2371	2449	2535	2613	2705	2783	2924	2953	2982
RC-014-10aa	2252	2311	2371	2433	2513	2602	2682	2777	2859	3008	3038	3068
RC-014-10am	2303	2362	2423	2485	2565	2654	2734	2831	2915	3064	3095	3125
RC-014-11	2210	2267	2326	2387	2473	2554	2645	2733	2817	2966	2996	3025
RC-014-11a	2267	2326	2387	2450	2538	2622	2715	2807	2896	3052	3083	3113
RC-014-11m	2319	2378	2438	2501	2590	2673	2767	2860	2952	3107	3138	3169
RC-014-12	2300	2360	2422	2486	2578	2664	2763	2854	2959	3118	3149	3180
RC-014-12a	2360	2422	2486	2552	2646	2735	2840	2936	3044	3209	3241	3273
RC-014-12m	2412	2473	2537	2603	2698	2787	2894	2991	3100	3266	3299	3331
RC-014-12a	2356	2418	2482	2547	2641	2734	2837	2935	3031	3196	3228	3260
RC-014-12aa	2418	2482	2547	2614	2711	2809	2917	3020	3118	3292	3325	3358
RC-014-12am	2469	2533	2599	2666	2763	2862	2973	3075	3174	3350	3384	3417
RC-014-13	2387	2450	2515	2581	2676	2778	2883	2988	3099	3272	3305	3337
RC-014-13a	2450	2515	2581	2649	2747	2855	2966	3074	3188	3370	3404	3437
RC-014-13m	2501	2566	2633	2701	2800	2910	3022	3130	3246	3428	3462	3497
RC-014-14	2488	2554	2622	2692	2795	2904	3031	3141	3261	3450	3485	3519
RC-014-14a	2554	2622	2692	2764	2873	2988	3118	3235	3359	3554	3590	3625

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RC-014-14m	2605	2673	2743	2817	2928	3043	3174	3291	3415	3611	3647	3683
RC-014-15	2585	2654	2725	2799	2921	3042	3162	3291	3413	3618	3654	3690
RC-014-15a	2654	2725	2799	2877	3005	3130	3256	3391	3515	3726	3763	3801
RC-014-15m	2705	2776	2852	2932	3061	3185	3314	3447	3572	3784	3822	3860
RC-014-16	2700	2772	2849	2930	3062	3196	3330	3468	3607	3820	3858	3896
RC-014-16a	2772	2849	2930	3015	3150	3292	3431	3571	3715	3935	3974	4014
RC-014-16m	2826	2904	2986	3070	3207	3350	3488	3629	3773	3991	4031	4071
RC-014-17	2819	2899	2983	3069	3212	3360	3502	3643	3791	4017	4057	4097
RC-014-17a	2899	2983	3069	3158	3308	3461	3606	3753	3905	4138	4179	4221
RC-014-17m	2954	3038	3125	3214	3366	3519	3664	3811	3962	4196	4238	4280
RC-014-19	3119	3210	3305	3405	3579	3747	3922	4086	4257	4514	4559	4604
RC-014-19a	3210	3305	3405	3507	3686	3858	4040	4209	4386	4650	4697	4743
RC-014-19m	3267	3364	3463	3564	3744	3916	4097	4267	4443	4707	4754	4801
RC-014-20	3293	3393	3494	3598	3780	3956	4143	4323	4501	4776	4824	4872
RC-014-20a	3393	3494	3598	3706	3893	4075	4268	4452	4637	4920	4969	5018
RC-014-20m	3449	3552	3656	3763	3950	4132	4325	4510	4694	4976	5026	5076
RC-014-TR	TR											

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S T E P S

	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04
RC-014-02	1805	1847	1890	1935	1977	2022	2076	2124	2172	2253	2298	2321
RC-014-02a	1847	1890	1935	1981	2024	2071	2126	2176	2225	2309	2355	2378
RC-014-02m	1899	1942	1986	2033	2076	2122	2178	2227	2277	2360	2407	2431
RC-014-02H	11.11	11.37	11.63	11.91	12.17	12.44	12.78	13.07	13.37	13.86	14.14	14.28
RC-014-02Ha	11.37	11.63	11.91	12.19	12.46	12.74	13.08	13.39	13.69	14.21	14.49	14.63
RC-014-02Hm	11.69	11.95	12.22	12.51	12.78	13.06	13.40	13.70	14.01	14.52	14.81	14.96
RC-014-03	1843	1886	1931	1977	2022	2077	2127	2176	2227	2321	2367	2391
RC-014-03a	1886	1931	1977	2024	2071	2127	2179	2229	2282	2379	2427	2450

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RC-014-03m	1938	1982	2028	2076	2122	2179	2230	2281	2333	2430	2479	2503
RC-014-03a	1884	1929	1975	2022	2074	2127	2178	2227	2284	2381	2429	2452
RC-014-03aa	1929	1975	2022	2071	2124	2179	2231	2282	2341	2440	2489	2513
RC-014-03am	1980	2026	2074	2122	2176	2230	2283	2333	2392	2492	2542	2567
RC-014-04	1884	1929	1975	2022	2077	2131	2180	2241	2290	2388	2436	2460
RC-014-04a	1929	1975	2022	2071	2127	2183	2233	2296	2347	2448	2497	2521
RC-014-04m	1980	2026	2074	2122	2179	2234	2285	2348	2398	2499	2549	2574
RC-014-04a	1932	1978	2025	2074	2127	2179	2236	2294	2348	2447	2496	2520
RC-014-04aa	1978	2025	2074	2124	2179	2232	2291	2351	2406	2508	2558	2583
RC-014-04am	2029	2077	2125	2176	2230	2284	2343	2402	2458	2560	2611	2637
RC-014-05	1935	1981	2028	2077	2133	2191	2248	2302	2358	2455	2504	2529
RC-014-05a	1981	2028	2077	2127	2185	2245	2303	2359	2417	2517	2567	2593
RC-014-05m	2033	2080	2128	2179	2236	2296	2355	2411	2468	2568	2619	2645
RC-014-05a	1981	2028	2077	2127	2180	2246	2301	2358	2420	2518	2568	2594
RC-014-05aa	2028	2077	2127	2179	2233	2301	2358	2417	2481	2582	2634	2659
RC-014-05am	2080	2128	2179	2230	2285	2353	2410	2468	2532	2634	2687	2713
RC-014-06	1986	2034	2083	2133	2192	2250	2314	2373	2437	2540	2591	2616
RC-014-06a	2034	2083	2133	2185	2246	2306	2371	2432	2498	2604	2656	2682
RC-014-06m	2085	2135	2185	2236	2297	2357	2423	2484	2550	2658	2711	2738
RC-014-07	2040	2089	2140	2192	2253	2319	2384	2449	2517	2631	2684	2710
RC-014-07a	2089	2140	2192	2246	2309	2377	2444	2510	2581	2701	2755	2782
RC-014-07m	2141	2191	2244	2297	2360	2428	2495	2562	2633	2754	2809	2837
RC-014-08	2096	2147	2199	2253	2324	2393	2469	2535	2608	2731	2786	2813
RC-014-08a	2147	2199	2253	2309	2382	2453	2531	2599	2677	2804	2860	2888
RC-014-08m	2198	2251	2304	2360	2433	2504	2583	2653	2731	2857	2914	2943
RC-014-09	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
RC-014-09a	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
RC-014-09m	2265	2320	2376	2433	2507	2588	2668	2753	2835	2968	3027	3057
RC-014-10	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
RC-014-10a	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132

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RC-014-10m	2335	2392	2451	2510	2600	2680	2768	2854	2945	3099	3161	3192
RC-014-10a	2295	2352	2411	2471	2549	2636	2718	2813	2894	3041	3102	3132
RC-014-10aa	2352	2411	2471	2533	2614	2706	2789	2888	2973	3128	3191	3222
RC-014-10am	2403	2462	2523	2585	2668	2760	2843	2944	3032	3187	3251	3283
RC-014-11	2310	2367	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-014-11a	2367	2426	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-014-11m	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
RC-014-12	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-014-12a	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-014-12m	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-014-12a	2456	2518	2582	2649	2747	2843	2950	3052	3152	3324	3390	3424
RC-014-12aa	2518	2582	2649	2719	2819	2921	3034	3141	3243	3424	3492	3527
RC-014-12am	2569	2634	2703	2773	2874	2976	3092	3198	3301	3484	3554	3589
RC-014-13	2487	2550	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-014-13a	2550	2616	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-014-13m	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-014-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696
RC-014-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
RC-014-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868
RC-014-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-014-15a	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-014-15m	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-014-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
RC-014-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
RC-014-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
RC-014-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
RC-014-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
RC-014-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495
RC-014-19	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789	4836
RC-014-19a	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933	4981

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RC-014-19m	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993	5042
RC-014-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
RC-014-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
RC-014-20m	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279	5330
RC-014-TR	TR											

Effective January 1, 2005

RC-014

S T E P S

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>02</u>	<u>1841</u>	<u>1884</u>	<u>1928</u>	<u>1974</u>	<u>2017</u>	<u>2062</u>	<u>2118</u>	<u>2166</u>	<u>2215</u>	<u>2298</u>	<u>2367</u>
<u>02a</u>	<u>1898</u>	<u>1942</u>	<u>1988</u>	<u>2035</u>	<u>2080</u>	<u>2128</u>	<u>2184</u>	<u>2236</u>	<u>2286</u>	<u>2372</u>	<u>2443</u>
<u>02m</u>	<u>1951</u>	<u>1995</u>	<u>2041</u>	<u>2089</u>	<u>2133</u>	<u>2180</u>	<u>2238</u>	<u>2288</u>	<u>2340</u>	<u>2425</u>	<u>2498</u>
<u>02H</u>	<u>11.33</u>	<u>11.59</u>	<u>11.86</u>	<u>12.15</u>	<u>12.41</u>	<u>12.69</u>	<u>13.03</u>	<u>13.33</u>	<u>13.63</u>	<u>14.14</u>	<u>14.57</u>
<u>02Ha</u>	<u>11.68</u>	<u>11.95</u>	<u>12.23</u>	<u>12.52</u>	<u>12.8</u>	<u>13.1</u>	<u>13.44</u>	<u>13.76</u>	<u>14.07</u>	<u>14.6</u>	<u>15.03</u>
<u>02Hm</u>	<u>12.01</u>	<u>12.28</u>	<u>12.56</u>	<u>12.86</u>	<u>13.13</u>	<u>13.42</u>	<u>13.77</u>	<u>14.08</u>	<u>14.4</u>	<u>14.92</u>	<u>15.37</u>
<u>03</u>	<u>1880</u>	<u>1924</u>	<u>1970</u>	<u>2017</u>	<u>2062</u>	<u>2119</u>	<u>2170</u>	<u>2220</u>	<u>2272</u>	<u>2367</u>	<u>2439</u>
<u>03a</u>	<u>1938</u>	<u>1984</u>	<u>2031</u>	<u>2080</u>	<u>2128</u>	<u>2185</u>	<u>2239</u>	<u>2290</u>	<u>2345</u>	<u>2444</u>	<u>2517</u>
<u>03m</u>	<u>1991</u>	<u>2037</u>	<u>2084</u>	<u>2133</u>	<u>2180</u>	<u>2239</u>	<u>2291</u>	<u>2344</u>	<u>2397</u>	<u>2497</u>	<u>2572</u>
<u>03a</u>	<u>1922</u>	<u>1968</u>	<u>2015</u>	<u>2062</u>	<u>2115</u>	<u>2170</u>	<u>2222</u>	<u>2272</u>	<u>2330</u>	<u>2429</u>	<u>2501</u>
<u>03aa</u>	<u>1982</u>	<u>2029</u>	<u>2078</u>	<u>2128</u>	<u>2182</u>	<u>2239</u>	<u>2292</u>	<u>2345</u>	<u>2405</u>	<u>2507</u>	<u>2582</u>
<u>03am</u>	<u>2034</u>	<u>2082</u>	<u>2131</u>	<u>2180</u>	<u>2236</u>	<u>2291</u>	<u>2346</u>	<u>2397</u>	<u>2458</u>	<u>2561</u>	<u>2638</u>
<u>04</u>	<u>1922</u>	<u>1968</u>	<u>2015</u>	<u>2062</u>	<u>2119</u>	<u>2174</u>	<u>2224</u>	<u>2286</u>	<u>2336</u>	<u>2436</u>	<u>2509</u>
<u>04a</u>	<u>1982</u>	<u>2029</u>	<u>2078</u>	<u>2128</u>	<u>2185</u>	<u>2243</u>	<u>2294</u>	<u>2359</u>	<u>2412</u>	<u>2515</u>	<u>2590</u>
<u>04m</u>	<u>2034</u>	<u>2082</u>	<u>2131</u>	<u>2180</u>	<u>2239</u>	<u>2295</u>	<u>2348</u>	<u>2413</u>	<u>2464</u>	<u>2568</u>	<u>2645</u>
<u>04a</u>	<u>1971</u>	<u>2018</u>	<u>2066</u>	<u>2115</u>	<u>2170</u>	<u>2223</u>	<u>2281</u>	<u>2340</u>	<u>2395</u>	<u>2496</u>	<u>2570</u>
<u>04aa</u>	<u>2032</u>	<u>2081</u>	<u>2131</u>	<u>2182</u>	<u>2239</u>	<u>2293</u>	<u>2354</u>	<u>2416</u>	<u>2472</u>	<u>2577</u>	<u>2654</u>
<u>04am</u>	<u>2085</u>	<u>2134</u>	<u>2183</u>	<u>2236</u>	<u>2291</u>	<u>2347</u>	<u>2407</u>	<u>2468</u>	<u>2526</u>	<u>2630</u>	<u>2710</u>
<u>05</u>	<u>1974</u>	<u>2021</u>	<u>2069</u>	<u>2119</u>	<u>2176</u>	<u>2235</u>	<u>2293</u>	<u>2348</u>	<u>2405</u>	<u>2504</u>	<u>2580</u>
<u>05a</u>	<u>2035</u>	<u>2084</u>	<u>2134</u>	<u>2185</u>	<u>2245</u>	<u>2307</u>	<u>2366</u>	<u>2424</u>	<u>2483</u>	<u>2586</u>	<u>2664</u>

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<u>05m</u>	<u>2089</u>	<u>2137</u>	<u>2187</u>	<u>2239</u>	<u>2297</u>	<u>2359</u>	<u>2420</u>	<u>2477</u>	<u>2536</u>	<u>2639</u>	<u>2718</u>
<u>05a</u>	<u>2021</u>	<u>2069</u>	<u>2119</u>	<u>2170</u>	<u>2224</u>	<u>2291</u>	<u>2347</u>	<u>2405</u>	<u>2468</u>	<u>2568</u>	<u>2646</u>
<u>05aa</u>	<u>2084</u>	<u>2134</u>	<u>2185</u>	<u>2239</u>	<u>2294</u>	<u>2364</u>	<u>2423</u>	<u>2483</u>	<u>2549</u>	<u>2653</u>	<u>2732</u>
<u>05am</u>	<u>2137</u>	<u>2187</u>	<u>2239</u>	<u>2291</u>	<u>2348</u>	<u>2418</u>	<u>2476</u>	<u>2536</u>	<u>2602</u>	<u>2706</u>	<u>2788</u>
<u>06</u>	<u>2026</u>	<u>2075</u>	<u>2125</u>	<u>2176</u>	<u>2236</u>	<u>2295</u>	<u>2360</u>	<u>2420</u>	<u>2486</u>	<u>2591</u>	<u>2668</u>
<u>06a</u>	<u>2090</u>	<u>2140</u>	<u>2192</u>	<u>2245</u>	<u>2308</u>	<u>2369</u>	<u>2436</u>	<u>2499</u>	<u>2567</u>	<u>2676</u>	<u>2756</u>
<u>06m</u>	<u>2142</u>	<u>2194</u>	<u>2245</u>	<u>2297</u>	<u>2360</u>	<u>2422</u>	<u>2490</u>	<u>2552</u>	<u>2620</u>	<u>2731</u>	<u>2813</u>
<u>07</u>	<u>2081</u>	<u>2131</u>	<u>2183</u>	<u>2236</u>	<u>2298</u>	<u>2365</u>	<u>2432</u>	<u>2498</u>	<u>2567</u>	<u>2684</u>	<u>2764</u>
<u>07a</u>	<u>2146</u>	<u>2199</u>	<u>2252</u>	<u>2308</u>	<u>2372</u>	<u>2442</u>	<u>2511</u>	<u>2579</u>	<u>2652</u>	<u>2775</u>	<u>2859</u>
<u>07m</u>	<u>2200</u>	<u>2251</u>	<u>2306</u>	<u>2360</u>	<u>2425</u>	<u>2495</u>	<u>2564</u>	<u>2632</u>	<u>2705</u>	<u>2830</u>	<u>2915</u>
<u>08</u>	<u>2138</u>	<u>2190</u>	<u>2243</u>	<u>2298</u>	<u>2370</u>	<u>2441</u>	<u>2518</u>	<u>2586</u>	<u>2660</u>	<u>2786</u>	<u>2869</u>
<u>08a</u>	<u>2206</u>	<u>2259</u>	<u>2315</u>	<u>2372</u>	<u>2448</u>	<u>2520</u>	<u>2601</u>	<u>2670</u>	<u>2751</u>	<u>2881</u>	<u>2967</u>
<u>08m</u>	<u>2258</u>	<u>2313</u>	<u>2367</u>	<u>2425</u>	<u>2500</u>	<u>2573</u>	<u>2654</u>	<u>2726</u>	<u>2806</u>	<u>2936</u>	<u>3024</u>
<u>09</u>	<u>2204</u>	<u>2258</u>	<u>2313</u>	<u>2370</u>	<u>2444</u>	<u>2523</u>	<u>2600</u>	<u>2683</u>	<u>2763</u>	<u>2893</u>	<u>2979</u>
<u>09a</u>	<u>2275</u>	<u>2330</u>	<u>2388</u>	<u>2448</u>	<u>2524</u>	<u>2606</u>	<u>2686</u>	<u>2774</u>	<u>2857</u>	<u>2993</u>	<u>3083</u>
<u>09m</u>	<u>2327</u>	<u>2384</u>	<u>2441</u>	<u>2500</u>	<u>2576</u>	<u>2659</u>	<u>2741</u>	<u>2829</u>	<u>2913</u>	<u>3050</u>	<u>3141</u>
<u>10</u>	<u>2274</u>	<u>2330</u>	<u>2388</u>	<u>2447</u>	<u>2536</u>	<u>2612</u>	<u>2698</u>	<u>2783</u>	<u>2870</u>	<u>3016</u>	<u>3107</u>
<u>10a</u>	<u>2347</u>	<u>2405</u>	<u>2465</u>	<u>2527</u>	<u>2619</u>	<u>2699</u>	<u>2789</u>	<u>2878</u>	<u>2968</u>	<u>3125</u>	<u>3218</u>
<u>10m</u>	<u>2399</u>	<u>2458</u>	<u>2518</u>	<u>2579</u>	<u>2672</u>	<u>2754</u>	<u>2844</u>	<u>2932</u>	<u>3026</u>	<u>3184</u>	<u>3280</u>
<u>10a</u>	<u>2341</u>	<u>2399</u>	<u>2459</u>	<u>2520</u>	<u>2600</u>	<u>2689</u>	<u>2772</u>	<u>2869</u>	<u>2952</u>	<u>3102</u>	<u>3195</u>
<u>10aa</u>	<u>2417</u>	<u>2477</u>	<u>2539</u>	<u>2603</u>	<u>2686</u>	<u>2780</u>	<u>2866</u>	<u>2967</u>	<u>3055</u>	<u>3214</u>	<u>3311</u>
<u>10am</u>	<u>2469</u>	<u>2530</u>	<u>2592</u>	<u>2656</u>	<u>2741</u>	<u>2836</u>	<u>2921</u>	<u>3025</u>	<u>3115</u>	<u>3275</u>	<u>3373</u>
<u>11</u>	<u>2356</u>	<u>2414</u>	<u>2475</u>	<u>2537</u>	<u>2624</u>	<u>2709</u>	<u>2806</u>	<u>2899</u>	<u>2989</u>	<u>3147</u>	<u>3242</u>
<u>11a</u>	<u>2432</u>	<u>2493</u>	<u>2555</u>	<u>2620</u>	<u>2713</u>	<u>2802</u>	<u>2902</u>	<u>2999</u>	<u>3095</u>	<u>3261</u>	<u>3359</u>
<u>11m</u>	<u>2486</u>	<u>2546</u>	<u>2608</u>	<u>2673</u>	<u>2768</u>	<u>2856</u>	<u>2957</u>	<u>3056</u>	<u>3154</u>	<u>3320</u>	<u>3420</u>
<u>12</u>	<u>2448</u>	<u>2509</u>	<u>2572</u>	<u>2638</u>	<u>2735</u>	<u>2826</u>	<u>2931</u>	<u>3027</u>	<u>3139</u>	<u>3308</u>	<u>3407</u>
<u>12a</u>	<u>2528</u>	<u>2591</u>	<u>2657</u>	<u>2727</u>	<u>2828</u>	<u>2922</u>	<u>3035</u>	<u>3137</u>	<u>3253</u>	<u>3429</u>	<u>3532</u>
<u>12m</u>	<u>2581</u>	<u>2644</u>	<u>2711</u>	<u>2781</u>	<u>2883</u>	<u>2978</u>	<u>3093</u>	<u>3197</u>	<u>3313</u>	<u>3490</u>	<u>3595</u>

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<u>12a</u>	<u>2505</u>	<u>2568</u>	<u>2634</u>	<u>2702</u>	<u>2802</u>	<u>2900</u>	<u>3009</u>	<u>3113</u>	<u>3215</u>	<u>3390</u>	<u>3492</u>
<u>12aa</u>	<u>2587</u>	<u>2653</u>	<u>2722</u>	<u>2794</u>	<u>2897</u>	<u>3001</u>	<u>3117</u>	<u>3227</u>	<u>3332</u>	<u>3518</u>	<u>3624</u>
<u>12am</u>	<u>2640</u>	<u>2706</u>	<u>2777</u>	<u>2849</u>	<u>2953</u>	<u>3058</u>	<u>3177</u>	<u>3286</u>	<u>3392</u>	<u>3580</u>	<u>3688</u>

<u>13</u>	<u>2537</u>	<u>2601</u>	<u>2668</u>	<u>2738</u>	<u>2839</u>	<u>2947</u>	<u>3058</u>	<u>3170</u>	<u>3287</u>	<u>3471</u>	<u>3575</u>
<u>13a</u>	<u>2620</u>	<u>2688</u>	<u>2758</u>	<u>2831</u>	<u>2936</u>	<u>3051</u>	<u>3170</u>	<u>3285</u>	<u>3407</u>	<u>3601</u>	<u>3709</u>
<u>13m</u>	<u>2673</u>	<u>2742</u>	<u>2813</u>	<u>2886</u>	<u>2992</u>	<u>3109</u>	<u>3229</u>	<u>3345</u>	<u>3469</u>	<u>3663</u>	<u>3773</u>

<u>14</u>	<u>2640</u>	<u>2709</u>	<u>2782</u>	<u>2856</u>	<u>2965</u>	<u>3080</u>	<u>3215</u>	<u>3332</u>	<u>3459</u>	<u>3660</u>	<u>3770</u>
<u>14a</u>	<u>2729</u>	<u>2802</u>	<u>2877</u>	<u>2954</u>	<u>3070</u>	<u>3193</u>	<u>3332</u>	<u>3457</u>	<u>3589</u>	<u>3798</u>	<u>3912</u>
<u>14m</u>	<u>2783</u>	<u>2856</u>	<u>2931</u>	<u>3011</u>	<u>3129</u>	<u>3252</u>	<u>3392</u>	<u>3517</u>	<u>3650</u>	<u>3858</u>	<u>3974</u>

<u>15</u>	<u>2742</u>	<u>2815</u>	<u>2891</u>	<u>2969</u>	<u>3099</u>	<u>3227</u>	<u>3354</u>	<u>3491</u>	<u>3621</u>	<u>3838</u>	<u>3954</u>
<u>15a</u>	<u>2836</u>	<u>2912</u>	<u>2991</u>	<u>3074</u>	<u>3211</u>	<u>3345</u>	<u>3479</u>	<u>3624</u>	<u>3757</u>	<u>3982</u>	<u>4101</u>
<u>15m</u>	<u>2890</u>	<u>2966</u>	<u>3048</u>	<u>3133</u>	<u>3271</u>	<u>3403</u>	<u>3542</u>	<u>3684</u>	<u>3817</u>	<u>4043</u>	<u>4164</u>

<u>16</u>	<u>2864</u>	<u>2941</u>	<u>3022</u>	<u>3108</u>	<u>3248</u>	<u>3390</u>	<u>3532</u>	<u>3679</u>	<u>3826</u>	<u>4052</u>	<u>4174</u>
<u>16a</u>	<u>2962</u>	<u>3044</u>	<u>3131</u>	<u>3222</u>	<u>3366</u>	<u>3518</u>	<u>3666</u>	<u>3816</u>	<u>3970</u>	<u>4205</u>	<u>4331</u>
<u>16m</u>	<u>3020</u>	<u>3103</u>	<u>3190</u>	<u>3281</u>	<u>3427</u>	<u>3580</u>	<u>3728</u>	<u>3878</u>	<u>4032</u>	<u>4265</u>	<u>4394</u>

<u>17</u>	<u>2991</u>	<u>3075</u>	<u>3164</u>	<u>3256</u>	<u>3407</u>	<u>3564</u>	<u>3715</u>	<u>3865</u>	<u>4022</u>	<u>4262</u>	<u>4389</u>
<u>17a</u>	<u>3098</u>	<u>3187</u>	<u>3280</u>	<u>3374</u>	<u>3535</u>	<u>3698</u>	<u>3853</u>	<u>4010</u>	<u>4173</u>	<u>4422</u>	<u>4555</u>
<u>17m</u>	<u>3156</u>	<u>3247</u>	<u>3339</u>	<u>3435</u>	<u>3597</u>	<u>3761</u>	<u>3916</u>	<u>4072</u>	<u>4233</u>	<u>4484</u>	<u>4619</u>

<u>19</u>	<u>3309</u>	<u>3405</u>	<u>3506</u>	<u>3612</u>	<u>3796</u>	<u>3975</u>	<u>4161</u>	<u>4334</u>	<u>4516</u>	<u>4789</u>	<u>4933</u>
<u>19a</u>	<u>3430</u>	<u>3532</u>	<u>3638</u>	<u>3747</u>	<u>3938</u>	<u>4122</u>	<u>4318</u>	<u>4497</u>	<u>4686</u>	<u>4969</u>	<u>5118</u>
<u>19m</u>	<u>3491</u>	<u>3595</u>	<u>3701</u>	<u>3809</u>	<u>4001</u>	<u>4185</u>	<u>4378</u>	<u>4560</u>	<u>4748</u>	<u>5030</u>	<u>5181</u>

<u>20</u>	<u>3494</u>	<u>3600</u>	<u>3707</u>	<u>3817</u>	<u>4010</u>	<u>4196</u>	<u>4395</u>	<u>4586</u>	<u>4775</u>	<u>5066</u>	<u>5218</u>
<u>20a</u>	<u>3626</u>	<u>3734</u>	<u>3845</u>	<u>3960</u>	<u>4160</u>	<u>4355</u>	<u>4561</u>	<u>4757</u>	<u>4955</u>	<u>5258</u>	<u>5416</u>
<u>20m</u>	<u>3686</u>	<u>3796</u>	<u>3907</u>	<u>4022</u>	<u>4221</u>	<u>4415</u>	<u>4622</u>	<u>4819</u>	<u>5016</u>	<u>5317</u>	<u>5477</u>

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(Source: Amended by preemptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE K RC-023 (Registered Nurses, INA)**

	Effective July 1, 2000						
	STEPS						
	1	2	3	4	5	6	7
Child Welfare Nurse Specialist	3305	3459	3626	3792	4035	4176	4322
Corrections Nurse I	3088	3232	3383	3530	3760	3892	4028
Corrections Nurse II	3470	3632	3806	3983	4236	4384	4537
Health Facilities Surveillance Nurse	3305	3459	3626	3792	4035	4176	4322
Nursing Act Assistant Coordinator	3510	3689	3860	4037	4289	4439	4594
Registered Nurse I	2941	3080	3222	3365	3581	3706	3836
Registered Nurse II	3305	3459	3626	3792	4035	4176	4322

	Effective July 1, 2000 Maximum Security						
	STEPS						
	1	2	3	4	5	6	7
Corrections Nurse I	3140	3284	3435	3582	3812	3943	4080
Corrections Nurse II	3522	3684	3857	4034	4288	4436	4589

NOTE: Longevity Pay—The step 7 shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on step 7 in the same pay grade. The step 7 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on step 7 in the same pay grade.

	Effective July 1, 2001						
	STEPS						
	1	2	3	4	5	6	7
Child Welfare Nurse Specialist	3429	3589	3762	3934	4186	4333	4484
Corrections Nurse I	3204	3353	3510	3662	3901	4038	4179
Corrections Nurse II	3600	3768	3949	4132	4395	4548	4707
Health Facilities Surveillance Nurse	3429	3589	3762	3934	4186	4333	4484
Nursing Act Assistant Coordinator	3642	3827	4005	4188	4450	4605	4766
Registered Nurse I	3051	3196	3343	3491	3715	3845	3980

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Registered Nurse II	3429	3589	3762	3934	4186	4333	4484
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Effective July 1, 2001
Maximum Security

	STEPS						
	1	2	3	4	5	6	7
Corrections Nurse I	3258	3407	3564	3716	3955	4091	4233
Corrections Nurse II	3654	3822	4002	4185	4449	4602	4761

Effective January 1, 2002

	STEPS							
	1	2	3	4	5	6	7	8
Child Welfare Nurse Specialist	3429	3589	3762	3934	4186	4333	4484	4529
Corrections Nurse I	3204	3353	3510	3662	3901	4038	4179	4221
Corrections Nurse II	3600	3768	3949	4132	4395	4548	4707	4754
Health Facilities Surveillance Nurse	3429	3589	3762	3934	4186	4333	4484	4529
Nursing Act Assistant Coordinator	3642	3827	4005	4188	4450	4605	4766	4814
Registered Nurse I	3051	3196	3343	3491	3715	3845	3980	4020
Registered Nurse II	3429	3589	3762	3934	4186	4333	4484	4529

Effective January 1, 2002
Maximum Security

	STEPS							
	1	2	3	4	5	6	7	8
Corrections Nurse I	3258	3407	3564	3716	3955	4091	4233	4275
Corrections Nurse II	3654	3822	4002	4185	4449	4602	4761	4809

NOTE: Longevity Pay—The Step 8 shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

Effective July 1, 2002

	STEPS								
	1	2	3	4	5	6	7	8	Eff. 1/1/0
Child Welfare Nurse	3558	3724	3903	4082	4343	4495	4652	4699	3-8 4745

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Specialist									
Corrections Nurse I	3324	3479	3642	3799	4047	4189	4336	4379	4423
Corrections Nurse II	3735	3909	4097	4287	4560	4719	4884	4933	4982
Health Facilities									
Surveillance Nurse	3558	3724	3903	4082	4343	4495	4652	4699	4745
Nursing Act Assistant									
Coordinator	3779	3971	4155	4345	4617	4778	4945	4994	5044
Registered Nurse I	3165	3316	3468	3622	3854	3989	4129	4170	4212
Registered Nurse II	3558	3724	3903	4082	4343	4495	4652	4699	4745

Effective July 1, 2002

Maximum Security

STEPS

									Eff. 1/1/03
	1	2	3	4	5	6	7	8	8
Corrections Nurse I	3380	3535	3698	3855	4103	4244	4392	4436	4480
Corrections Nurse II	3791	3965	4152	4342	4616	4775	4940	4989	5039

~~NOTE: Longevity Pay—The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.~~

Effective July 1, 2003

STEPS

									Eff. 1/1/04
	1	2	3	4	5	6	7	8	8
Child Welfare Nurse	3700	3873	4059	4245	4517	4675	4838	4935	4983
Specialist									
Corrections Nurse I	3457	3618	3788	3951	4209	4357	4509	4599	4644
Corrections Nurse II	3884	4065	4261	4458	4742	4908	5079	5181	5231
Health Facilities	3700	3873	4059	4245	4517	4675	4838	4935	4983
Surveillance Nurse									
Nursing Act Assistant	3930	4130	4321	4519	4802	4969	5143	5246	5297
Coordinator									
Registered Nurse I	3292	3449	3607	3767	4008	4149	4294	4380	4423
Registered Nurse II	3700	3873	4059	4245	4517	4675	4838	4935	4983

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Effective July 1, 2003
Maximum Security

	S T E P S								Eff.
	1	2	3	4	5	6	7	8	1/1/04
Corrections Nurse I	3515	3676	3846	4009	4267	4414	4568	4659	4705
Corrections Nurse II	3943	4124	4318	4516	4801	4966	5138	5241	5292

NOTE: Longevity Pay – The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

Effective January 1, 2005

	<u>S T E P S</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Child Welfare Nurse Specialist</u>	<u>3774</u>	<u>3950</u>	<u>4140</u>	<u>4330</u>	<u>4607</u>	<u>4769</u>	<u>4935</u>	<u>5083</u>
<u>Corrections Nurse I</u>	<u>3526</u>	<u>3690</u>	<u>3864</u>	<u>4030</u>	<u>4293</u>	<u>4444</u>	<u>4599</u>	<u>4737</u>
<u>Corrections Nurse II</u>	<u>3962</u>	<u>4146</u>	<u>4346</u>	<u>4547</u>	<u>4837</u>	<u>5006</u>	<u>5181</u>	<u>5336</u>
<u>Health Facilities Surveillance Nurse</u>	<u>3774</u>	<u>3950</u>	<u>4140</u>	<u>4330</u>	<u>4607</u>	<u>4769</u>	<u>4935</u>	<u>5083</u>
<u>Nursing Act Assistant Coordinator</u>	<u>4009</u>	<u>4213</u>	<u>4407</u>	<u>4609</u>	<u>4898</u>	<u>5068</u>	<u>5246</u>	<u>5403</u>
<u>Registered Nurse I</u>	<u>3358</u>	<u>3518</u>	<u>3679</u>	<u>3842</u>	<u>4088</u>	<u>4232</u>	<u>4380</u>	<u>4511</u>
<u>Registered Nurse II</u>	<u>3774</u>	<u>3950</u>	<u>4140</u>	<u>4330</u>	<u>4607</u>	<u>4769</u>	<u>4935</u>	<u>5083</u>

Effective January 1, 2005Maximum Security

	<u>S T E P S</u>							
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Corrections Nurse I</u>	<u>3612</u>	<u>3777</u>	<u>3952</u>	<u>4119</u>	<u>4384</u>	<u>4535</u>	<u>4694</u>	<u>4834</u>
<u>Corrections Nurse II</u>	<u>4051</u>	<u>4237</u>	<u>4437</u>	<u>4640</u>	<u>4933</u>	<u>5103</u>	<u>5279</u>	<u>5438</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

NOTE: Longevity Pay – The Step 8 rate shall be increased by \$25 per month for those employees who have attained 3 or more years of creditable service on Step 8 in the same pay grade. The Step 8 rate shall be increased \$50 per month for those employees who have attained 6 or more years of creditable service on Step 8 in the same pay grade.

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)

Title	Salary Grade	Code
Hearings Referee	RC-010- 23 <u>22</u>	18300
Hearings Referee – Intermittent	RC-010- 23H <u>22H</u>	18301
Technical Advisor I	RC-010-17	45251
Technical Advisor I (Eff. 07-01-01)	RC-010-18	45251
Technical Advisor II	RC-010-19	45252
Technical Advisor II (Eff. 07-01-01)	RC-010-20	45252
Technical Advisor III	RC-010-22	45253
Technical Advisor III (Eff. 07-01-01)	RC-010-23	45253

Effective July 1, 2001

STEPS

											Eff. 1/1/02
	1e	1b	1a	1	2	3	4	5	6	7	8
RC-010-18	2856	2939	3024	3113	3265	3416	3571	3718	3867	4097	4138
RC-010-18a	2939	3024	3113	3207	3364	3519	3679	3830	3983	4220	4262
RC-010-20	3174	3270	3368	3468	3643	3813	3993	4167	4338	4603	4649
RC-010-20a	3270	3368	3468	3572	3752	3928	4114	4291	4469	4742	4789
RC-010-22	3542	3649	3759	3871	4072	4272	4473	4680	4876	5178	5230
RC-010-22a	3649	3759	3871	3987	4195	4400	4607	4820	5023	5334	5387
RC-010-22H	21.80	22.46	23.13	23.82	25.06	26.29	27.53	28.80	30.01	31.86	32.18
RC-010-22Ha	22.46	23.13	23.82	24.54	25.82	27.08	28.35	29.66	30.91	32.82	33.15
RC-010-23	3759	3871	3987	4106	4324	4545	4760	4980	5197	5523	5578
RC-010-23a	3871	3987	4106	4230	4454	4682	4903	5129	5352	5688	5745

Effective July 1, 2002

STEPS

Eff.
1/1/03

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	1e	1b	1a	1	2	3	4	5	6	7	8	8
RC-010-18	2963	3049	3137	3230	3387	3544	3705	3857	4012	4251	4294	4336
RC-010-18a	3049	3137	3230	3327	3490	3651	3817	3974	4132	4378	4422	4466
RC-010-20	3293	3393	3494	3598	3780	3956	4143	4323	4501	4776	4824	4872
RC-010-20a	3393	3494	3598	3706	3893	4075	4268	4452	4637	4920	4969	5018
RC-010-22	3675	3786	3900	4016	4225	4432	4641	4856	5059	5372	5426	5479
RC-010-22a	3786	3900	4016	4137	4352	4565	4780	5001	5211	5534	5589	5645
RC-010-22H	22.62	23.30	24.00	24.71	26.00	27.27	28.56	29.88	31.13	33.06	33.39	33.72
RC-010-22Ha	23.30	24.00	24.71	25.46	26.78	28.09	29.42	30.78	32.07	34.06	34.39	34.74
RC-010-23	3900	4016	4137	4260	4486	4715	4939	5167	5392	5730	5787	5845
RC-010-23a	4016	4137	4260	4389	4621	4858	5087	5321	5553	5901	5960	6019

Effective July 1, 2003

STEPS

	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-010-18	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509	4554
RC-010-18a	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4644	4690
RC-010-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
RC-010-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
RC-010-22	3822	3937	4056	4177	4394	4609	4827	5050	5261	5587	5699	5755
RC-010-22a	3937	4056	4177	4302	4526	4748	4971	5201	5419	5755	5870	5928
RC-010-22H	23.52	24.23	24.96	25.70	27.04	28.36	29.70	31.08	32.38	34.38	35.07	35.42
RC-010-22Ha	24.23	24.96	25.70	26.47	27.85	29.22	30.59	32.01	33.35	35.42	36.12	36.48
RC-010-23	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6078	6138
RC-010-23a	4177	4302	4430	4565	4806	5052	5290	5534	5775	6137	6260	6321
<u>RC-010-23H</u>	<u>24.96</u>	<u>25.70</u>	<u>26.47</u>	<u>27.26</u>	<u>28.71</u>	<u>30.18</u>	<u>31.61</u>	<u>33.07</u>	<u>34.51</u>	<u>36.67</u>	<u>37.40</u>	<u>37.7</u>

Effective January 1, 2005

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	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>18</u>	<u>3144</u>	<u>3234</u>	<u>3327</u>	<u>3426</u>	<u>3592</u>	<u>3760</u>	<u>3930</u>	<u>4091</u>	<u>4255</u>	<u>4509</u>	<u>4645</u>
<u>18a</u>	<u>3258</u>	<u>3352</u>	<u>3451</u>	<u>3555</u>	<u>3730</u>	<u>3901</u>	<u>4079</u>	<u>4247</u>	<u>4415</u>	<u>4678</u>	<u>4819</u>
<u>20</u>	<u>3494</u>	<u>3600</u>	<u>3707</u>	<u>3817</u>	<u>4010</u>	<u>4196</u>	<u>4395</u>	<u>4586</u>	<u>4775</u>	<u>5066</u>	<u>5218</u>
<u>20a</u>	<u>3626</u>	<u>3734</u>	<u>3845</u>	<u>3960</u>	<u>4160</u>	<u>4355</u>	<u>4561</u>	<u>4757</u>	<u>4955</u>	<u>5258</u>	<u>5416</u>
<u>23</u>	<u>4137</u>	<u>4261</u>	<u>4388</u>	<u>4519</u>	<u>4758</u>	<u>5002</u>	<u>5240</u>	<u>5481</u>	<u>5720</u>	<u>6078</u>	<u>6261</u>
<u>23a</u>	<u>4292</u>	<u>4420</u>	<u>4552</u>	<u>4691</u>	<u>4938</u>	<u>5191</u>	<u>5435</u>	<u>5686</u>	<u>5934</u>	<u>6306</u>	<u>6495</u>
<u>23H</u>	<u>25.46</u>	<u>26.22</u>	<u>27.00</u>	<u>27.81</u>	<u>29.28</u>	<u>30.78</u>	<u>32.25</u>	<u>33.73</u>	<u>35.20</u>	<u>37.40</u>	<u>38.53</u>

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)**

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Administrative Assistant I	RC-028-17	00501
Apparel/Dry Goods Specialist III	RC-028-12a	01233
Assistant Reimbursement Officer	RC-028-08	02424
Child Development Aide III	RC-028-10	07183
Clinical Laboratory Associate	RC-028-07	08200
Clinical Laboratory Technician I	RC-028-10	08215
Clinical Laboratory Technician II	RC-028-12	08216
Compliance Officer	RC-028-14	08919
Construction Supervisor I	RC-028-13	09561
Construction Supervisor II	RC-028-16	09562
Crime Scene Investigator	RC-028-21	09980
Data Processing Administrative Specialist	RC-028-14	11415
Data Processing Specialist	RC-028-12	11430
Data Processing Technician	RC-028-09	11440
Data Processing Technician Trainee	RC-028-06	11443
Dental Assistant	RC-028-08	11650
Dental Assistant (Eff. 07-01-01)	RC-028-09	11650
Dental Hygienist	RC-028-12	11700
Dental Hygienist (Eff. 07-01-01)	RC-028-13	11700
Electroencephalograph Technician	RC-028-08	13300
Environmental Equipment Operator I	RC-028-12	13761
Environmental Equipment Operator II	RC-028-14	13762
Environmental Protection Technician I	RC-028-08	13831
Environmental Protection Technician II	RC-028-10	13832
Health Information Associate	RC-028-10	18045
Health Information Technician	RC-028-12	18047
Hearing & Speech Technician I	RC-028-06	18261
Hearing & Speech Technician II	RC-028-09	18262
Housekeeper II	RC-028-03a	19602
Inhalation Therapist	RC-028-08	21259
Intermittent Unemployment Insurance Technician (Hourly)	RC-028-06H	21690
Laboratory Assistant	RC-028-04	22995
Laboratory Associate I	RC-028-10	22997

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Laboratory Associate II	RC-028-12	22998
Legal Research Assistant	RC-028-13	23350
Licensed Practical Nurse I	RC-028-09a	23551
Licensed Practical Nurse II	RC-028-10a	23552
Lock and Dam Tender	RC-028-10	24290
Natural Resource Technician I	RC-028-10	28851
Natural Resource Technician II	RC-028-13	28852
Office Administrative Specialist	RC-028-12	29990
Office Specialist	RC-028-11	30080
Pharmacist Lead Technician	RC-028-09	32007
Pharmacist Technician	RC-028-07	32008
Public Aid Eligibility Assistant	RC-028-08	35825
Radiologic Technologist	RC-028-11	37500
Radiologic Technologist Program Coordinator	RC-028-12	37507
Ranger	RC-028-13	37725
Rehabilitation Counselor Aide I	RC-028-09	38155
Rehabilitation Counselor Aide II	RC-028-11	38156
Senior Ranger	RC-028-14	40090
Site Interpreter	RC-028-10	41090
Site Technician I	RC-028-10	41131
Site Technician II	RC-028-12	41132
Social Service Community Planner	RC-028-11	41295
State Police Crime Information Evaluator	RC-028-11	41801
State Police Evidence Technician I	RC-028-12	41901
State Police Evidence Technician II	RC-028-13	41902
Statistical Research Technician	RC-028-11	42748
Veterans Service Officer	RC-028-14	47800
Vocational Instructor	RC-028-12	48200

Effective July 1, 2001

	S T E P S										Eff. 1/1/02
	1e	1b	1a	1	2	3	4	5	6	7	8
RC-028-03a	1684	1729	1775	1822	1874	1927	1978	2027	2084	2181	2203
RC-028-03aa	1729	1775	1822	1871	1924	1979	2031	2082	2141	2240	2262
RC-028-03am	1780	1826	1874	1922	1976	2030	2083	2133	2192	2292	2315

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RC-028-04	1684	1729	1775	1822	1877	1931	1980	2041	2090	2188	2210
RC-028-04a	1729	1775	1822	1871	1927	1983	2033	2096	2147	2248	2270
RC-028-04m	1780	1826	1874	1922	1979	2034	2085	2148	2198	2299	2322
RC-028-06	1786	1834	1883	1933	1992	2050	2114	2173	2237	2340	2363
RC-028-06a	1834	1883	1933	1985	2046	2106	2171	2232	2298	2404	2428
RC-028-06m	1885	1935	1985	2036	2097	2157	2223	2284	2350	2456	2481
RC-028-06H	10.99	11.29	11.59	11.90	12.26	12.62	13.01	13.37	13.77	14.40	14.54
RC-028-06Ha	11.29	11.59	11.90	12.22	12.59	12.96	13.36	13.74	14.14	14.79	14.94
RC-028-06Hm	11.60	11.91	12.22	12.53	12.90	13.27	13.68	14.06	14.46	15.11	15.27
RC-028-07	1840	1889	1940	1992	2053	2119	2184	2249	2317	2430	2454
RC-028-07a	1889	1940	1992	2046	2109	2177	2244	2310	2381	2497	2522
RC-028-07m	1941	1991	2044	2097	2160	2228	2295	2362	2432	2548	2573
RC-028-08	1896	1947	1999	2053	2124	2193	2269	2335	2408	2526	2551
RC-028-08a	1947	1999	2053	2109	2182	2253	2331	2399	2474	2596	2622
RC-028-08m	1998	2051	2104	2160	2233	2304	2383	2451	2526	2647	2673
RC-028-09	1961	2014	2068	2124	2196	2274	2349	2429	2505	2627	2653
RC-028-09a	2014	2068	2124	2182	2256	2336	2413	2496	2574	2700	2727
RC-028-09m	2065	2120	2176	2233	2307	2388	2465	2547	2626	2751	2779
RC-028-09a	2013	2067	2123	2181	2254	2337	2416	2502	2576	2704	2731
RC-028-09aa	2067	2123	2181	2240	2316	2401	2482	2571	2647	2779	2807
RC-028-09am	2119	2175	2232	2292	2367	2453	2534	2623	2699	2833	2861
RC-028-10	2029	2084	2141	2199	2286	2361	2443	2523	2606	2740	2767
RC-028-10a	2084	2141	2199	2259	2349	2426	2510	2593	2678	2818	2846
RC-028-10m	2135	2192	2251	2310	2400	2477	2562	2644	2730	2872	2901
RC-028-10a	2101	2158	2217	2278	2369	2451	2538	2625	2711	2877	2906
RC-028-10aa	2158	2217	2278	2340	2434	2519	2608	2698	2787	2960	2990
RC-028-10am	2210	2268	2329	2392	2486	2570	2660	2749	2841	3014	3044
RC-028-11	2110	2167	2226	2287	2373	2454	2545	2633	2715	2859	2888
RC-028-11a	2167	2226	2287	2350	2438	2522	2615	2706	2791	2942	2971
RC-028-11m	2219	2278	2338	2401	2490	2573	2667	2757	2845	2995	3025

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RC-028-12	2200	2260	2322	2386	2478	2564	2663	2751	2852	3005	3035
RC-028-12a	2260	2322	2386	2452	2546	2635	2737	2830	2934	3093	3124
RC-028-12m	2312	2373	2437	2503	2598	2686	2789	2883	2988	3148	3179
RC-028-12a	2256	2318	2382	2447	2541	2634	2734	2829	2921	3080	3111
RC-028-12aa	2318	2382	2447	2514	2611	2707	2812	2911	3005	3173	3205
RC-028-12am	2369	2433	2499	2566	2663	2759	2866	2964	3059	3229	3261
RC-028-13	2287	2350	2415	2481	2576	2678	2779	2880	2987	3154	3186
RC-028-13a	2350	2415	2481	2549	2647	2752	2859	2963	3073	3248	3280
RC-028-13m	2401	2466	2533	2601	2699	2805	2913	3017	3129	3304	3337
RC-028-14	2388	2454	2522	2592	2694	2799	2921	3027	3143	3325	3358
RC-028-14a	2454	2522	2592	2664	2769	2880	3005	3118	3238	3426	3460
RC-028-14m	2505	2573	2643	2715	2822	2933	3059	3172	3292	3480	3515
RC-028-16	2600	2672	2746	2824	2951	3080	3210	3343	3477	3682	3719
RC-028-16a	2672	2746	2824	2906	3036	3173	3307	3442	3581	3793	3831
RC-028-16m	2724	2799	2878	2959	3091	3229	3362	3498	3637	3847	3885
RC-028-21	3351	3453	3556	3661	3849	4036	4225	4417	4600	4887	4936
RC-028-21a	3453	3556	3661	3771	3965	4156	4351	4548	4738	5034	5084
RC-028-21m	3507	3612	3717	3827	4020	4211	4407	4604	4793	5089	5140

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	1e	1b	1a	1	2	3	4	5	6	7	8	8
RC-028-03a	1784	1829	1875	1922	1974	2027	2078	2127	2184	2281	2304	2327
RC-028-03aa	1829	1875	1922	1971	2024	2079	2131	2182	2241	2340	2363	2387
RC-028-03am	1880	1926	1974	2022	2079	2130	2183	2233	2292	2392	2416	2440
RC-028-04	1784	1829	1875	1922	1977	2031	2080	2141	2190	2288	2311	2334
RC-028-04a	1829	1875	1922	1971	2027	2083	2133	2196	2247	2348	2371	2395
RC-028-04m	1880	1926	1974	2022	2079	2134	2185	2248	2298	2399	2423	2447
RC-028-06	1886	1934	1983	2033	2092	2150	2214	2273	2337	2440	2464	2489
RC-028-06a	1934	1983	2033	2085	2146	2206	2271	2332	2398	2504	2529	2554
RC-028-06m	1985	2035	2085	2136	2197	2257	2323	2384	2450	2556	2582	2607

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RC-028-06H	11.61	11.90	12.20	12.51	12.87	13.23	13.62	13.99	14.38	15.02	15.16	15.32
RC-028-06Ha	11.90	12.20	12.51	12.83	13.21	13.58	13.98	14.35	14.76	15.41	15.56	15.72
RC-028-06Hm	12.22	12.52	12.83	13.14	13.52	13.89	14.30	14.67	15.08	15.73	15.89	16.04
RC-028-07	1940	1989	2040	2092	2153	2219	2284	2349	2417	2530	2555	2581
RC-028-07a	1989	2040	2092	2146	2209	2277	2344	2410	2481	2597	2623	2649
RC-028-07m	2041	2091	2144	2197	2260	2328	2395	2462	2532	2648	2674	2701
RC-028-08	1996	2047	2099	2153	2224	2293	2369	2435	2508	2626	2652	2679
RC-028-08a	2047	2099	2153	2209	2282	2353	2431	2499	2574	2696	2723	2750
RC-028-08m	2098	2151	2204	2260	2333	2404	2483	2551	2626	2747	2774	2802
RC-028-09	2061	2114	2168	2224	2296	2374	2449	2529	2605	2727	2754	2782
RC-028-09a	2114	2168	2224	2282	2356	2436	2513	2596	2674	2801	2829	2857
RC-028-09m	2165	2220	2276	2333	2407	2488	2565	2647	2726	2854	2883	2911
RC-028-09a	2113	2167	2223	2281	2354	2437	2516	2602	2676	2805	2833	2861
RC-028-09aa	2167	2223	2281	2340	2416	2501	2582	2671	2747	2883	2912	2941
RC-028-09am	2219	2275	2332	2392	2467	2553	2634	2723	2800	2939	2968	2998
RC-028-10	2129	2184	2241	2299	2386	2461	2543	2623	2706	2843	2871	2900
RC-028-10a	2184	2241	2299	2359	2449	2526	2610	2693	2778	2924	2953	2982
RC-028-10m	2235	2292	2351	2410	2500	2577	2662	2744	2832	2980	3010	3040
RC-028-10a	2201	2258	2317	2378	2469	2551	2638	2725	2813	2985	3015	3045
RC-028-10aa	2258	2317	2378	2440	2534	2619	2708	2799	2892	3071	3102	3132
RC-028-10am	2310	2368	2429	2492	2586	2670	2760	2852	2948	3127	3158	3190
RC-028-11	2210	2267	2326	2387	2473	2554	2645	2733	2817	2966	2996	3025
RC-028-11a	2267	2326	2387	2450	2538	2622	2715	2807	2896	3052	3083	3113
RC-028-11m	2319	2378	2438	2501	2590	2673	2767	2860	2952	3107	3138	3169
RC-028-12	2300	2360	2422	2486	2578	2664	2763	2854	2959	3118	3149	3180
RC-028-12a	2360	2422	2486	2552	2646	2735	2840	2936	3044	3209	3241	3273
RC-028-12m	2412	2473	2537	2603	2698	2787	2894	2991	3100	3266	3299	3331
RC-028-12a	2356	2418	2482	2547	2641	2734	2837	2935	3031	3196	3228	3260
RC-028-12aa	2418	2482	2547	2614	2711	2809	2917	3020	3118	3292	3325	3358
RC-028-12am	2469	2533	2599	2666	2763	2862	2973	3075	3174	3350	3384	3417

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RC-028-13	2387	2450	2515	2581	2676	2778	2883	2988	3099	3272	3305	3337
RC-028-13a	2450	2515	2581	2649	2747	2855	2966	3074	3188	3370	3404	3437
RC-028-13m	2501	2566	2633	2701	2800	2910	3022	3130	3246	3428	3462	3497
RC-028-14	2488	2554	2622	2692	2795	2904	3031	3141	3261	3450	3485	3519
RC-028-14a	2554	2622	2692	2764	2873	2988	3118	3235	3359	3554	3590	3625
RC-028-14m	2605	2673	2743	2817	2928	3043	3174	3291	3415	3611	3647	3683
RC-028-16	2700	2772	2849	2930	3062	3196	3330	3468	3607	3820	3858	3896
RC-028-16a	2772	2849	2930	3015	3150	3292	3431	3571	3715	3935	3974	4014
RC-028-16m	2826	2904	2986	3070	3207	3350	3488	3629	3773	3991	4031	4071
RC-028-21	3477	3582	3689	3798	3993	4187	4383	4583	4773	5070	5121	5171
RC-028-21a	3582	3689	3798	3912	4114	4312	4514	4719	4916	5223	5275	5327
RC-028-21m	3639	3747	3856	3971	4171	4369	4572	4777	4973	5280	5333	5386

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	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-028-03a	1884	1929	1975	2022	2074	2127	2178	2227	2284	2381	2429	2452
RC-028-03aa	1929	1975	2022	2071	2124	2179	2231	2282	2341	2440	2489	2513
RC-028-03am	1980	2026	2074	2122	2176	2230	2283	2333	2392	2492	2542	2567
RC-028-04	1884	1929	1975	2022	2077	2131	2180	2241	2290	2388	2436	2460
RC-028-04a	1929	1975	2022	2071	2127	2183	2233	2296	2347	2448	2497	2521
RC-028-04m	1980	2026	2074	2122	2179	2234	2285	2348	2398	2499	2549	2574
RC-028-06	1986	2034	2083	2133	2192	2250	2314	2373	2437	2540	2591	2616
RC-028-06a	2034	2083	2133	2185	2246	2306	2371	2432	2498	2604	2656	2682
RC-028-06m	2085	2135	2185	2236	2297	2357	2423	2484	2550	2658	2711	2738
RC-028-06H	12.22	12.52	12.82	13.13	13.49	13.85	14.24	14.60	15.00	15.63	15.94	16.10
RC-028-06Ha	12.52	12.82	13.13	13.45	13.82	14.19	14.59	14.97	15.37	16.02	16.34	16.50
RC-028-06Hm	12.83	13.14	13.45	13.76	14.14	14.50	14.91	15.29	15.69	16.36	16.68	16.85
RC-028-07	2040	2089	2140	2192	2253	2319	2384	2449	2517	2631	2684	2710

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RC-028-07a	2089	2140	2192	2246	2309	2377	2444	2510	2581	2701	2755	2782
RC-028-07m	2141	2191	2244	2297	2360	2428	2495	2562	2633	2754	2809	2837
RC-028-08	2096	2147	2199	2253	2324	2393	2469	2535	2608	2731	2786	2813
RC-028-08a	2147	2199	2253	2309	2382	2453	2531	2599	2677	2804	2860	2888
RC-028-08m	2198	2251	2304	2360	2433	2504	2583	2653	2731	2857	2914	2943
RC-028-09	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
RC-028-09a	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
RC-028-09m	2265	2320	2376	2433	2507	2588	2668	2753	2835	2968	3027	3057
RC-028-09a	2213	2267	2323	2381	2454	2537	2617	2706	2783	2917	2975	3005
RC-028-09aa	2267	2323	2381	2440	2516	2601	2685	2778	2857	2998	3058	3088
RC-028-09am	2319	2375	2432	2492	2567	2655	2739	2832	2912	3057	3118	3149
RC-028-10	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
RC-028-10a	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
RC-028-10m	2335	2392	2451	2510	2600	2680	2768	2854	2945	3099	3161	3192
RC-028-10a	2301	2358	2417	2478	2569	2653	2744	2834	2926	3104	3166	3197
RC-028-10aa	2358	2417	2478	2540	2635	2724	2816	2911	3008	3194	3258	3290
RC-028-10am	2410	2468	2529	2592	2689	2777	2870	2966	3066	3252	3317	3350
RC-028-11	2310	2367	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-028-11a	2367	2426	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-028-11m	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
RC-028-12	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-028-12a	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-028-12m	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-028-12a	2456	2518	2582	2649	2747	2843	2950	3052	3152	3324	3390	3424
RC-028-12aa	2518	2582	2649	2719	2819	2921	3034	3141	3243	3424	3492	3527
RC-028-12am	2569	2634	2703	2773	2874	2976	3092	3198	3301	3484	3554	3589
RC-028-13	2487	2550	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-028-13a	2550	2616	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-028-13m	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-028-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696

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RC-028-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
RC-028-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868
RC-028-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
RC-028-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
RC-028-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
RC-028-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
RC-028-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
RC-028-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495
RC-028-21	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378	5431
RC-028-21a	3725	3837	3950	4068	4279	4484	4695	4908	5113	5432	5541	5595
RC-028-21m	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601	5656

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	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>03a</u>	<u>1922</u>	<u>1968</u>	<u>2015</u>	<u>2062</u>	<u>2115</u>	<u>2170</u>	<u>2222</u>	<u>2272</u>	<u>2330</u>	<u>2429</u>	<u>2501</u>
<u>03aa</u>	<u>1982</u>	<u>2029</u>	<u>2078</u>	<u>2128</u>	<u>2182</u>	<u>2239</u>	<u>2292</u>	<u>2345</u>	<u>2405</u>	<u>2507</u>	<u>2582</u>
<u>03am</u>	<u>2034</u>	<u>2082</u>	<u>2131</u>	<u>2180</u>	<u>2236</u>	<u>2291</u>	<u>2346</u>	<u>2397</u>	<u>2458</u>	<u>2561</u>	<u>2638</u>
<u>04</u>	<u>1922</u>	<u>1968</u>	<u>2015</u>	<u>2062</u>	<u>2119</u>	<u>2174</u>	<u>2224</u>	<u>2286</u>	<u>2336</u>	<u>2436</u>	<u>2509</u>
<u>04a</u>	<u>1982</u>	<u>2029</u>	<u>2078</u>	<u>2128</u>	<u>2185</u>	<u>2243</u>	<u>2294</u>	<u>2359</u>	<u>2412</u>	<u>2515</u>	<u>2590</u>
<u>04m</u>	<u>2034</u>	<u>2082</u>	<u>2131</u>	<u>2180</u>	<u>2239</u>	<u>2295</u>	<u>2348</u>	<u>2413</u>	<u>2464</u>	<u>2568</u>	<u>2645</u>
<u>06</u>	<u>2026</u>	<u>2075</u>	<u>2125</u>	<u>2176</u>	<u>2236</u>	<u>2295</u>	<u>2360</u>	<u>2420</u>	<u>2486</u>	<u>2591</u>	<u>2668</u>
<u>06a</u>	<u>2090</u>	<u>2140</u>	<u>2192</u>	<u>2245</u>	<u>2308</u>	<u>2369</u>	<u>2436</u>	<u>2499</u>	<u>2567</u>	<u>2676</u>	<u>2756</u>
<u>06m</u>	<u>2142</u>	<u>2194</u>	<u>2245</u>	<u>2297</u>	<u>2360</u>	<u>2422</u>	<u>2490</u>	<u>2552</u>	<u>2620</u>	<u>2731</u>	<u>2813</u>
<u>06H</u>	<u>12.47</u>	<u>12.77</u>	<u>13.08</u>	<u>13.39</u>	<u>13.76</u>	<u>14.12</u>	<u>14.52</u>	<u>14.89</u>	<u>15.30</u>	<u>15.94</u>	<u>16.42</u>
<u>06Ha</u>	<u>12.86</u>	<u>13.17</u>	<u>13.49</u>	<u>13.82</u>	<u>14.20</u>	<u>14.58</u>	<u>14.99</u>	<u>15.38</u>	<u>15.80</u>	<u>16.47</u>	<u>16.96</u>
<u>06Hm</u>	<u>13.18</u>	<u>13.50</u>	<u>13.82</u>	<u>14.14</u>	<u>14.52</u>	<u>14.90</u>	<u>15.32</u>	<u>15.70</u>	<u>16.12</u>	<u>16.81</u>	<u>17.31</u>
<u>07</u>	<u>2081</u>	<u>2131</u>	<u>2183</u>	<u>2236</u>	<u>2298</u>	<u>2365</u>	<u>2432</u>	<u>2498</u>	<u>2567</u>	<u>2684</u>	<u>2764</u>
<u>07a</u>	<u>2146</u>	<u>2199</u>	<u>2252</u>	<u>2308</u>	<u>2372</u>	<u>2442</u>	<u>2511</u>	<u>2579</u>	<u>2652</u>	<u>2775</u>	<u>2859</u>
<u>07m</u>	<u>2200</u>	<u>2251</u>	<u>2306</u>	<u>2360</u>	<u>2425</u>	<u>2495</u>	<u>2564</u>	<u>2632</u>	<u>2705</u>	<u>2830</u>	<u>2915</u>

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<u>08</u>	<u>2138</u>	<u>2190</u>	<u>2243</u>	<u>2298</u>	<u>2370</u>	<u>2441</u>	<u>2518</u>	<u>2586</u>	<u>2660</u>	<u>2786</u>	<u>2869</u>
<u>08a</u>	<u>2206</u>	<u>2259</u>	<u>2315</u>	<u>2372</u>	<u>2448</u>	<u>2520</u>	<u>2601</u>	<u>2670</u>	<u>2751</u>	<u>2881</u>	<u>2967</u>
<u>08m</u>	<u>2258</u>	<u>2313</u>	<u>2367</u>	<u>2425</u>	<u>2500</u>	<u>2573</u>	<u>2654</u>	<u>2726</u>	<u>2806</u>	<u>2936</u>	<u>3024</u>
<u>09</u>	<u>2204</u>	<u>2258</u>	<u>2313</u>	<u>2370</u>	<u>2444</u>	<u>2523</u>	<u>2600</u>	<u>2683</u>	<u>2763</u>	<u>2893</u>	<u>2979</u>
<u>09a</u>	<u>2275</u>	<u>2330</u>	<u>2388</u>	<u>2448</u>	<u>2524</u>	<u>2606</u>	<u>2686</u>	<u>2774</u>	<u>2857</u>	<u>2993</u>	<u>3083</u>
<u>09m</u>	<u>2327</u>	<u>2384</u>	<u>2441</u>	<u>2500</u>	<u>2576</u>	<u>2659</u>	<u>2741</u>	<u>2829</u>	<u>2913</u>	<u>3050</u>	<u>3141</u>
<u>09a</u>	<u>2257</u>	<u>2312</u>	<u>2369</u>	<u>2429</u>	<u>2503</u>	<u>2588</u>	<u>2669</u>	<u>2760</u>	<u>2839</u>	<u>2975</u>	<u>3065</u>
<u>09aa</u>	<u>2329</u>	<u>2387</u>	<u>2446</u>	<u>2507</u>	<u>2585</u>	<u>2673</u>	<u>2759</u>	<u>2854</u>	<u>2936</u>	<u>3080</u>	<u>3173</u>
<u>09am</u>	<u>2383</u>	<u>2440</u>	<u>2499</u>	<u>2561</u>	<u>2638</u>	<u>2728</u>	<u>2814</u>	<u>2910</u>	<u>2992</u>	<u>3141</u>	<u>3236</u>
<u>10</u>	<u>2274</u>	<u>2330</u>	<u>2388</u>	<u>2447</u>	<u>2536</u>	<u>2612</u>	<u>2698</u>	<u>2783</u>	<u>2870</u>	<u>3016</u>	<u>3107</u>
<u>10a</u>	<u>2347</u>	<u>2405</u>	<u>2465</u>	<u>2527</u>	<u>2619</u>	<u>2699</u>	<u>2789</u>	<u>2878</u>	<u>2968</u>	<u>3125</u>	<u>3218</u>
<u>10m</u>	<u>2399</u>	<u>2458</u>	<u>2518</u>	<u>2579</u>	<u>2672</u>	<u>2754</u>	<u>2844</u>	<u>2932</u>	<u>3026</u>	<u>3184</u>	<u>3280</u>
<u>10a</u>	<u>2347</u>	<u>2405</u>	<u>2465</u>	<u>2528</u>	<u>2620</u>	<u>2706</u>	<u>2799</u>	<u>2891</u>	<u>2985</u>	<u>3166</u>	<u>3261</u>
<u>10aa</u>	<u>2423</u>	<u>2483</u>	<u>2546</u>	<u>2610</u>	<u>2707</u>	<u>2799</u>	<u>2893</u>	<u>2991</u>	<u>3091</u>	<u>3282</u>	<u>3380</u>
<u>10am</u>	<u>2476</u>	<u>2536</u>	<u>2599</u>	<u>2663</u>	<u>2763</u>	<u>2853</u>	<u>2949</u>	<u>3048</u>	<u>3150</u>	<u>3341</u>	<u>3442</u>
<u>11</u>	<u>2356</u>	<u>2414</u>	<u>2475</u>	<u>2537</u>	<u>2624</u>	<u>2709</u>	<u>2806</u>	<u>2899</u>	<u>2989</u>	<u>3147</u>	<u>3242</u>
<u>11a</u>	<u>2432</u>	<u>2493</u>	<u>2555</u>	<u>2620</u>	<u>2713</u>	<u>2802</u>	<u>2902</u>	<u>2999</u>	<u>3095</u>	<u>3261</u>	<u>3359</u>
<u>11m</u>	<u>2486</u>	<u>2546</u>	<u>2608</u>	<u>2673</u>	<u>2768</u>	<u>2856</u>	<u>2957</u>	<u>3056</u>	<u>3154</u>	<u>3320</u>	<u>3420</u>
<u>12</u>	<u>2448</u>	<u>2509</u>	<u>2572</u>	<u>2638</u>	<u>2735</u>	<u>2826</u>	<u>2931</u>	<u>3027</u>	<u>3139</u>	<u>3308</u>	<u>3407</u>
<u>12a</u>	<u>2528</u>	<u>2591</u>	<u>2657</u>	<u>2727</u>	<u>2828</u>	<u>2922</u>	<u>3035</u>	<u>3137</u>	<u>3253</u>	<u>3429</u>	<u>3532</u>
<u>12m</u>	<u>2581</u>	<u>2644</u>	<u>2711</u>	<u>2781</u>	<u>2883</u>	<u>2978</u>	<u>3093</u>	<u>3197</u>	<u>3313</u>	<u>3490</u>	<u>3595</u>
<u>12a</u>	<u>2505</u>	<u>2568</u>	<u>2634</u>	<u>2702</u>	<u>2802</u>	<u>2900</u>	<u>3009</u>	<u>3113</u>	<u>3215</u>	<u>3390</u>	<u>3492</u>
<u>12aa</u>	<u>2587</u>	<u>2653</u>	<u>2722</u>	<u>2794</u>	<u>2897</u>	<u>3001</u>	<u>3117</u>	<u>3227</u>	<u>3332</u>	<u>3518</u>	<u>3624</u>
<u>12am</u>	<u>2640</u>	<u>2706</u>	<u>2777</u>	<u>2849</u>	<u>2953</u>	<u>3058</u>	<u>3177</u>	<u>3286</u>	<u>3392</u>	<u>3580</u>	<u>3688</u>
<u>13</u>	<u>2537</u>	<u>2601</u>	<u>2668</u>	<u>2738</u>	<u>2839</u>	<u>2947</u>	<u>3058</u>	<u>3170</u>	<u>3287</u>	<u>3471</u>	<u>3575</u>
<u>13a</u>	<u>2620</u>	<u>2688</u>	<u>2758</u>	<u>2831</u>	<u>2936</u>	<u>3051</u>	<u>3170</u>	<u>3285</u>	<u>3407</u>	<u>3601</u>	<u>3709</u>
<u>13m</u>	<u>2673</u>	<u>2742</u>	<u>2813</u>	<u>2886</u>	<u>2992</u>	<u>3109</u>	<u>3229</u>	<u>3345</u>	<u>3469</u>	<u>3663</u>	<u>3773</u>
<u>14</u>	<u>2640</u>	<u>2709</u>	<u>2782</u>	<u>2856</u>	<u>2965</u>	<u>3080</u>	<u>3215</u>	<u>3332</u>	<u>3459</u>	<u>3660</u>	<u>3770</u>

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<u>14a</u>	<u>2729</u>	<u>2802</u>	<u>2877</u>	<u>2954</u>	<u>3070</u>	<u>3193</u>	<u>3332</u>	<u>3457</u>	<u>3589</u>	<u>3798</u>	<u>3912</u>
<u>14m</u>	<u>2783</u>	<u>2856</u>	<u>2931</u>	<u>3011</u>	<u>3129</u>	<u>3252</u>	<u>3392</u>	<u>3517</u>	<u>3650</u>	<u>3858</u>	<u>3974</u>
<u>16</u>	<u>2864</u>	<u>2941</u>	<u>3022</u>	<u>3108</u>	<u>3248</u>	<u>3390</u>	<u>3532</u>	<u>3679</u>	<u>3826</u>	<u>4052</u>	<u>4174</u>
<u>16a</u>	<u>2962</u>	<u>3044</u>	<u>3131</u>	<u>3222</u>	<u>3366</u>	<u>3518</u>	<u>3666</u>	<u>3816</u>	<u>3970</u>	<u>4205</u>	<u>4331</u>
<u>16m</u>	<u>3020</u>	<u>3103</u>	<u>3190</u>	<u>3281</u>	<u>3427</u>	<u>3580</u>	<u>3728</u>	<u>3878</u>	<u>4032</u>	<u>4265</u>	<u>4394</u>
<u>17</u>	<u>2991</u>	<u>3075</u>	<u>3164</u>	<u>3256</u>	<u>3407</u>	<u>3564</u>	<u>3715</u>	<u>3865</u>	<u>4022</u>	<u>4262</u>	<u>4389</u>
<u>17a</u>	<u>3098</u>	<u>3187</u>	<u>3280</u>	<u>3374</u>	<u>3535</u>	<u>3698</u>	<u>3853</u>	<u>4010</u>	<u>4173</u>	<u>4422</u>	<u>4555</u>
<u>17m</u>	<u>3156</u>	<u>3247</u>	<u>3339</u>	<u>3435</u>	<u>3597</u>	<u>3761</u>	<u>3916</u>	<u>4072</u>	<u>4233</u>	<u>4484</u>	<u>4619</u>
<u>21</u>	<u>3688</u>	<u>3800</u>	<u>3914</u>	<u>4029</u>	<u>4236</u>	<u>4441</u>	<u>4649</u>	<u>4861</u>	<u>5063</u>	<u>5378</u>	<u>5540</u>
<u>21a</u>	<u>3827</u>	<u>3943</u>	<u>4059</u>	<u>4180</u>	<u>4397</u>	<u>4607</u>	<u>4824</u>	<u>5043</u>	<u>5254</u>	<u>5581</u>	<u>5749</u>
<u>21m</u>	<u>3889</u>	<u>4004</u>	<u>4120</u>	<u>4244</u>	<u>4457</u>	<u>4669</u>	<u>4886</u>	<u>5105</u>	<u>5314</u>	<u>5642</u>	<u>5812</u>

(Source: Amended by preemptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)**

Title	Salary Grade	Code
Building/Grounds Laborer	RC-042-01	05598
Building/Grounds Lead I	RC-042-04	05601
Building/Grounds Lead II	RC-042-05	05602
Building/Grounds Maintenance Worker	RC-042-02	05613
Intermittent Laborer (Maintenance) (Hourly)	RC-042-01H	21687
Race Track Maintainer I	RC-042-03	37551
Race Track Maintainer II	RC-042-06	37552
Refrigeration & Air Conditioning Repairer	RC-042-07	38119

Effective July 1, 2001

S T E P S

											Eff. 1/1/02
	1e	1b	1a	1	2	3	4	5	6	7	8
RC-042-01	2026	2081	2226	2287	2373	2454	2545	2633	2715	2859	2888
RC-042-01a	2081	2137	2287	2350	2438	2522	2615	2706	2791	2942	2971
RC-042-01m	2132	2189	2338	2401	2490	2573	2667	2757	2845	2995	3025
RC-042-01H	12.42	12.76	13.65	14.02	14.55	15.04	15.60	16.14	16.64	17.53	17.70
RC-042-01Ha	12.76	13.10	14.02	14.41	14.95	15.46	16.03	16.59	17.11	18.04	18.21
RC-042-01Hm	13.07	13.42	14.33	14.72	15.26	15.77	16.35	16.90	17.44	18.36	18.54
RC-042-02	2183	2242	2322	2386	2478	2564	2663	2751	2852	3005	3035
RC-042-02a	2242	2303	2386	2452	2546	2635	2737	2830	2934	3093	3124
RC-042-02m	2294	2355	2437	2503	2598	2686	2789	2883	2988	3148	3179
RC-042-03	2219	2280	2415	2481	2576	2678	2779	2880	2987	3154	3186
RC-042-03a	2280	2342	2481	2549	2647	2752	2859	2963	3073	3248	3280
RC-042-03m	2331	2394	2533	2601	2699	2805	2913	3017	3129	3304	3337
RC-042-04	2232	2293	2415	2481	2576	2678	2779	2880	2987	3154	3186
RC-042-04a	2293	2356	2481	2549	2647	2752	2859	2963	3073	3248	3280
RC-042-04m	2344	2407	2533	2601	2699	2805	2913	3017	3129	3304	3337

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RC-042-05	2398	2464	2625	2698	2815	2932	3048	3172	3290	3487	3522
RC-042-05a	2464	2532	2698	2773	2896	3017	3138	3268	3388	3591	3627
RC-042-05m	2515	2583	2749	2826	2950	3070	3194	3322	3443	3647	3683
RC-042-06	2475	2543	2625	2698	2815	2932	3048	3172	3290	3487	3522
RC-042-06a	2543	2613	2698	2773	2896	3017	3138	3268	3388	3591	3627
RC-042-06m	2595	2665	2749	2826	2950	3070	3194	3322	3443	3647	3683
RC-042-07	2506	2575	2625	2698	2815	2932	3048	3172	3290	3487	3522
RC-042-07a	2575	2646	2698	2773	2896	3017	3138	3268	3388	3591	3627
RC-042-07m	2627	2698	2749	2826	2950	3070	3194	3322	3443	3647	3683

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STEPS

	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/03
RC-042-01	2126	2181	2326	2387	2473	2554	2645	2733	2817	2966	2996	3025
RC-042-01a	2181	2237	2387	2450	2538	2622	2715	2807	2896	3052	3083	3113
RC-042-01m	2232	2289	2438	2501	2590	2673	2767	2860	2952	3107	3138	3169
RC-042-01H	13.03	13.37	14.26	14.63	15.16	15.66	16.21	16.75	17.27	18.18	18.37	18.54
RC-042-01Ha	13.37	13.71	14.63	15.02	15.56	16.07	16.64	17.21	17.75	18.71	18.90	19.08
RC-042-01Hm	13.68	14.03	14.95	15.33	15.88	16.39	16.96	17.53	18.10	19.05	19.24	19.43
RC-042-02	2283	2342	2422	2486	2578	2664	2763	2854	2959	3118	3149	3180
RC-042-02a	2342	2403	2486	2552	2646	2735	2840	2936	3044	3209	3241	3273
RC-042-02m	2394	2455	2537	2603	2698	2787	2894	2991	3100	3266	3299	3331
RC-042-03	2319	2380	2515	2581	2676	2778	2883	2988	3099	3272	3305	3337
RC-042-03a	2380	2442	2581	2649	2747	2855	2966	3074	3188	3370	3404	3437
RC-042-03m	2431	2494	2633	2701	2800	2910	3022	3130	3246	3428	3462	3497
RC-042-04	2332	2393	2515	2581	2676	2778	2883	2988	3099	3272	3305	3337
RC-042-04a	2393	2456	2581	2649	2747	2855	2966	3074	3188	3370	3404	3437
RC-042-04m	2444	2507	2633	2701	2800	2910	3022	3130	3246	3428	3462	3497
RC-042-05	2498	2564	2725	2799	2921	3042	3162	3291	3413	3618	3654	3690
RC-042-05a	2564	2632	2799	2877	3005	3130	3256	3391	3515	3726	3763	3801

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RC-042-05m	2615	2683	2852	2932	3061	3185	3314	3447	3572	3784	3822	3860
RC-042-06	2575	2643	2725	2799	2921	3042	3162	3291	3413	3618	3654	3690
RC-042-06a	2643	2713	2799	2877	3005	3130	3256	3391	3515	3726	3763	3801
RC-042-06m	2695	2765	2852	2932	3061	3185	3314	3447	3572	3784	3822	3860
RC-042-07	2606	2675	2725	2799	2921	3042	3162	3291	3413	3618	3654	3690
RC-042-07a	2675	2746	2799	2877	3005	3130	3256	3391	3515	3726	3763	3801
RC-042-07m	2727	2799	2852	2932	3061	3185	3314	3447	3572	3784	3822	3860

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S T E P S

	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-042-01	2226	2281	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-042-01a	2281	2337	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-042-01m	2332	2389	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
RC-042-01H	13.65	13.98	14.87	15.25	15.77	16.28	16.86	17.42	17.96	18.91	19.29	19.48
RC-042-01Ha	13.98	14.33	15.25	15.63	16.18	16.72	17.31	17.89	18.46	19.46	19.84	20.04
RC-042-01Hm	14.30	14.65	15.56	15.94	16.51	17.04	17.64	18.23	18.82	19.81	20.21	20.40
RC-042-02	2383	2442	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-042-02a	2442	2503	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-042-02m	2494	2555	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-042-03	2419	2480	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-042-03a	2480	2542	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-042-03m	2531	2594	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-042-04	2432	2493	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-042-04a	2493	2556	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-042-04m	2544	2607	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672
RC-042-05	2598	2667	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-042-05a	2667	2737	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-042-05m	2720	2790	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-042-06	2678	2749	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876

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RC-042-06a	2749	2822	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-042-06m	2803	2876	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-042-07	2710	2782	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-042-07a	2782	2856	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-042-07m	2836	2911	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053

Effective January 1, 2005RC-042STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>01</u>	<u>2271</u>	<u>2327</u>	<u>2475</u>	<u>2537</u>	<u>2624</u>	<u>2709</u>	<u>2806</u>	<u>2899</u>	<u>2989</u>	<u>3147</u>	<u>3242</u>
<u>01a</u>	<u>2344</u>	<u>2401</u>	<u>2555</u>	<u>2620</u>	<u>2713</u>	<u>2802</u>	<u>2902</u>	<u>2999</u>	<u>3095</u>	<u>3261</u>	<u>3359</u>
<u>01m</u>	<u>2396</u>	<u>2455</u>	<u>2608</u>	<u>2673</u>	<u>2768</u>	<u>2856</u>	<u>2957</u>	<u>3056</u>	<u>3154</u>	<u>3320</u>	<u>3420</u>
<u>01H</u>	<u>13.92</u>	<u>14.27</u>	<u>15.17</u>	<u>15.55</u>	<u>16.09</u>	<u>16.61</u>	<u>17.2</u>	<u>17.77</u>	<u>18.32</u>	<u>19.29</u>	<u>19.87</u>
<u>01Ha</u>	<u>14.37</u>	<u>14.72</u>	<u>15.66</u>	<u>16.06</u>	<u>16.63</u>	<u>17.18</u>	<u>17.79</u>	<u>18.38</u>	<u>18.97</u>	<u>19.99</u>	<u>20.59</u>
<u>01Hm</u>	<u>14.69</u>	<u>15.05</u>	<u>15.99</u>	<u>16.39</u>	<u>16.97</u>	<u>17.51</u>	<u>18.13</u>	<u>18.73</u>	<u>19.33</u>	<u>20.35</u>	<u>20.97</u>
<u>02</u>	<u>2431</u>	<u>2491</u>	<u>2572</u>	<u>2638</u>	<u>2735</u>	<u>2826</u>	<u>2931</u>	<u>3027</u>	<u>3139</u>	<u>3308</u>	<u>3407</u>
<u>02a</u>	<u>2509</u>	<u>2572</u>	<u>2657</u>	<u>2727</u>	<u>2828</u>	<u>2922</u>	<u>3035</u>	<u>3137</u>	<u>3253</u>	<u>3429</u>	<u>3532</u>
<u>02m</u>	<u>2563</u>	<u>2625</u>	<u>2711</u>	<u>2781</u>	<u>2883</u>	<u>2978</u>	<u>3093</u>	<u>3197</u>	<u>3313</u>	<u>3490</u>	<u>3595</u>
<u>03</u>	<u>2467</u>	<u>2530</u>	<u>2668</u>	<u>2738</u>	<u>2839</u>	<u>2947</u>	<u>3058</u>	<u>3170</u>	<u>3287</u>	<u>3471</u>	<u>3575</u>
<u>03a</u>	<u>2548</u>	<u>2612</u>	<u>2758</u>	<u>2831</u>	<u>2936</u>	<u>3051</u>	<u>3170</u>	<u>3285</u>	<u>3407</u>	<u>3601</u>	<u>3709</u>
<u>03m</u>	<u>2601</u>	<u>2665</u>	<u>2813</u>	<u>2886</u>	<u>2992</u>	<u>3109</u>	<u>3229</u>	<u>3345</u>	<u>3469</u>	<u>3663</u>	<u>3773</u>
<u>04</u>	<u>2481</u>	<u>2543</u>	<u>2668</u>	<u>2738</u>	<u>2839</u>	<u>2947</u>	<u>3058</u>	<u>3170</u>	<u>3287</u>	<u>3471</u>	<u>3575</u>
<u>04a</u>	<u>2562</u>	<u>2626</u>	<u>2758</u>	<u>2831</u>	<u>2936</u>	<u>3051</u>	<u>3170</u>	<u>3285</u>	<u>3407</u>	<u>3601</u>	<u>3709</u>
<u>04m</u>	<u>2614</u>	<u>2679</u>	<u>2813</u>	<u>2886</u>	<u>2992</u>	<u>3109</u>	<u>3229</u>	<u>3345</u>	<u>3469</u>	<u>3663</u>	<u>3773</u>
<u>05</u>	<u>2650</u>	<u>2720</u>	<u>2891</u>	<u>2969</u>	<u>3099</u>	<u>3227</u>	<u>3354</u>	<u>3491</u>	<u>3621</u>	<u>3838</u>	<u>3954</u>
<u>05a</u>	<u>2740</u>	<u>2812</u>	<u>2991</u>	<u>3074</u>	<u>3211</u>	<u>3345</u>	<u>3479</u>	<u>3624</u>	<u>3757</u>	<u>3982</u>	<u>4101</u>
<u>05m</u>	<u>2795</u>	<u>2867</u>	<u>3048</u>	<u>3133</u>	<u>3271</u>	<u>3403</u>	<u>3542</u>	<u>3684</u>	<u>3817</u>	<u>4043</u>	<u>4164</u>
<u>06</u>	<u>2732</u>	<u>2804</u>	<u>2891</u>	<u>2969</u>	<u>3099</u>	<u>3227</u>	<u>3354</u>	<u>3491</u>	<u>3621</u>	<u>3838</u>	<u>3954</u>
<u>06a</u>	<u>2825</u>	<u>2900</u>	<u>2991</u>	<u>3074</u>	<u>3211</u>	<u>3345</u>	<u>3479</u>	<u>3624</u>	<u>3757</u>	<u>3982</u>	<u>4101</u>
<u>06m</u>	<u>2880</u>	<u>2955</u>	<u>3048</u>	<u>3133</u>	<u>3271</u>	<u>3403</u>	<u>3542</u>	<u>3684</u>	<u>3817</u>	<u>4043</u>	<u>4164</u>

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<u>07</u>	<u>2764</u>	<u>2838</u>	<u>2891</u>	<u>2969</u>	<u>3099</u>	<u>3227</u>	<u>3354</u>	<u>3491</u>	<u>3621</u>	<u>3838</u>	<u>3954</u>
<u>07a</u>	<u>2859</u>	<u>2935</u>	<u>2991</u>	<u>3074</u>	<u>3211</u>	<u>3345</u>	<u>3479</u>	<u>3624</u>	<u>3757</u>	<u>3982</u>	<u>4101</u>
<u>07m</u>	<u>2914</u>	<u>2991</u>	<u>3048</u>	<u>3133</u>	<u>3271</u>	<u>3403</u>	<u>3542</u>	<u>3684</u>	<u>3817</u>	<u>4043</u>	<u>4164</u>

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

Title	Salary Grade	Code
Accountant	RC-062-14	00130
Accountant Advanced	RC-062-16	00133
Accounting and Fiscal Administration Career Trainee	RC-062-12	00140
Activity Therapist	RC-062-15	00157
Activity Therapist Coordinator	RC-062-17	00160
Actuarial Assistant	RC-062-16	00187
Actuarial Examiner	RC-062-16	00195
Actuarial Examiner Trainee	RC-062-13	00196
Actuarial Senior Examiner	RC-062-19	00197
Actuary I	RC-062-20	00201
Actuary II	RC-062-24	00202
Agricultural Market News Assistant	RC-062-12	00804
Agricultural Marketing Generalist	RC-062-14	00805
Agricultural Marketing Reporter	RC-062-18	00807
Agricultural Marketing Representative	RC-062-18	00810
Agriculture Land and Water Resource Specialist I	RC-062-14	00831
Agriculture Land and Water Resource Specialist II	RC-062-17	00832
Agriculture Land and Water Resource Specialist III	RC-062-20	00833
Aircraft Pilot I	RC-062-19	00955
Aircraft Pilot II	RC-062-22	00956
Appraisal Specialist I	RC-062-14	01251
Appraisal Specialist II	RC-062-16	01252
Appraisal Specialist III	RC-062-18	01253
Arts Council Associate	RC-062-12	01523
Arts Council Program Coordinator	RC-062-18	01526
Arts Council Program Representative	RC-062-15	01527
Bank Examiner I	RC-062-16	04131
Bank Examiner II	RC-062-19	04132
Bank Examiner III	RC-062-22	04133
Behavioral Analyst I	RC-062-17	04351
Behavioral Analyst II	RC-062-19	04352
Behavioral Analyst Associate	RC-062-15	04355
Business Administrative Specialist	RC-062-16	05810
Buyer	RC-062-18	05900
Carnival and Amusement Safety Inspector	RC-062-16	06550

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Carnival and Amusement Safety Inspector Trainee	RC-062-10	06555
Chemist I	RC-062-16	06941
Chemist II	RC-062-19	06942
Chemist III	RC-062-21	06943
Child Protective Associate Investigator	RC-062-15	07187
Child Protective Investigator	RC-062-17	07188
Child Protective Lead Investigator	RC-062-18	07189
Child Welfare Staff Development Coordinator I	RC-062-17	07201
Child Welfare Staff Development Coordinator II	RC-062-19	07202
Child Welfare Staff Development Coordinator III	RC-062-20	07203
Child Welfare Staff Development Coordinator IV	RC-062-22	07204
Child Welfare Specialist	RC-062-15	07211
Children and Family Service Intern – Option 1	RC-062-12	07241
Children and Family Service Intern – Option 2	RC-062-15	07242
Clinical Laboratory Technologist I	RC-062-18	08220
Clinical Laboratory Technologist II	RC-062-19	08221
Clinical Laboratory Technologist Trainee	RC-062-14	08229
Communications Systems Specialist	RC-062-23	08860
Community Management Specialist I	RC-062-15	08891
Community Management Specialist II	RC-062-17	08892
Community Management Specialist III	RC-062-19	08893
Community Planner I	RC-062-15	08901
Community Planner II	RC-062-17	08902
Community Planner III	RC-062-19	08903
Conservation Education Representative	RC-062-12	09300
Conservation Grant Administrator I	RC-062-18	09311
Conservation Grant Administrator II	RC-062-20	09312
Conservation Grant Administrator III	RC-062-22	09313
Construction Program Assistant	RC-062-12	09525
Correctional Counselor I	RC-062-15	09661
Correctional Counselor II	RC-062-17	09662
Correctional Counselor III	RC-062-19	09663
Corrections Academy Trainer	RC-062-17	09732
Corrections Apprehension Specialist	RC-062-19	09750
Corrections Industries Marketing Representative	RC-062-17	09803
Corrections Leisure Activities Specialist I	RC-062-15	09811
Corrections Leisure Activities Specialist II	RC-062-17	09812
Corrections Leisure Activities Specialist III	RC-062-19	09813
Corrections Parole Agent	RC-062-17	09842
Corrections Senior Parole Agent	RC-062-19	09844

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Criminal Intelligence Analyst I	RC-062-18	10161
Criminal Intelligence Analyst II	RC-062-20	10162
Criminal Intelligence Analyst Specialist	RC-062-22	10165
Criminal Justice Specialist I	RC-062-16	10231
Criminal Justice Specialist II	RC-062-20	10232
Curator of the Lincoln Collection	RC-062-16	10750
Day Care Licensing Representative I	RC-062- 164 5	11471
Developmental Disabilities Council Program Planner I	RC-062-12	12361
Developmental Disabilities Council Program Planner II	RC-062-16	12362
Developmental Disabilities Council Program Planner III	RC-062-18	12363
Dietitian	RC-062-15	12510
Disability Appeals Officer	RC-062-22	12530
Disability Claims Adjudicator I	RC-062-15	12537
Disability Claims Adjudicator II	RC-062-17	12538
Disability Claims Analyst	RC-062-20	12540
Disability Claims Specialist	RC-062-18	12558
Disaster Services Planner	RC-062-19	12585
Document Examiner	RC-062-22	12640
Educator – Provisional	RC-062-12	13105
Employment Security Manpower Representative I	RC-062-12	13621
Employment Security Manpower Representative II	RC-062-14	13622
Employment Security Program Representative	RC-062-14	13650
Employment Security Program Representative – Intermittent	RC-062-14H	13651
Employment Security Service Representative	RC-062-16	13667
Employment Security Specialist I	RC-062-14	13671
Employment Security Specialist II	RC-062-16	13672
Employment Security Specialist III	RC-062-19	13673
Employment Security Tax Auditor I	RC-062-17	13681
Employment Security Tax Auditor II	RC-062-19	13682
Energy and Natural Resources Specialist I	RC-062-15	13711
Energy and Natural Resources Specialist II	RC-062-17	13712
Energy and Natural Resources Specialist III	RC-062-19	13713
Energy and Natural Resources Specialist Trainee	RC-062-12	13715
Environmental Health Specialist I	RC-062-14	13768
Environmental Health Specialist II	RC-062-16	13769
Environmental Health Specialist III	RC-062-18	13770
Environmental Protection Associate	RC-062-12	13785
Environmental Protection Specialist I	RC-062-14	13821
Environmental Protection Specialist II	RC-062-16	13822

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Environmental Protection Specialist III	RC-062-18	13823
Environmental Protection Specialist IV	RC-062-22	13824
Financial Institution Examiner I	RC-062-16	14971
Financial Institution Examiner II	RC-062-19	14972
Financial Institution Examiner III	RC-062-22	14973
Financial Institution Examiner Trainee	RC-062-13	14978
Flight Safety Coordinator	RC-062-21	15640
Forensic Scientist I	RC-062-18	15891
Forensic Scientist II	RC-062-20	15892
Forensic Scientist III	RC-062-22	15893
Forensic Scientist Trainee	RC-062-15	15897
Guardianship Representative	RC-062-17	17710
Habilitation Program Coordinator	RC-062-17	17960
Handicapped Services Representative I	RC-062-11	17981
Health and Safety Officer I	RC-062-14	18001
Health and Safety Officer II	RC-062-16	18002
Health and Safety Officer Trainee	RC-062-10	18006
Health Facilities Surveyor I	RC-062-16	18011
Health Facilities Surveyor II	RC-062-19	18012
Health Facilities Surveyor III	RC-062-20	18013
Health Planning Specialist I	RC-062-19	18154
Health Planning Specialist II	RC-062-22	18155
Health Services Investigator I – Opt. A	RC-062-19	18181
Health Services Investigator I – Opt. B	RC-062-20	18182
Health Services Investigator II – Opt. A	RC-062-22	18185
Health Services Investigator II – Opt. B	RC-062-22	18186
Health Services Investigator II – Opt. C	RC-062-23	18187
Health Services Investigator II – Opt. D	RC-062-23	18188
Historical Documents Conservator I	RC-062-13	18981
Historical Research Editor II	RC-062-14	19002
Human Relations Representative	RC-062-16	19670
Human Services Caseworker	RC-062-16	19785
Human Services Grants Coordinator I	RC-062-14	19791
Human Services Grants Coordinator II	RC-062-17	19792
Human Services Grants Coordinator III	RC-062-20	19793
Human Services Grants Coordinator Trainee	RC-062-12	19796
Human Services Sign Language Interpreter	RC-062-16	19810
Iconographer	RC-062-12	19880
Industrial Services Consultant I	RC-062-14	21121
Industrial Services Consultant II	RC-062-16	21122

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Industrial Services Consultant Trainee	RC-062-11	21125
Industrial Services Hygienist	RC-062-19	21127
Industrial Services Hygienist Technician	RC-062-16	21130
Industrial Services Hygienist Trainee	RC-062-12	21133
Instrument Designer	RC-062-18	21500
Insurance Analyst III	RC-062-14	21563
Insurance Analyst IV	RC-062-16	21564
Insurance Company Field Staff Examiner	RC-062-16	21608
Insurance Company Financial Examiner Trainee	RC-062-13	21610
Insurance Performance Examiner	RC-062-14	21671
Intermittent Unemployment Insurance Representative	RC-062-12H	21689
Labor Conciliator	RC-062-20	22750
Laboratory Equipment Specialist	RC-062-18	22990
Laboratory Quality Specialist I	RC-062-19	23021
Laboratory Quality Specialist II	RC-062-21	23022
Laboratory Research Specialist I	RC-062-19	23027
Laboratory Research Specialist II	RC-062-21	23028
Land Acquisition Agent I	RC-062-15	23091
Land Acquisition Agent II	RC-062-18	23092
Land Acquisition Agent III	RC-062-21	23093
Land Reclamation Specialist I	RC-062-14	23131
Land Reclamation Specialist II	RC-062-17	23132
Liability Claims Adjuster I	RC-062-14	23371
Library Associate	RC-062-12	23430
Life Sciences Career Trainee	RC-062-12	23600
Liquor Control Special Agent II	RC-062-15	23752
Local Housing Advisor I	RC-062-14	24031
Local Housing Advisor II	RC-062-16	24032
Local Housing Advisor III	RC-062-18	24033
Local Revenue and Fiscal Advisor I	RC-062-15	24101
Local Revenue and Fiscal Advisor II	RC-062-17	24102
Local Revenue and Fiscal Advisor III	RC-062-19	24103
Lottery Sales Representative	RC-062-16	24515
Management Operations Analyst I	RC-062-18	25541
Management Operations Analyst II	RC-062-20	25542
Manpower Planner I	RC-062-14	25591
Manpower Planner II	RC-062-17	25592
Manpower Planner III	RC-062-20	25593
Manpower Planner Trainee	RC-062-12	25597
Medical Assistance Consultant I	RC-062-13	26501

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Medical Assistance Consultant II	RC-062-16	26502
Medical Assistance Consultant III	RC-062-19	26503
Mental Health Specialist I	RC-062-12	26924
Mental Health Specialist II	RC-062-14	26925
Mental Health Specialist III	RC-062-16	26926
Mental Health Specialist Trainee	RC-062-11	26928
Meteorologist	RC-062-18	27120
Methods and Procedures Advisor I	RC-062-14	27131
Methods and Procedures Advisor II	RC-062-16	27132
Methods and Procedures Career Associate I	RC-062-11	27135
Methods and Procedures Career Associate II	RC-062-12	27136
Methods and Procedures Career Associate Trainee	RC-062-09	27137
Metrologist Associate	RC-062- 1514	27146
Microbiologist I	RC-062-16	27151
Microbiologist II	RC-062-19	27152
Natural Resources Coordinator	RC-062-15	28831
Natural Resources Specialist	RC-062-18	28832
Natural Resources Advanced Specialist	RC-062-20	28833
Network Control Center Specialist	RC-062-21	28873
Network Control Center Technician I	RC-062-13	28875
Network Control Center Technician II	RC-062-16	28876
Network Control Center Technician Trainee	RC-062-10	28879
Paralegal Assistant	RC-062-14	30860
Police Training Specialist	RC-062-17	32990
Program Integrity Auditor I	RC-062-16	34631
Program Integrity Auditor II	RC-062-19	34632
Program Integrity Auditor Trainee	RC-062-12	34635
Property Consultant	RC-062-15	34900
Property Tax Analyst I	RC-062-12	34921
Property Tax Analyst II	RC-062-14	34922
Public Aid Appeals Advisor	RC-062-18	35750
Public Aid Family Support Specialist I	RC-062-17	35841
Public Aid Investigator	RC-062-19	35870
Public Aid Investigator Trainee	RC-062-14	35874
Public Aid Lead Casework Specialist	RC-062-17	35880
Public Aid Program Quality Analyst	RC-062-19	35890
Public Aid Quality Control Reviewer	RC-062-17	35892
Public Aid Staff Development Specialist I	RC-062-15	36071
Public Aid Staff Development Specialist II	RC-062-17	36072
Public Health Educator Associate	RC-062-14	36434

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Public Health Program Specialist I	RC-062-14	36611
Public Health Program Specialist II	RC-062-16	36612
Public Health Program Specialist Trainee	RC-062-12	36615
Public Information Officer I	RC-062-12	37001
Public Information Officer II	RC-062-14	37002
Railroad Safety Specialist I	RC-062-19	37601
Railroad Safety Specialist II	RC-062-21	37602
Railroad Safety Specialist III	RC-062-23	37603
Railroad Safety Specialist IV	RC-062-25	37604
Real Estate Investigator	RC-062-19	37730
Recreation Worker I	RC-062-12	38001
Recreation Worker II	RC-062-14	38002
Rehabilitation Counselor	RC-062-17	38145
Rehabilitation Counselor Senior	RC-062-19	38158
Rehabilitation Counselor Trainee	RC-062-15	38159
Rehabilitation Services Advisor I	RC-062-20	38176
Rehabilitation Workshop Supervisor I	RC-062-12	38194
Rehabilitation Workshop Supervisor II	RC-062-14	38195
Reimbursement Officer I	RC-062-14	38199
Reimbursement Officer II	RC-062-16	38200
Research Economist I	RC-062-18	38207
Research Scientist I	RC-062-13	38231
Research Scientist II	RC-062-16	38232
Research Scientist III	RC-062-20	38233
Resource Planner I	RC-062-17	38281
Resource Planner II	RC-062-19	38282
Resource Planner III	RC-062-22	38283
Revenue Auditor I	RC-062-16	38371
Revenue Auditor II	RC-062-19	38372
Revenue Auditor III	RC-062-22	38373
Revenue Auditor Trainee	RC-062-12	38375
Revenue Collection Officer I	RC-062-15	38401
Revenue Collection Officer II	RC-062-17	38402
Revenue Collection Officer III	RC-062-19	38403
Revenue Collection Officer Trainee	RC-062-12	38405
Revenue Senior Special Agent	RC-062-23	38557
Revenue Special Agent	RC-062-19	38558
Revenue Special Agent Trainee	RC-062-14	38565
Revenue Tax Specialist I	RC-062-12	38571
Revenue Tax Specialist II	RC-062-14	38572

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Revenue Tax Specialist III	RC-062-17	38573
Revenue Tax Specialist Trainee	RC-062-10	38575
Site Interpretive Coordinator	RC-062-13	41093
Site Services Specialist I	RC-062-15	41117
Site Services Specialist II	RC-062-17	41118
Site Assistant Superintendent I	RC-062-15	41071
Site Assistant Superintendent II	RC-062-17	41072
Social Service Consultant I	RC-062-18	41301
Social Service Consultant II	RC-062-19	41302
Social Service Program Planner I	RC-062-15	41311
Social Service Program Planner II	RC-062-17	41312
Social Service Program Planner III	RC-062-20	41313
Social Service Program Planner IV	RC-062-22	41314
Social Services Career Trainee	RC-062-12	41320
Social Worker I	RC-062-16	41411
Staff Development Technician I	RC-062-12	41781
State Police Field Specialist I	RC-062-18	42001
State Police Field Specialist II	RC-062-20	42002
Statistical Research Specialist I	RC-062-12	42741
Statistical Research Specialist II	RC-062-14	42742
Statistical Research Specialist III	RC-062-17	42743
Storage Tank Safety Specialist	RC-062-18	43005
Substance Abuse Specialist I	RC-062-17	43251
Substance Abuse Specialist II	RC-062-19	43252
Substance Abuse Specialist III	RC-062-22	43253
Telecommunications Systems Analyst	RC-062-17	45308
Telecommunications Systems Technician I	RC-062-10	45312
Telecommunications Systems Technician II	RC-062-13	45313
Unemployment Insurance Adjudicator I	RC-062-11	47001
Unemployment Insurance Adjudicator II	RC-062-13	47002
Unemployment Insurance Adjudicator III	RC-062-15	47003
Unemployment Insurance Revenue Analyst I	RC-062-15	47081
Unemployment Insurance Revenue Analyst II	RC-062-17	47082
Unemployment Insurance Revenue Specialist	RC-062-13	47087
Unemployment Insurance Special Agent I	RC-062-15	47091
Unemployment Insurance Special Agent II	RC-062-17	47092
Veterans Educational Specialist I	RC-062-15	47681
Veterans Educational Specialist II	RC-062-17	47682
Veterans Educational Specialist III	RC-062-21	47683
Veterans Employment Representative I	RC-062-14	47701

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Veterans Employment Representative II	RC-062-16	47702
Vocational Assessment Specialist	RC-062-18	48160
Volunteer Services Coordinator I	RC-062-13	48481
Volunteer Services Coordinator II	RC-062-16	48482
Wage Claims Specialist	RC-062-09	48770
Weatherization Specialist I	RC-062-14	49101
Weatherization Specialist II	RC-062-17	49102
Weatherization Specialist III	RC-062-20	49103
Weatherization Specialist Trainee	RC-062-12	49105

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S T E P S

	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-062-09	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2893	2921
RC-062-09a	2214	2268	2324	2382	2456	2536	2614	2700	2781	2913	2971	3000
RC-062-09m	2265	2320	2376	2433	2507	2588	2668	2753	2835	2968	3027	3057
RC-062-10	2229	2284	2341	2399	2486	2561	2645	2728	2814	2957	3016	3046
RC-062-10a	2284	2341	2399	2459	2549	2627	2714	2801	2889	3041	3102	3132
RC-062-10m	2335	2392	2451	2510	2600	2680	2768	2854	2945	3099	3161	3192
RC-062-11	2310	2367	2426	2487	2573	2656	2751	2842	2930	3085	3147	3178
RC-062-11a	2367	2426	2487	2550	2640	2727	2824	2919	3012	3174	3237	3269
RC-062-11m	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3296	3328
RC-062-12	2400	2460	2522	2586	2681	2771	2874	2968	3077	3243	3308	3340
RC-062-12a	2460	2522	2586	2654	2752	2844	2954	3053	3166	3337	3404	3437
RC-062-12m	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3465	3499
RC-062-12H	14.77	15.14	15.52	15.91	16.50	17.05	17.69	18.26	18.94	19.96	20.36	20.55
RC-062-12Ha	15.14	15.52	15.91	16.33	16.94	17.50	18.18	18.79	19.48	20.54	20.95	21.15
RC-062-12Hm	15.46	15.83	16.23	16.66	17.27	17.83	18.52	19.14	19.84	20.90	21.32	21.53
RC-062-13	2487	2550	2616	2684	2783	2889	2998	3108	3223	3403	3471	3505
RC-062-13a	2550	2616	2684	2755	2857	2969	3085	3197	3316	3505	3575	3610
RC-062-13m	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636	3672

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RC-062-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696
RC-062-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
RC-062-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868
RC-062-14H	15.93	16.34	16.78	17.23	17.89	18.58	19.40	20.10	20.87	22.08	22.52	22.74
RC-062-14Ha	16.34	16.78	17.23	17.69	18.39	19.13	19.96	20.70	21.50	22.74	23.20	23.43
RC-062-14Hm	16.67	17.11	17.56	18.03	18.74	19.48	20.31	21.06	21.86	23.11	23.57	23.80
RC-062-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-062-15a	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-062-15m	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-062-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
RC-062-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
RC-062-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
RC-062-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
RC-062-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
RC-062-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495
RC-062-18	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509	4554
RC-062-18a	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4644	4690
RC-062-18m	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4704	4750
RC-062-19	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789	4836
RC-062-19a	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933	4981
RC-062-19m	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993	5042
RC-062-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
RC-062-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
RC-062-20m	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279	5330
RC-062-21	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378	5431
RC-062-21a	3725	3837	3950	4068	4279	4484	4695	4908	5113	5432	5541	5595
RC-062-21m	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601	5656
RC-062-22	3822	3937	4056	4177	4394	4609	4827	5050	5261	5587	5699	5755
RC-062-22a	3937	4056	4177	4302	4526	4748	4971	5201	5419	5755	5870	5928
RC-062-22m	3997	4114	4237	4363	4584	4808	5029	5260	5480	5815	5931	5989

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RC-062-23	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6078	6138
RC-062-23a	4177	4302	4430	4565	4806	5052	5290	5534	5775	6137	6260	6321
RC-062-23m	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6321	6383
RC-062-24	4315	4444	4577	4715	4966	5225	5476	5729	5988	6363	6490	6554
RC-062-24a	4444	4577	4715	4858	5116	5381	5641	5901	6167	6555	6686	6752
RC-062-24m	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6746	6812
RC-062-25	4599	4737	4879	5025	5301	5580	5858	6137	6416	6828	6965	7033
RC-062-25a	4737	4879	5025	5175	5460	5746	6034	6322	6608	7032	7173	7243
RC-062-25m	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7234	7305

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	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>09</u>	<u>2204</u>	<u>2258</u>	<u>2313</u>	<u>2370</u>	<u>2444</u>	<u>2523</u>	<u>2600</u>	<u>2683</u>	<u>2763</u>	<u>2893</u>	<u>2979</u>
<u>09a</u>	<u>2275</u>	<u>2330</u>	<u>2388</u>	<u>2448</u>	<u>2524</u>	<u>2606</u>	<u>2686</u>	<u>2774</u>	<u>2857</u>	<u>2993</u>	<u>3083</u>
<u>09m</u>	<u>2327</u>	<u>2384</u>	<u>2441</u>	<u>2500</u>	<u>2576</u>	<u>2659</u>	<u>2741</u>	<u>2829</u>	<u>2913</u>	<u>3050</u>	<u>3141</u>
<u>10</u>	<u>2274</u>	<u>2330</u>	<u>2388</u>	<u>2447</u>	<u>2536</u>	<u>2612</u>	<u>2698</u>	<u>2783</u>	<u>2870</u>	<u>3016</u>	<u>3107</u>
<u>10a</u>	<u>2347</u>	<u>2405</u>	<u>2465</u>	<u>2527</u>	<u>2619</u>	<u>2699</u>	<u>2789</u>	<u>2878</u>	<u>2968</u>	<u>3125</u>	<u>3218</u>
<u>10m</u>	<u>2399</u>	<u>2458</u>	<u>2518</u>	<u>2579</u>	<u>2672</u>	<u>2754</u>	<u>2844</u>	<u>2932</u>	<u>3026</u>	<u>3184</u>	<u>3280</u>
<u>11</u>	<u>2356</u>	<u>2414</u>	<u>2475</u>	<u>2537</u>	<u>2624</u>	<u>2709</u>	<u>2806</u>	<u>2899</u>	<u>2989</u>	<u>3147</u>	<u>3242</u>
<u>11a</u>	<u>2432</u>	<u>2493</u>	<u>2555</u>	<u>2620</u>	<u>2713</u>	<u>2802</u>	<u>2902</u>	<u>2999</u>	<u>3095</u>	<u>3261</u>	<u>3359</u>
<u>11m</u>	<u>2486</u>	<u>2546</u>	<u>2608</u>	<u>2673</u>	<u>2768</u>	<u>2856</u>	<u>2957</u>	<u>3056</u>	<u>3154</u>	<u>3320</u>	<u>3420</u>
<u>12</u>	<u>2448</u>	<u>2509</u>	<u>2572</u>	<u>2638</u>	<u>2735</u>	<u>2826</u>	<u>2931</u>	<u>3027</u>	<u>3139</u>	<u>3308</u>	<u>3407</u>
<u>12a</u>	<u>2528</u>	<u>2591</u>	<u>2657</u>	<u>2727</u>	<u>2828</u>	<u>2922</u>	<u>3035</u>	<u>3137</u>	<u>3253</u>	<u>3429</u>	<u>3532</u>
<u>12m</u>	<u>2581</u>	<u>2644</u>	<u>2711</u>	<u>2781</u>	<u>2883</u>	<u>2978</u>	<u>3093</u>	<u>3197</u>	<u>3313</u>	<u>3490</u>	<u>3595</u>
<u>12H</u>	<u>15.06</u>	<u>15.44</u>	<u>15.83</u>	<u>16.23</u>	<u>16.83</u>	<u>17.39</u>	<u>18.04</u>	<u>18.63</u>	<u>19.32</u>	<u>20.36</u>	<u>20.97</u>
<u>12Ha</u>	<u>15.56</u>	<u>15.94</u>	<u>16.35</u>	<u>16.78</u>	<u>17.40</u>	<u>17.98</u>	<u>18.68</u>	<u>19.30</u>	<u>20.02</u>	<u>21.10</u>	<u>21.74</u>
<u>12Hm</u>	<u>15.88</u>	<u>16.27</u>	<u>16.68</u>	<u>17.11</u>	<u>17.74</u>	<u>18.33</u>	<u>19.03</u>	<u>19.67</u>	<u>20.39</u>	<u>21.48</u>	<u>22.12</u>
<u>13</u>	<u>2537</u>	<u>2601</u>	<u>2668</u>	<u>2738</u>	<u>2839</u>	<u>2947</u>	<u>3058</u>	<u>3170</u>	<u>3287</u>	<u>3471</u>	<u>3575</u>
<u>13a</u>	<u>2620</u>	<u>2688</u>	<u>2758</u>	<u>2831</u>	<u>2936</u>	<u>3051</u>	<u>3170</u>	<u>3285</u>	<u>3407</u>	<u>3601</u>	<u>3709</u>

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<u>13m</u>	<u>2673</u>	<u>2742</u>	<u>2813</u>	<u>2886</u>	<u>2992</u>	<u>3109</u>	<u>3229</u>	<u>3345</u>	<u>3469</u>	<u>3663</u>	<u>3773</u>
<u>14</u>	<u>2640</u>	<u>2709</u>	<u>2782</u>	<u>2856</u>	<u>2965</u>	<u>3080</u>	<u>3215</u>	<u>3332</u>	<u>3459</u>	<u>3660</u>	<u>3770</u>
<u>14a</u>	<u>2729</u>	<u>2802</u>	<u>2877</u>	<u>2954</u>	<u>3070</u>	<u>3193</u>	<u>3332</u>	<u>3457</u>	<u>3589</u>	<u>3798</u>	<u>3912</u>
<u>14m</u>	<u>2783</u>	<u>2856</u>	<u>2931</u>	<u>3011</u>	<u>3129</u>	<u>3252</u>	<u>3392</u>	<u>3517</u>	<u>3650</u>	<u>3858</u>	<u>3974</u>
<u>14H</u>	<u>16.25</u>	<u>16.67</u>	<u>17.12</u>	<u>17.58</u>	<u>18.25</u>	<u>18.95</u>	<u>19.78</u>	<u>20.50</u>	<u>21.29</u>	<u>22.52</u>	<u>23.20</u>
<u>14Ha</u>	<u>16.79</u>	<u>17.24</u>	<u>17.70</u>	<u>18.18</u>	<u>18.89</u>	<u>19.65</u>	<u>20.50</u>	<u>21.27</u>	<u>22.09</u>	<u>23.37</u>	<u>24.07</u>
<u>14Hm</u>	<u>17.13</u>	<u>17.58</u>	<u>18.04</u>	<u>18.53</u>	<u>19.26</u>	<u>20.01</u>	<u>20.87</u>	<u>21.64</u>	<u>22.46</u>	<u>23.74</u>	<u>24.46</u>
<u>15</u>	<u>2742</u>	<u>2815</u>	<u>2891</u>	<u>2969</u>	<u>3099</u>	<u>3227</u>	<u>3354</u>	<u>3491</u>	<u>3621</u>	<u>3838</u>	<u>3954</u>
<u>15a</u>	<u>2836</u>	<u>2912</u>	<u>2991</u>	<u>3074</u>	<u>3211</u>	<u>3345</u>	<u>3479</u>	<u>3624</u>	<u>3757</u>	<u>3982</u>	<u>4101</u>
<u>15m</u>	<u>2890</u>	<u>2966</u>	<u>3048</u>	<u>3133</u>	<u>3271</u>	<u>3403</u>	<u>3542</u>	<u>3684</u>	<u>3817</u>	<u>4043</u>	<u>4164</u>
<u>16</u>	<u>2864</u>	<u>2941</u>	<u>3022</u>	<u>3108</u>	<u>3248</u>	<u>3390</u>	<u>3532</u>	<u>3679</u>	<u>3826</u>	<u>4052</u>	<u>4174</u>
<u>16a</u>	<u>2962</u>	<u>3044</u>	<u>3131</u>	<u>3222</u>	<u>3366</u>	<u>3518</u>	<u>3666</u>	<u>3816</u>	<u>3970</u>	<u>4205</u>	<u>4331</u>
<u>16m</u>	<u>3020</u>	<u>3103</u>	<u>3190</u>	<u>3281</u>	<u>3427</u>	<u>3580</u>	<u>3728</u>	<u>3878</u>	<u>4032</u>	<u>4265</u>	<u>4394</u>
<u>17</u>	<u>2991</u>	<u>3075</u>	<u>3164</u>	<u>3256</u>	<u>3407</u>	<u>3564</u>	<u>3715</u>	<u>3865</u>	<u>4022</u>	<u>4262</u>	<u>4389</u>
<u>17a</u>	<u>3098</u>	<u>3187</u>	<u>3280</u>	<u>3374</u>	<u>3535</u>	<u>3698</u>	<u>3853</u>	<u>4010</u>	<u>4173</u>	<u>4422</u>	<u>4555</u>
<u>17m</u>	<u>3156</u>	<u>3247</u>	<u>3339</u>	<u>3435</u>	<u>3597</u>	<u>3761</u>	<u>3916</u>	<u>4072</u>	<u>4233</u>	<u>4484</u>	<u>4619</u>
<u>18</u>	<u>3144</u>	<u>3234</u>	<u>3327</u>	<u>3426</u>	<u>3592</u>	<u>3760</u>	<u>3930</u>	<u>4091</u>	<u>4255</u>	<u>4509</u>	<u>4645</u>
<u>18a</u>	<u>3258</u>	<u>3352</u>	<u>3451</u>	<u>3555</u>	<u>3730</u>	<u>3901</u>	<u>4079</u>	<u>4247</u>	<u>4415</u>	<u>4678</u>	<u>4819</u>
<u>18m</u>	<u>3317</u>	<u>3411</u>	<u>3514</u>	<u>3615</u>	<u>3790</u>	<u>3963</u>	<u>4140</u>	<u>4307</u>	<u>4478</u>	<u>4739</u>	<u>4881</u>
<u>19</u>	<u>3309</u>	<u>3405</u>	<u>3506</u>	<u>3612</u>	<u>3796</u>	<u>3975</u>	<u>4161</u>	<u>4334</u>	<u>4516</u>	<u>4789</u>	<u>4933</u>
<u>19a</u>	<u>3430</u>	<u>3532</u>	<u>3638</u>	<u>3747</u>	<u>3938</u>	<u>4122</u>	<u>4318</u>	<u>4497</u>	<u>4686</u>	<u>4969</u>	<u>5118</u>
<u>19m</u>	<u>3491</u>	<u>3595</u>	<u>3701</u>	<u>3809</u>	<u>4001</u>	<u>4185</u>	<u>4378</u>	<u>4560</u>	<u>4748</u>	<u>5030</u>	<u>5181</u>
<u>20</u>	<u>3494</u>	<u>3600</u>	<u>3707</u>	<u>3817</u>	<u>4010</u>	<u>4196</u>	<u>4395</u>	<u>4586</u>	<u>4775</u>	<u>5066</u>	<u>5218</u>
<u>20a</u>	<u>3626</u>	<u>3734</u>	<u>3845</u>	<u>3960</u>	<u>4160</u>	<u>4355</u>	<u>4561</u>	<u>4757</u>	<u>4955</u>	<u>5258</u>	<u>5416</u>
<u>20m</u>	<u>3686</u>	<u>3796</u>	<u>3907</u>	<u>4022</u>	<u>4221</u>	<u>4415</u>	<u>4622</u>	<u>4819</u>	<u>5016</u>	<u>5317</u>	<u>5477</u>
<u>21</u>	<u>3688</u>	<u>3800</u>	<u>3914</u>	<u>4029</u>	<u>4236</u>	<u>4441</u>	<u>4649</u>	<u>4861</u>	<u>5063</u>	<u>5378</u>	<u>5540</u>
<u>21a</u>	<u>3827</u>	<u>3943</u>	<u>4059</u>	<u>4180</u>	<u>4397</u>	<u>4607</u>	<u>4824</u>	<u>5043</u>	<u>5254</u>	<u>5581</u>	<u>5749</u>
<u>21m</u>	<u>3889</u>	<u>4004</u>	<u>4120</u>	<u>4244</u>	<u>4457</u>	<u>4669</u>	<u>4886</u>	<u>5105</u>	<u>5314</u>	<u>5642</u>	<u>5812</u>

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<u>22</u>	<u>3898</u>	<u>4016</u>	<u>4137</u>	<u>4261</u>	<u>4482</u>	<u>4701</u>	<u>4924</u>	<u>5151</u>	<u>5366</u>	<u>5699</u>	<u>5870</u>
<u>22a</u>	<u>4045</u>	<u>4168</u>	<u>4292</u>	<u>4420</u>	<u>4650</u>	<u>4879</u>	<u>5108</u>	<u>5344</u>	<u>5568</u>	<u>5913</u>	<u>6091</u>
<u>22m</u>	<u>4107</u>	<u>4227</u>	<u>4354</u>	<u>4483</u>	<u>4710</u>	<u>4940</u>	<u>5167</u>	<u>5405</u>	<u>5631</u>	<u>5975</u>	<u>6154</u>
<u>23</u>	<u>4137</u>	<u>4261</u>	<u>4388</u>	<u>4519</u>	<u>4758</u>	<u>5002</u>	<u>5240</u>	<u>5481</u>	<u>5720</u>	<u>6078</u>	<u>6261</u>
<u>23a</u>	<u>4292</u>	<u>4420</u>	<u>4552</u>	<u>4691</u>	<u>4938</u>	<u>5191</u>	<u>5435</u>	<u>5686</u>	<u>5934</u>	<u>6306</u>	<u>6495</u>
<u>23m</u>	<u>4354</u>	<u>4483</u>	<u>4615</u>	<u>4751</u>	<u>4999</u>	<u>5252</u>	<u>5497</u>	<u>5748</u>	<u>5995</u>	<u>6367</u>	<u>6559</u>
<u>24</u>	<u>4401</u>	<u>4533</u>	<u>4669</u>	<u>4809</u>	<u>5065</u>	<u>5330</u>	<u>5586</u>	<u>5844</u>	<u>6108</u>	<u>6490</u>	<u>6685</u>
<u>24a</u>	<u>4566</u>	<u>4703</u>	<u>4845</u>	<u>4992</u>	<u>5257</u>	<u>5529</u>	<u>5796</u>	<u>6063</u>	<u>6337</u>	<u>6735</u>	<u>6938</u>
<u>24m</u>	<u>4628</u>	<u>4765</u>	<u>4906</u>	<u>5053</u>	<u>5316</u>	<u>5590</u>	<u>5857</u>	<u>6125</u>	<u>6399</u>	<u>6796</u>	<u>6999</u>
<u>25</u>	<u>4691</u>	<u>4832</u>	<u>4977</u>	<u>5126</u>	<u>5407</u>	<u>5692</u>	<u>5975</u>	<u>6260</u>	<u>6544</u>	<u>6965</u>	<u>7174</u>
<u>25a</u>	<u>4867</u>	<u>5013</u>	<u>5163</u>	<u>5317</u>	<u>5610</u>	<u>5904</u>	<u>6200</u>	<u>6496</u>	<u>6790</u>	<u>7225</u>	<u>7442</u>
<u>25m</u>	<u>4930</u>	<u>5074</u>	<u>5226</u>	<u>5379</u>	<u>5672</u>	<u>5965</u>	<u>6261</u>	<u>6556</u>	<u>6850</u>	<u>7287</u>	<u>7506</u>

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

Title	Salary Grade	Code
Architect	RC-063-22	01440
Chaplain I	RC-063-16	06901
Chaplain II	RC-063-19	06902
Child Welfare Administrative Case Reviewer	RC-063-22	07190
Child Welfare Court Facilitator	RC-063-22	07196
Child Welfare Specialist II	RC-063-17	07212
Child Welfare Specialist III	RC-063-18	07213
Child Welfare Specialist IV	RC-063-21	07214
Child Welfare Supervisor	RC-063-22	07230
Civil Engineer I	RC-063-15	07601
Civil Engineer II	RC-063-17	07602
Civil Engineer III	RC-063-19	07603
Civil Engineer IV	RC-063-22	07604
Clinical Pharmacist	RC-063-25	08235
Clinical Psychologist	RC-063-23	08250
Day Care Licensing Representative II	RC-063- 18 17	11472
Dentist I	RC-063-23	11751
Environmental Engineer I	RC-063-15	13751
Environmental Engineer II	RC-063-17	13752
Environmental Engineer III	RC-063-19	13753
Environmental Engineer IV	RC-063-22	13754
Environmental Protection Engineer I	RC-063-15	13791
Environmental Protection Engineer II	RC-063-17	13792
Environmental Protection Engineer III	RC-063-19	13793
Environmental Protection Engineer IV	RC-063-22	13794
Environmental Protection Geologist I	RC-063-14	13801
Environmental Protection Geologist II	RC-063-16	13802
Environmental Protection Geologist III	RC-063-18	13803
Geographic Information Specialist I	RC-063-19	17271
Geographic Information Specialist II	RC-063-23	17272
Geographic Information Trainee	RC-063-15	17276
Graduate Pharmacist	RC-063-20	17345
Hearing and Speech Advanced Specialist	RC-063-22	18227
Hearing and Speech Associate	RC-063-18	18231
Hearing and Speech Specialist	RC-063-20	18233

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Information Services Intern	RC-063-15	21160
Information Services Specialist I	RC-063-17	21161
Information Services Specialist II	RC-063-19	21162
Information Systems Analyst I	RC-063-21	21165
Information Systems Analyst II	RC-063-23	21166
Information Systems Analyst III	RC-063-25	21167
Laboratory Research Scientist	RC-063-23	23025
Landscape Architect	RC-063-22	23145
Landscape Planner	RC-063-19	23150
Librarian I	RC-063-15	23401
Librarian I (Eff. 07-01-01)	RC-063-16	23401
Management Systems Specialist	RC-063-21	25583
Mechanical Engineer I	RC-063-15	26201
Mechanical Engineer II	RC-063-17	26202
Mechanical Engineer III	RC-063-19	26203
Nutritionist	RC-063-18	29820
Occupational Therapist	RC-063-17	29900
Occupational Therapist Program Coordinator	RC-063-19	29908
Optometrist	RC-063-14	30300
Pharmacy Services Coordinator	RC-063-25	32010
Physical Therapist	RC-063-17	32145
Physical Therapist Program Coordinator	RC-063-19	32153
Podiatrist	RC-063-14	32960
Project Designer	RC-063-19	34725
Psychologist I	RC-063-17	35611
Psychologist II	RC-063-20	35612
Psychologist III	RC-063-22	35613
Psychologist Associate	RC-063-15	35626
Public Health Educator	RC-063-19	36430
Rehabilitation/Mobility Instructor	RC-063-19	38163
Rehabilitation/Mobility Instructor Trainee	RC-063-15	38167
School Psychologist	RC-063-18	39200
Social Worker H	RC-063-17	41412
Social Worker II (Eff. 07-01-01)	RC-063-18	41412
Social Worker III	RC-063-18	41413
Social Worker III (Eff. 07-01-01)	RC-063-19	41413
Social Worker IV	RC-063-20	41414
Social Worker IV (Eff. 07-01-01)	RC-063-21	41414
Staff Pharmacist	RC-063-24	41787
Veterinarian I	RC-063-18	47901

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Veterinarian II	RC-063-20	47902
Veterinarian III	RC-063-21	47903
Vision/Hearing Consultant I	RC-063-16	47941
Vision/Hearing Consultant II	RC-063-20	47942
Vision/Hearing Consultant III	RC-063-21	47943

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	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/02
RC-063-14	2388	2454	2522	2592	2694	2799	2921	3027	3143	3325	3358	
RC-063-14a	2454	2522	2592	2664	2769	2880	3005	3118	3238	3426	3460	
RC-063-14m	2505	2573	2643	2715	2822	2933	3059	3172	3292	3480	3515	
RC-063-15	2485	2554	2625	2698	2815	2932	3048	3172	3290	3487	3522	
RC-063-15a	2554	2625	2698	2773	2896	3017	3138	3268	3388	3591	3627	
RC-063-15m	2605	2676	2749	2826	2950	3070	3194	3322	3443	3647	3683	
RC-063-16	2600	2672	2746	2824	2951	3080	3210	3343	3477	3682	3719	
RC-063-16a	2672	2746	2824	2906	3036	3173	3307	3442	3581	3793	3831	
RC-063-16m	2724	2799	2878	2959	3091	3229	3362	3498	3637	3847	3885	
RC-063-17	2717	2794	2875	2958	3096	3239	3375	3511	3654	3872	3911	
RC-063-17a	2794	2875	2958	3044	3188	3336	3476	3617	3764	3988	4028	
RC-063-17m	2847	2928	3012	3098	3244	3392	3532	3673	3819	4044	4084	
RC-063-18	2856	2939	3024	3113	3265	3416	3571	3718	3867	4097	4138	
RC-063-18a	2939	3024	3113	3207	3364	3519	3679	3830	3983	4220	4262	
RC-063-18m	2992	3077	3169	3261	3419	3575	3734	3885	4039	4275	4318	
RC-063-19	3006	3094	3186	3282	3450	3612	3780	3938	4103	4351	4395	
RC-063-19a	3094	3186	3282	3380	3553	3719	3894	4057	4227	4482	4527	
RC-063-19m	3149	3242	3338	3435	3609	3774	3949	4113	4282	4537	4582	
RC-063-20	3174	3270	3368	3468	3643	3813	3993	4167	4338	4603	4649	
RC-063-20a	3270	3368	3468	3572	3752	3928	4114	4291	4469	4742	4789	
RC-063-20m	3324	3424	3524	3627	3807	3983	4169	4347	4524	4796	4844	

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RC 063-21	3351	3453	3556	3661	3849	4036	4225	4417	4600	4887	4936
RC 063-21a	3453	3556	3661	3771	3965	4156	4351	4548	4738	5034	5084
RC 063-21m	3507	3612	3717	3827	4020	4211	4407	4604	4793	5089	5140
RC 063-22	3542	3649	3759	3871	4072	4272	4473	4680	4876	5178	5230
RC 063-22a	3649	3759	3871	3987	4195	4400	4607	4820	5023	5334	5387
RC 063-22m	3704	3813	3927	4043	4249	4456	4661	4875	5079	5389	5443
RC 063-23	3759	3871	3987	4106	4324	4545	4760	4980	5197	5523	5578
RC 063-23a	3871	3987	4106	4230	4454	4682	4903	5129	5352	5688	5745
RC 063-23m	3927	4043	4162	4285	4509	4736	4958	5185	5408	5744	5801
RC 063-24	3999	4119	4242	4370	4602	4842	5075	5310	5550	5897	5956
RC 063-24a	4119	4242	4370	4502	4741	4987	5228	5469	5716	6075	6136
RC 063-24m	4174	4298	4425	4558	4795	5042	5283	5525	5772	6130	6191
RC 063-25	4262	4390	4521	4657	4913	5171	5429	5688	5946	6328	6391
RC 063-25a	4390	4521	4657	4796	5060	5325	5592	5859	6124	6518	6583
RC 063-25m	4446	4576	4713	4852	5116	5380	5647	5914	6179	6573	6639
RC 063-26				4973	5242	5520	5800	6070	6343	6754	6822
RC 063-26a				5122	5399	5684	5974	6253	6533	6957	7027
RC 063-26m				5177	5455	5740	6030	6308	6589	7012	7082

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	1e	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/03
RC 063-14	2488	2554	2622	2692	2795	2904	3031	3141	3261	3450	3485	3519
RC 063-14a	2554	2622	2692	2764	2873	2988	3118	3235	3359	3554	3590	3625
RC 063-14m	2605	2673	2743	2817	2928	3043	3174	3291	3415	3611	3647	3683
RC 063-15	2585	2654	2725	2799	2921	3042	3162	3291	3413	3618	3654	3690
RC 063-15a	2654	2725	2799	2877	3005	3130	3256	3391	3515	3726	3763	3801
RC 063-15m	2705	2776	2852	2932	3061	3185	3314	3447	3572	3784	3822	3860
RC 063-16	2700	2772	2849	2930	3062	3196	3330	3468	3607	3820	3858	3896
RC 063-16a	2772	2849	2930	3015	3150	3292	3431	3571	3715	3935	3974	4014
RC 063-16m	2826	2904	2986	3070	3207	3350	3488	3629	3773	3991	4031	4071

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RC 063-17	2819	2899	2983	3069	3212	3360	3502	3643	3791	4017	4057	4097
RC 063-17a	2899	2983	3069	3158	3308	3461	3606	3753	3905	4138	4179	4221
RC 063-17m	2954	3038	3125	3214	3366	3519	3664	3811	3962	4196	4238	4280
RC 063-18	2963	3049	3137	3230	3387	3544	3705	3857	4012	4251	4294	4336
RC 063-18a	3049	3137	3230	3327	3490	3651	3817	3974	4132	4378	4422	4466
RC 063-18m	3104	3192	3288	3383	3547	3709	3874	4031	4190	4435	4479	4524
RC 063-19	3119	3210	3305	3405	3579	3747	3922	4086	4257	4514	4559	4604
RC 063-19a	3210	3305	3405	3507	3686	3858	4040	4209	4386	4650	4697	4743
RC 063-19m	3267	3364	3463	3564	3744	3916	4097	4267	4443	4707	4754	4801
RC 063-20	3293	3393	3494	3598	3780	3956	4143	4323	4501	4776	4824	4872
RC 063-20a	3393	3494	3598	3706	3893	4075	4268	4452	4637	4920	4969	5018
RC 063-20m	3449	3552	3656	3763	3950	4132	4325	4510	4694	4976	5026	5076
RC 063-21	3477	3582	3689	3798	3993	4187	4383	4583	4773	5070	5121	5171
RC 063-21a	3582	3689	3798	3912	4114	4312	4514	4719	4916	5223	5275	5327
RC 063-21m	3639	3747	3856	3971	4171	4369	4572	4777	4973	5280	5333	5386
RC 063-22	3675	3786	3900	4016	4225	4432	4641	4856	5059	5372	5426	5479
RC 063-22a	3786	3900	4016	4137	4352	4565	4780	5001	5211	5534	5589	5645
RC 063-22m	3843	3956	4074	4195	4408	4623	4836	5058	5269	5591	5647	5703
RC 063-23	3900	4016	4137	4260	4486	4715	4939	5167	5392	5730	5787	5845
RC 063-23a	4016	4137	4260	4389	4621	4858	5087	5321	5553	5901	5960	6019
RC 063-23m	4074	4195	4318	4446	4678	4914	5144	5379	5611	5959	6019	6078
RC 063-24	4149	4273	4401	4534	4775	5024	5265	5509	5758	6118	6179	6240
RC 063-24a	4273	4401	4534	4671	4919	5174	5424	5674	5930	6303	6366	6429
RC 063-24m	4331	4459	4591	4729	4975	5231	5481	5732	5988	6360	6424	6487
RC 063-25	4422	4555	4691	4832	5097	5365	5633	5901	6169	6565	6631	6696
RC 063-25a	4555	4691	4832	4976	5250	5525	5802	6079	6354	6762	6830	6897
RC 063-25m	4613	4748	4890	5034	5308	5582	5859	6136	6411	6819	6887	6955
RC 063-26				5159	5439	5727	6018	6298	6581	7007	7077	7147
RC 063-26a				5314	5601	5897	6198	6487	6778	7218	7290	7362
RC 063-26m				5371	5660	5955	6256	6545	6836	7275	7348	7421

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	1c	1b	1a	1	2	3	4	5	6	7	8	Eff. 1/1/04 8
RC-063-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660	3696
RC-063-14a	2656	2727	2800	2875	2988	3108	3243	3364	3493	3696	3770	3807
RC-063-14m	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3830	3868
RC-063-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3763	3838	3876
RC-063-15a	2760	2834	2911	2992	3125	3255	3386	3527	3656	3875	3953	3991
RC-063-15m	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4014	4053
RC-063-16	2808	2883	2963	3047	3184	3324	3463	3607	3751	3973	4052	4092
RC-063-16a	2883	2963	3047	3136	3276	3424	3568	3714	3864	4092	4174	4215
RC-063-16m	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234	4276
RC-063-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262	4303
RC-063-17a	3015	3102	3192	3284	3440	3599	3750	3903	4061	4304	4390	4433
RC-063-17m	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451	4495
RC-063-18	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509	4554
RC-063-18a	3171	3262	3359	3460	3630	3797	3970	4133	4297	4553	4644	4690
RC-063-18m	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4704	4750
RC-063-19	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789	4836
RC-063-19a	3338	3437	3541	3647	3833	4012	4202	4377	4561	4836	4933	4981
RC-063-19m	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993	5042
RC-063-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066	5116
RC-063-20a	3529	3634	3742	3854	4049	4238	4439	4630	4822	5117	5219	5271
RC-063-20m	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5279	5330
RC-063-21	3616	3725	3837	3950	4153	4354	4558	4766	4964	5273	5378	5431
RC-063-21a	3725	3837	3950	4068	4279	4484	4695	4908	5113	5432	5541	5595
RC-063-21m	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601	5656
RC-063-22	3822	3937	4056	4177	4394	4609	4827	5050	5261	5587	5699	5755

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RC-063-22a	3937	4056	4177	4302	4526	4748	4971	5201	5419	5755	5870	5928
RC-063-22m	3997	4114	4237	4363	4584	4808	5029	5260	5480	5815	5931	5989
RC-063-23	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6078	6138
RC-063-23a	4177	4302	4430	4565	4806	5052	5290	5534	5775	6137	6260	6321
RC-063-23m	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6321	6383
RC-063-24	4315	4444	4577	4715	4966	5225	5476	5729	5988	6363	6490	6554
RC-063-24a	4444	4577	4715	4858	5116	5381	5641	5901	6167	6555	6686	6752
RC-063-24m	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6746	6812
RC-063-25	4599	4737	4879	5025	5301	5580	5858	6137	6416	6828	6965	7033
RC-063-25a	4737	4879	5025	5175	5460	5746	6034	6322	6608	7032	7173	7243
RC-063-25m	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7234	7305
RC-063-26				5365	5657	5956	6259	6550	6844	7287	7433	7506
RC-063-26a				5527	5825	6133	6446	6746	7049	7507	7657	7732
RC-063-26m				5586	5886	6193	6506	6807	7109	7566	7717	7793

Effective January 1, 2005

RC-063

STEPS

	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>14</u>	<u>2640</u>	<u>2709</u>	<u>2782</u>	<u>2856</u>	<u>2965</u>	<u>3080</u>	<u>3215</u>	<u>3332</u>	<u>3459</u>	<u>3660</u>	<u>3770</u>
<u>14a</u>	<u>2729</u>	<u>2802</u>	<u>2877</u>	<u>2954</u>	<u>3070</u>	<u>3193</u>	<u>3332</u>	<u>3457</u>	<u>3589</u>	<u>3798</u>	<u>3912</u>
<u>14m</u>	<u>2783</u>	<u>2856</u>	<u>2931</u>	<u>3011</u>	<u>3129</u>	<u>3252</u>	<u>3392</u>	<u>3517</u>	<u>3650</u>	<u>3858</u>	<u>3974</u>
<u>15</u>	<u>2742</u>	<u>2815</u>	<u>2891</u>	<u>2969</u>	<u>3099</u>	<u>3227</u>	<u>3354</u>	<u>3491</u>	<u>3621</u>	<u>3838</u>	<u>3954</u>
<u>15a</u>	<u>2836</u>	<u>2912</u>	<u>2991</u>	<u>3074</u>	<u>3211</u>	<u>3345</u>	<u>3479</u>	<u>3624</u>	<u>3757</u>	<u>3982</u>	<u>4101</u>
<u>15m</u>	<u>2890</u>	<u>2966</u>	<u>3048</u>	<u>3133</u>	<u>3271</u>	<u>3403</u>	<u>3542</u>	<u>3684</u>	<u>3817</u>	<u>4043</u>	<u>4164</u>
<u>16</u>	<u>2864</u>	<u>2941</u>	<u>3022</u>	<u>3108</u>	<u>3248</u>	<u>3390</u>	<u>3532</u>	<u>3679</u>	<u>3826</u>	<u>4052</u>	<u>4174</u>
<u>16a</u>	<u>2962</u>	<u>3044</u>	<u>3131</u>	<u>3222</u>	<u>3366</u>	<u>3518</u>	<u>3666</u>	<u>3816</u>	<u>3970</u>	<u>4205</u>	<u>4331</u>
<u>16m</u>	<u>3020</u>	<u>3103</u>	<u>3190</u>	<u>3281</u>	<u>3427</u>	<u>3580</u>	<u>3728</u>	<u>3878</u>	<u>4032</u>	<u>4265</u>	<u>4394</u>
<u>17</u>	<u>2991</u>	<u>3075</u>	<u>3164</u>	<u>3256</u>	<u>3407</u>	<u>3564</u>	<u>3715</u>	<u>3865</u>	<u>4022</u>	<u>4262</u>	<u>4389</u>
<u>17a</u>	<u>3098</u>	<u>3187</u>	<u>3280</u>	<u>3374</u>	<u>3535</u>	<u>3698</u>	<u>3853</u>	<u>4010</u>	<u>4173</u>	<u>4422</u>	<u>4555</u>
<u>17m</u>	<u>3156</u>	<u>3247</u>	<u>3339</u>	<u>3435</u>	<u>3597</u>	<u>3761</u>	<u>3916</u>	<u>4072</u>	<u>4233</u>	<u>4484</u>	<u>4619</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>18</u>	<u>3144</u>	<u>3234</u>	<u>3327</u>	<u>3426</u>	<u>3592</u>	<u>3760</u>	<u>3930</u>	<u>4091</u>	<u>4255</u>	<u>4509</u>	<u>4645</u>
<u>18a</u>	<u>3258</u>	<u>3352</u>	<u>3451</u>	<u>3555</u>	<u>3730</u>	<u>3901</u>	<u>4079</u>	<u>4247</u>	<u>4415</u>	<u>4678</u>	<u>4819</u>
<u>18m</u>	<u>3317</u>	<u>3411</u>	<u>3514</u>	<u>3615</u>	<u>3790</u>	<u>3963</u>	<u>4140</u>	<u>4307</u>	<u>4478</u>	<u>4739</u>	<u>4881</u>
<u>19</u>	<u>3309</u>	<u>3405</u>	<u>3506</u>	<u>3612</u>	<u>3796</u>	<u>3975</u>	<u>4161</u>	<u>4334</u>	<u>4516</u>	<u>4789</u>	<u>4933</u>
<u>19a</u>	<u>3430</u>	<u>3532</u>	<u>3638</u>	<u>3747</u>	<u>3938</u>	<u>4122</u>	<u>4318</u>	<u>4497</u>	<u>4686</u>	<u>4969</u>	<u>5118</u>
<u>19m</u>	<u>3491</u>	<u>3595</u>	<u>3701</u>	<u>3809</u>	<u>4001</u>	<u>4185</u>	<u>4378</u>	<u>4560</u>	<u>4748</u>	<u>5030</u>	<u>5181</u>
<u>20</u>	<u>3494</u>	<u>3600</u>	<u>3707</u>	<u>3817</u>	<u>4010</u>	<u>4196</u>	<u>4395</u>	<u>4586</u>	<u>4775</u>	<u>5066</u>	<u>5218</u>
<u>20a</u>	<u>3626</u>	<u>3734</u>	<u>3845</u>	<u>3960</u>	<u>4160</u>	<u>4355</u>	<u>4561</u>	<u>4757</u>	<u>4955</u>	<u>5258</u>	<u>5416</u>
<u>20m</u>	<u>3686</u>	<u>3796</u>	<u>3907</u>	<u>4022</u>	<u>4221</u>	<u>4415</u>	<u>4622</u>	<u>4819</u>	<u>5016</u>	<u>5317</u>	<u>5477</u>
<u>21</u>	<u>3688</u>	<u>3800</u>	<u>3914</u>	<u>4029</u>	<u>4236</u>	<u>4441</u>	<u>4649</u>	<u>4861</u>	<u>5063</u>	<u>5378</u>	<u>5540</u>
<u>21a</u>	<u>3827</u>	<u>3943</u>	<u>4059</u>	<u>4180</u>	<u>4397</u>	<u>4607</u>	<u>4824</u>	<u>5043</u>	<u>5254</u>	<u>5581</u>	<u>5749</u>
<u>21m</u>	<u>3889</u>	<u>4004</u>	<u>4120</u>	<u>4244</u>	<u>4457</u>	<u>4669</u>	<u>4886</u>	<u>5105</u>	<u>5314</u>	<u>5642</u>	<u>5812</u>
<u>22</u>	<u>3898</u>	<u>4016</u>	<u>4137</u>	<u>4261</u>	<u>4482</u>	<u>4701</u>	<u>4924</u>	<u>5151</u>	<u>5366</u>	<u>5699</u>	<u>5870</u>
<u>22a</u>	<u>4045</u>	<u>4168</u>	<u>4292</u>	<u>4420</u>	<u>4650</u>	<u>4879</u>	<u>5108</u>	<u>5344</u>	<u>5568</u>	<u>5913</u>	<u>6091</u>
<u>22m</u>	<u>4107</u>	<u>4227</u>	<u>4354</u>	<u>4483</u>	<u>4710</u>	<u>4940</u>	<u>5167</u>	<u>5405</u>	<u>5631</u>	<u>5975</u>	<u>6154</u>
<u>23</u>	<u>4137</u>	<u>4261</u>	<u>4388</u>	<u>4519</u>	<u>4758</u>	<u>5002</u>	<u>5240</u>	<u>5481</u>	<u>5720</u>	<u>6078</u>	<u>6261</u>
<u>23a</u>	<u>4292</u>	<u>4420</u>	<u>4552</u>	<u>4691</u>	<u>4938</u>	<u>5191</u>	<u>5435</u>	<u>5686</u>	<u>5934</u>	<u>6306</u>	<u>6495</u>
<u>23m</u>	<u>4354</u>	<u>4483</u>	<u>4615</u>	<u>4751</u>	<u>4999</u>	<u>5252</u>	<u>5497</u>	<u>5748</u>	<u>5995</u>	<u>6367</u>	<u>6559</u>
<u>24</u>	<u>4401</u>	<u>4533</u>	<u>4669</u>	<u>4809</u>	<u>5065</u>	<u>5330</u>	<u>5586</u>	<u>5844</u>	<u>6108</u>	<u>6490</u>	<u>6685</u>
<u>24a</u>	<u>4566</u>	<u>4703</u>	<u>4845</u>	<u>4992</u>	<u>5257</u>	<u>5529</u>	<u>5796</u>	<u>6063</u>	<u>6337</u>	<u>6735</u>	<u>6938</u>
<u>24m</u>	<u>4628</u>	<u>4765</u>	<u>4906</u>	<u>5053</u>	<u>5316</u>	<u>5590</u>	<u>5857</u>	<u>6125</u>	<u>6399</u>	<u>6796</u>	<u>6999</u>
<u>25</u>	<u>4691</u>	<u>4832</u>	<u>4977</u>	<u>5126</u>	<u>5407</u>	<u>5692</u>	<u>5975</u>	<u>6260</u>	<u>6544</u>	<u>6965</u>	<u>7174</u>
<u>25a</u>	<u>4867</u>	<u>5013</u>	<u>5163</u>	<u>5317</u>	<u>5610</u>	<u>5904</u>	<u>6200</u>	<u>6496</u>	<u>6790</u>	<u>7225</u>	<u>7442</u>
<u>25m</u>	<u>4930</u>	<u>5074</u>	<u>5226</u>	<u>5379</u>	<u>5672</u>	<u>5965</u>	<u>6261</u>	<u>6556</u>	<u>6850</u>	<u>7287</u>	<u>7506</u>
<u>26</u>				<u>5472</u>	<u>5770</u>	<u>6075</u>	<u>6384</u>	<u>6681</u>	<u>6981</u>	<u>7433</u>	<u>7656</u>
<u>26a</u>				<u>5679</u>	<u>5985</u>	<u>6302</u>	<u>6623</u>	<u>6932</u>	<u>7243</u>	<u>7713</u>	<u>7945</u>
<u>26m</u>				<u>5740</u>	<u>6048</u>	<u>6363</u>	<u>6685</u>	<u>6994</u>	<u>7304</u>	<u>7774</u>	<u>8007</u>

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Y RC-063 (Educator, AFSCME)**

		Effective July 1, 2000									
LANE	EDUCATIONAL LEVEL	STEPS									
		1e	1b	1a	1	2	3	4	5	6	7
1	BA	2676	2753	2833	2915	3050	3185	3330	3503	3665	3975
2	BA + 8 Hours	2746	2825	2907	2992	3130	3270	3441	3618	3791	4109
3	BA + 16 Hours	2807	2888	2973	3062	3209	3373	3551	3722	3911	4241
4	BA + 24 Hours	2870	2953	3042	3133	3290	3474	3658	3847	4032	4381
5	MA	2941	3028	3119	3213	3382	3575	3766	3964	4152	4513
6	MA + 16 Hours	2993	3083	3175	3271	3461	3653	3846	4046	4234	4603
7	MA + 32 Hours	3086	3178	3274	3372	3560	3757	3953	4150	4341	4714

		Maximum Security Institutions Schedule Effective July 1, 2000									
LANE	EDUCATIONAL LEVEL	STEPS									
		1e	1b	1a	1	2	3	4	5	6	7
1	BA	2728	2805	2884	2966	3103	3237	3382	3556	3719	4028
2	BA + 8 Hours	2798	2877	2958	3046	3184	3323	3494	3671	3844	4162
3	BA + 16 Hours	2858	2940	3025	3115	3262	3426	3604	3775	3965	4295
4	BA + 24 Hours	2921	3007	3095	3187	3343	3527	3710	3901	4086	4435
5	MA	2993	3082	3172	3266	3436	3628	3819	4017	4205	4565
6	MA + 16 Hours	3047	3136	3229	3324	3515	3705	3900	4099	4288	4655
7	MA + 32 Hours	3139	3232	3328	3425	3614	3810	4006	4203	4395	4767

		Effective July 1, 2001									
LANE	EDUCATIONAL LEVEL	STEPS									
		1e	1b	1a	1	2	3	4	5	6	7
1	BA	2776	2856	2939	3024	3164	3304	3455	3634	3802	4124
2	BA + 8 Hours	2849	2931	3016	3104	3247	3393	3570	3754	3933	4263
3	BA + 16 Hours	2912	2996	3084	3177	3329	3499	3684	3862	4058	4400
4	BA + 24 Hours	2978	3064	3156	3250	3413	3604	3795	3991	4183	4545
5	MA	3051	3142	3236	3333	3509	3709	3907	4113	4308	4682
6	MA + 16 Hours	3105	3199	3294	3394	3591	3790	3990	4198	4393	4776
7	MA + 32 Hours	3202	3297	3397	3498	3694	3898	4101	4306	4504	4891

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Maximum Security Institutions Schedule
Effective July 1, 2001

LANE	EDUCATIONAL LEVEL	STEPS									
		1e	1b	1a	1	2	3	4	5	6	7
1	BA	2830	2910	2992	3077	3219	3358	3509	3689	3858	4179
2	BA + 8 Hours	2903	2985	3069	3160	3303	3448	3625	3809	3988	4318
3	BA + 16 Hours	2965	3050	3138	3232	3384	3554	3739	3917	4114	4456
4	BA + 24 Hours	3031	3120	3211	3307	3468	3659	3849	4047	4239	4601
5	MA	3105	3198	3291	3388	3565	3764	3962	4168	4363	4736
6	MA + 16 Hours	3161	3254	3350	3449	3647	3844	4046	4253	4449	4830
7	MA + 32 Hours	3257	3353	3453	3553	3750	3953	4156	4361	4560	4946

Effective January 1, 2002

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2776	2856	2939	3024	3164	3304	3455	3634	3802	4124	4165
2	BA + 8 Hours	2849	2931	3016	3104	3247	3393	3570	3754	3933	4263	4306
3	BA + 16 Hours	2912	2996	3084	3177	3329	3499	3684	3862	4058	4400	4444
4	BA + 24 Hours	2978	3064	3156	3250	3413	3604	3795	3991	4183	4545	4590
5	MA	3051	3142	3236	3333	3509	3709	3907	4113	4308	4682	4729
6	MA + 16 Hours	3105	3199	3294	3394	3591	3790	3990	4198	4393	4776	4824
7	MA + 32 Hours	3202	3297	3397	3498	3694	3898	4101	4306	4504	4891	4940

Maximum Security Institutions Schedule
Effective January 1, 2002

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2830	2910	2992	3077	3219	3358	3509	3689	3858	4179	4221
2	BA + 8 Hours	2903	2985	3069	3160	3303	3448	3625	3809	3988	4318	4361
3	BA + 16 Hours	2965	3050	3138	3232	3384	3554	3739	3917	4114	4456	4501
4	BA + 24 Hours	3031	3120	3211	3307	3468	3659	3849	4047	4239	4601	4647
5	MA	3105	3198	3291	3388	3565	3764	3962	4168	4363	4736	4783
6	MA + 16 Hours	3161	3254	3350	3449	3647	3844	4046	4253	4449	4830	4878
7	MA + 32 Hours	3257	3353	3453	3553	3750	3953	4156	4361	4560	4946	4995

Effective July 1, 2002

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2880	2963	3049	3137	3283	3428	3585	3770	3945	4279	4322
2	BA + 8 Hours	2956	3041	3129	3220	3369	3520	3704	3895	4080	4423	4467
3	BA + 16 Hours	3021	3108	3200	3296	3454	3630	3822	4007	4210	4565	4611
4	BA + 24 Hours	3090	3179	3274	3372	3541	3739	3937	4141	4340	4715	4762
5	MA	3165	3260	3357	3458	3641	3848	4054	4267	4470	4858	4907
6	MA + 16 Hours	3221	3319	3418	3521	3726	3932	4140	4355	4558	4955	5005
7	MA + 32 Hours	3322	3421	3524	3629	3833	4044	4255	4467	4673	5074	5125

Maximum Security Institutions Schedule
Effective July 1, 2002

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2936	3019	3104	3192	3340	3484	3641	3827	4003	4336	4379
2	BA + 8 Hours	3012	3097	3184	3279	3427	3577	3761	3952	4138	4480	4525
3	BA + 16 Hours	3076	3164	3256	3353	3511	3687	3879	4064	4268	4623	4669
4	BA + 24 Hours	3145	3237	3331	3431	3598	3796	3993	4199	4398	4774	4822
5	MA	3221	3318	3414	3515	3699	3905	4111	4324	4527	4914	4963
6	MA + 16 Hours	3280	3376	3476	3578	3784	3988	4198	4412	4616	5011	5061
7	MA + 32 Hours	3379	3479	3582	3686	3891	4101	4312	4525	4731	5131	5182

Effective January 1, 2003

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2880	2963	3049	3137	3283	3428	3585	3770	3945	4279	4365
2	BA + 8 Hours	2956	3041	3129	3220	3369	3520	3704	3895	4080	4423	4511
3	BA + 16 Hours	3021	3108	3200	3296	3454	3630	3822	4007	4210	4565	4656
4	BA + 24 Hours	3090	3179	3274	3372	3541	3739	3937	4141	4340	4715	4809
5	MA	3165	3260	3357	3458	3641	3848	4054	4267	4470	4858	4955
6	MA + 16 Hours	3221	3319	3418	3521	3726	3932	4140	4355	4558	4955	5054
7	MA + 32 Hours	3322	3421	3524	3629	3833	4044	4255	4467	4673	5074	5175

Maximum Security Institutions Schedule
Effective January 1, 2003

LANE	EDUCATIONAL LEVEL	STEPS										
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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2936	3019	3104	3192	3340	3484	3641	3827	4003	4336	4423
2	BA + 8 Hours	3012	3097	3184	3279	3427	3577	3761	3952	4138	4480	4570
3	BA + 16 Hours	3076	3164	3256	3353	3511	3687	3879	4064	4268	4623	4715
4	BA + 24 Hours	3145	3237	3331	3431	3598	3796	3993	4199	4398	4774	4869
5	MA	3221	3318	3414	3515	3699	3905	4111	4324	4527	4914	5012
6	MA + 16 Hours	3280	3376	3476	3578	3784	3988	4198	4412	4616	5011	5111
7	MA + 32 Hours	3379	3479	3582	3686	3891	4101	4312	4525	4731	5131	5234

Effective July 1, 2003

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	2995	3082	3171	3262	3414	3565	3728	3921	4103	4450	4539
2	BA + 8 Hours	3074	3163	3254	3349	3504	3661	3852	4051	5243	4600	4692
3	BA + 16 Hours	3142	3232	3328	3428	3592	3775	3975	4167	4378	4748	4843
4	BA + 24 Hours	3214	3306	3405	3507	3683	3889	4094	4307	4514	4904	5002
5	MA	3292	3390	3491	3596	3787	4002	4216	4438	4649	5052	5253
6	MA + 16 Hours	3350	3452	3555	3662	3872	4089	4306	4529	4740	5153	5256
7	MA + 32 Hours	3455	3558	3665	3774	3986	4206	4425	4646	4860	5277	5383

Maximum Security Institutions Schedule

Effective July 1, 2003

LANE	EDUCATIONAL LEVEL	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	BA	3053	3140	3228	3320	3474	3623	3787	3980	4163	4509	4599
2	BA + 8 Hours	3132	3221	3311	3410	3564	3720	3911	4110	4304	4659	4752
3	BA + 16 Hours	3199	3291	3386	3487	3651	3834	4034	4227	4439	4808	4904
4	BA + 24 Hours	3271	3366	3464	3568	3742	3948	4153	4367	4574	4965	5064
5	MA	3350	3451	3551	3656	3847	4061	4275	4497	4708	5111	5213
6	MA + 16 Hours	3411	3511	3615	3721	3935	4148	4366	4588	4801	5211	5315
7	MA + 32 Hours	3514	3618	3725	3833	4047	4265	4484	4706	4920	5336	5443

Effective January 1, 2004

STEPS

LANE	EDUCATIONAL LEVEL	1c	1b	1a	1	2	3	4	5	6	7	8
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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

1	BA	2995	3082	3171	3262	3414	3565	3728	3921	4103	4450	4584
2	BA + 8 Hours	3074	3163	3254	3349	3504	3661	3852	4051	4243	4600	4738
3	BA + 16 Hours	3142	3232	3328	3428	3592	3775	3975	4167	4378	4748	4890
4	BA + 24 Hours	3214	3306	3405	3507	3683	3889	4094	4307	4514	4904	5051
5	MA	3292	3390	3491	3596	3787	4002	4216	4438	4649	5052	5204
6	MA + 16 Hours	3350	3452	3555	3662	3875	4089	4306	4529	4740	5153	5308
7	MA + 32 Hours	3455	3558	3665	3774	3986	4206	4425	4646	4860	5277	5435

Maximum Security Institutions Schedule
Effective January 1, 2004

S T E P S

<u>Educational Level</u>		S T E P S										
<u>Lane</u>	<u>EDUCATIONAL LEVEL</u>	1c	1b	1a	1	2	3	4	5	6	7	8
1	BA	3053	3140	3228	3320	3474	3623	3787	3980	4163	4509	4664
2	BA + 8 Hours	3132	3221	3311	3410	3564	3720	3911	4110	4304	4659	4799
3	BA + 16 Hours	3199	3291	3386	3487	3651	3834	4034	4227	4439	4808	4952
4	BA + 24 Hours	3271	3366	3464	3568	3742	3948	4153	4367	4574	4965	5114
5	MA	3350	3451	3551	3656	3847	4061	4275	4497	4708	5111	5264
6	MA + 16 Hours	3411	3511	3615	3721	3935	4148	4366	4588	4801	5211	5367
7	MA + 32 Hours	3514	3618	3725	3833	4047	4265	4484	4706	4920	5336	5496

Effective January 1, 2005

<u>Lane</u>	<u>Educational Level</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>3077</u>	<u>3167</u>	<u>3258</u>	<u>3352</u>	<u>3508</u>	<u>3663</u>	<u>3831</u>	<u>4029</u>	<u>4216</u>	<u>4572</u>	<u>4710</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>3159</u>	<u>3250</u>	<u>3343</u>	<u>3441</u>	<u>3600</u>	<u>3762</u>	<u>3958</u>	<u>4162</u>	<u>4360</u>	<u>4727</u>	<u>4868</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>3228</u>	<u>3321</u>	<u>3420</u>	<u>3522</u>	<u>3691</u>	<u>3879</u>	<u>4084</u>	<u>4282</u>	<u>4498</u>	<u>4879</u>	<u>5024</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>3302</u>	<u>3397</u>	<u>3499</u>	<u>3603</u>	<u>3784</u>	<u>3996</u>	<u>4207</u>	<u>4425</u>	<u>4638</u>	<u>5039</u>	<u>5190</u>
<u>5</u>	<u>MA</u>	<u>3383</u>	<u>3483</u>	<u>3587</u>	<u>3695</u>	<u>3891</u>	<u>4112</u>	<u>4332</u>	<u>4560</u>	<u>4777</u>	<u>5191</u>	<u>5347</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3442</u>	<u>3547</u>	<u>3653</u>	<u>3763</u>	<u>3982</u>	<u>4201</u>	<u>4424</u>	<u>4654</u>	<u>4870</u>	<u>5295</u>	<u>5454</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3550</u>	<u>3656</u>	<u>3766</u>	<u>3878</u>	<u>4096</u>	<u>4322</u>	<u>4547</u>	<u>4774</u>	<u>4994</u>	<u>5422</u>	<u>5584</u>

Maximum Security Institutions Schedule
Effective January 1, 2005

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

		<u>STEPS</u>										
<u>Lane</u>	<u>Educational Level</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>1</u>	<u>BA</u>	<u>3137</u>	<u>3226</u>	<u>3317</u>	<u>3411</u>	<u>3570</u>	<u>3723</u>	<u>3891</u>	<u>4089</u>	<u>4277</u>	<u>4633</u>	<u>4792</u>
<u>2</u>	<u>BA + 8 Hours</u>	<u>3218</u>	<u>3310</u>	<u>3402</u>	<u>3504</u>	<u>3662</u>	<u>3822</u>	<u>4019</u>	<u>4223</u>	<u>4422</u>	<u>4787</u>	<u>4931</u>
<u>3</u>	<u>BA + 16 Hours</u>	<u>3287</u>	<u>3382</u>	<u>3479</u>	<u>3583</u>	<u>3751</u>	<u>3939</u>	<u>4145</u>	<u>4343</u>	<u>4561</u>	<u>4940</u>	<u>5088</u>
<u>4</u>	<u>BA + 24 Hours</u>	<u>3361</u>	<u>3459</u>	<u>3559</u>	<u>3666</u>	<u>3845</u>	<u>4057</u>	<u>4267</u>	<u>4487</u>	<u>4700</u>	<u>5102</u>	<u>5255</u>
<u>5</u>	<u>MA</u>	<u>3442</u>	<u>3546</u>	<u>3649</u>	<u>3757</u>	<u>3953</u>	<u>4173</u>	<u>4393</u>	<u>4621</u>	<u>4837</u>	<u>5252</u>	<u>5409</u>
<u>6</u>	<u>MA + 16 Hours</u>	<u>3505</u>	<u>3608</u>	<u>3714</u>	<u>3823</u>	<u>4043</u>	<u>4262</u>	<u>4486</u>	<u>4714</u>	<u>4933</u>	<u>5354</u>	<u>5515</u>
<u>7</u>	<u>MA + 32 Hours</u>	<u>3611</u>	<u>3717</u>	<u>3827</u>	<u>3938</u>	<u>4158</u>	<u>4382</u>	<u>4607</u>	<u>4835</u>	<u>5055</u>	<u>5483</u>	<u>5647</u>

(Source: Amended by preemptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE Z RC-063 (Physicians, AFSCME)

<u>Title</u>	<u>Salary Grade</u>	<u>Code</u>
Physician	RC-063-MD	32200
Physician Specialist, Option A	RC-063-MD-A	32221
Physician Specialist, Option B	RC-063-MD-B	32222
Physician Specialist, Option C	RC-063-MD-C	32223
Physician Specialist, Option D	RC-063-MD-D	32224
Physician Specialist, Option E	RC-063-MD-E	32225

Effective July 1, 2001

	S-T-E-P-S								
	1e	1b	1a	1	2	3	4	5	6
RC-063-MD									
Regular Formula	6155	6340	6530	6725	7112	7502	7889	8280	8664
Alternative Formula	6340	6530	6725	6927	7326	7727	8126	8528	8925
Maximum Formula	6394	6586	6781	6982	7381	7782	8182	8584	8981
RC-063-MD-A									
Regular Formula	6508	6704	6905	7112	7552	7993	8434	8872	9311
Alternative Formula	6704	6905	7112	7326	7779	8232	8687	9138	9591
Maximum Formula	6758	6961	7167	7381	7833	8288	8742	9193	9646
RC-063-MD-B									
Regular Formula	7102	7314	7534	7759	8224	8690	9156	9622	10089
Alternative Formula	7314	7534	7759	7993	8471	8952	9431	9910	10392
Maximum Formula	7370	7589	7815	8047	8526	9007	9486	9965	10446
RC-063-MD-C									
Regular Formula	7929	8167	8412	8664	9182	9701	10217	10734	11252
Alternative Formula	8167	8412	8664	8925	9458	9992	10523	11056	11589
Maximum Formula	8222	8468	8720	8981	9513	10047	10579	11111	11645
RC-063-MD-D									
Regular Formula	8878	9145	9418	9701	10217	10734	11252	11770	12286
Alternative Formula	9145	9418	9701	9992	10523	11056	11589	12123	12654
Maximum Formula	9201	9474	9757	10047	10579	11111	11645	12178	12710

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

~~RC 063 MD E~~

Regular Formula	9411	9693	9984	10284	10830	11379	11928	12477	13023
Alternative Formula	9693	9984	10284	10592	11156	11721	12285	12852	13414
Maximum Formula	9748	10039	10339	10648	11210	11776	12341	12907	13469

Effective July 1, 2002

STEPS

	1e	1b	1a	1	2	3	4	5	6
RC 063 MD									
Regular Formula	6386	6578	6775	6977	7379	7783	8185	8591	8989
Alternative Formula	6578	6775	6977	7187	7601	8017	8431	8848	9260
Maximum Formula	6634	6833	7035	7244	7658	8074	8489	8906	9318
RC 063 MD A									
Regular Formula	6752	6955	7164	7379	7835	8293	8750	9205	9660
Alternative Formula	6955	7164	7379	7601	8071	8541	9013	9481	9951
Maximum Formula	7011	7222	7436	7658	8127	8599	9070	9538	10008
RC 063 MD B									
Regular Formula	7368	7588	7817	8050	8532	9016	9499	9983	10467
Alternative Formula	7588	7817	8050	8293	8789	9288	9785	10282	10782
Maximum Formula	7646	7874	8108	8349	8846	9345	9842	10339	10838
RC 063 MD C									
Regular Formula	8226	8473	8727	8989	9526	10065	10600	11137	11674
Alternative Formula	8473	8727	8989	9260	9813	10367	10918	11471	12024
Maximum Formula	8530	8786	9047	9318	9870	10424	10976	11528	12082
RC 063 MD D									
Regular Formula	9211	9488	9771	10065	10600	11137	11674	12211	12747
Alternative Formula	9488	9771	10065	10367	10918	11471	12024	12578	13129
Maximum Formula	9546	9829	10123	10424	10976	11528	12082	12635	13187
RC 063 MD E									
Regular Formula	9764	10056	10358	10670	11236	11806	12375	12945	13511
Alternative Formula	10056	10358	10670	10989	11574	12161	12746	13334	13917
Maximum Formula	10114	10415	10727	11047	11630	12218	12804	13391	13974

Effective July 1, 2003

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

	S T E P S								
	1c	1b	1a	1	2	3	4	5	6
RC-063-MD									
Regular Formula	6641	6841	7046	7256	7674	8094	8512	8935	9349
Alternative Formula	6841	7046	7256	7474	7905	8338	8768	9202	9630
Maximum Formula	6899	7106	7316	7534	7964	8397	8829	9262	9691
RC-063-MD-A									
Regular Formula	7022	7233	7451	7674	8148	8625	9100	9573	10046
Alternative Formula	7233	7451	7674	7905	8394	8883	9374	9860	10349
Maximum Formula	7291	7511	7733	7964	8452	8943	9433	9920	10408
RC-063-MD-B									
Regular Formula	7663	7892	8130	8372	8873	9377	9879	10382	10886
Alternative Formula	7892	8130	8372	8625	9141	9660	10176	10693	11213
Maximum Formula	7952	8189	8432	8683	9200	9719	10236	10753	11272
RC-063-MD-C									
Regular Formula	8555	8812	9076	9349	9907	10468	11024	11582	12141
Alternative Formula	8812	9076	9349	9630	10206	10782	11355	11930	12505
Maximum Formula	8871	9137	9409	9691	10265	10841	11415	11989	12565
RC-063-MD-D									
Regular Formula	9579	9868	10162	10468	11024	11582	12141	12699	13257
Alternative Formula	9868	10162	10468	10782	11355	11930	12505	13081	13654
Maximum Formula	9928	10222	10528	10841	11415	11989	12565	13140	13714
RC-063-MD-E									
Regular Formula	10155	10458	10772	11097	11685	12278	12870	13463	14051
Alternative Formula	10458	10772	11097	11429	12037	12647	13256	13867	14474
Maximum Formula	10519	10832	11156	11489	12095	12707	13316	13927	14533

Effective January 1, 2005

	S T E P S								
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
<u>RC-063-MD</u>									
<u>Regular Formula</u>	<u>6774</u>	<u>6978</u>	<u>7187</u>	<u>7401</u>	<u>7827</u>	<u>8256</u>	<u>8682</u>	<u>9114</u>	<u>9536</u>
<u>Alternative Formula</u>	<u>7029</u>	<u>7240</u>	<u>7456</u>	<u>7680</u>	<u>8122</u>	<u>8567</u>	<u>9009</u>	<u>9455</u>	<u>9895</u>

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

<u>Maximum Formula</u>	<u>7089</u>	<u>7301</u>	<u>7517</u>	<u>7741</u>	<u>8183</u>	<u>8628</u>	<u>9072</u>	<u>9517</u>	<u>9958</u>
<u>RC-063-MD-A</u>									
<u>Regular Formula</u>	<u>7162</u>	<u>7378</u>	<u>7600</u>	<u>7827</u>	<u>8311</u>	<u>8798</u>	<u>9282</u>	<u>9764</u>	<u>10247</u>
<u>Alternative Formula</u>	<u>7432</u>	<u>7656</u>	<u>7885</u>	<u>8122</u>	<u>8625</u>	<u>9127</u>	<u>9632</u>	<u>10131</u>	<u>10634</u>
<u>Maximum Formula</u>	<u>7492</u>	<u>7718</u>	<u>7946</u>	<u>8183</u>	<u>8684</u>	<u>9189</u>	<u>9692</u>	<u>10193</u>	<u>10694</u>
<u>RC-063-MD-B</u>									
<u>Regular Formula</u>	<u>7816</u>	<u>8050</u>	<u>8293</u>	<u>8539</u>	<u>9050</u>	<u>9565</u>	<u>10077</u>	<u>10590</u>	<u>11104</u>
<u>Alternative Formula</u>	<u>8109</u>	<u>8354</u>	<u>8602</u>	<u>8862</u>	<u>9392</u>	<u>9926</u>	<u>10456</u>	<u>10987</u>	<u>11521</u>
<u>Maximum Formula</u>	<u>8171</u>	<u>8414</u>	<u>8664</u>	<u>8922</u>	<u>9453</u>	<u>9986</u>	<u>10517</u>	<u>11049</u>	<u>11582</u>
<u>RC-063-MD-C</u>									
<u>Regular Formula</u>	<u>8726</u>	<u>8988</u>	<u>9258</u>	<u>9536</u>	<u>10105</u>	<u>10677</u>	<u>11244</u>	<u>11814</u>	<u>12384</u>
<u>Alternative Formula</u>	<u>9054</u>	<u>9326</u>	<u>9606</u>	<u>9895</u>	<u>10487</u>	<u>11079</u>	<u>11667</u>	<u>12258</u>	<u>12849</u>
<u>Maximum Formula</u>	<u>9115</u>	<u>9388</u>	<u>9668</u>	<u>9958</u>	<u>10547</u>	<u>11139</u>	<u>11729</u>	<u>12319</u>	<u>12911</u>
<u>RC-063-MD-D</u>									
<u>Regular Formula</u>	<u>9771</u>	<u>10065</u>	<u>10365</u>	<u>10677</u>	<u>11244</u>	<u>11814</u>	<u>12384</u>	<u>12953</u>	<u>13522</u>
<u>Alternative Formula</u>	<u>10139</u>	<u>10441</u>	<u>10756</u>	<u>11079</u>	<u>11667</u>	<u>12258</u>	<u>12849</u>	<u>13441</u>	<u>14029</u>
<u>Maximum Formula</u>	<u>10201</u>	<u>10503</u>	<u>10818</u>	<u>11139</u>	<u>11729</u>	<u>12319</u>	<u>12911</u>	<u>13501</u>	<u>14091</u>
<u>RC-063-MD-E</u>									
<u>Regular Formula</u>	<u>10358</u>	<u>10667</u>	<u>10987</u>	<u>11319</u>	<u>11919</u>	<u>12524</u>	<u>13127</u>	<u>13732</u>	<u>14332</u>
<u>Alternative Formula</u>	<u>10746</u>	<u>11068</u>	<u>11402</u>	<u>11743</u>	<u>12368</u>	<u>12995</u>	<u>13621</u>	<u>14248</u>	<u>14872</u>
<u>Maximum Formula</u>	<u>10808</u>	<u>11130</u>	<u>11463</u>	<u>11805</u>	<u>12428</u>	<u>13056</u>	<u>13682</u>	<u>14310</u>	<u>14933</u>

(Source: Amended by peremptory rulemaking at 28 Ill. Reg. 13011, effective September 8, 2004)

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICE RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of September 7, 2004 through September 13, 2004 and have been scheduled for review by the Committee at its October 12, 2004 meeting in Chicago. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

<u>Second Notice Expires</u>	<u>Agency and Rule</u>	<u>Start Of First Notice</u>	<u>JCAR Meeting</u>
10/21/04	<u>Department of Revenue</u> , Income Tax (86 Ill. Adm. Code 100)	7/9/04 28 Ill. Reg. 9225	10/12/04
10/22/04	<u>Department of Financial and Professional Regulation (Division of Insurance)</u> , Health Maintenance Organization (50 Ill. Adm. Code 5421)	6/18/04 28 Ill. Reg. 8392	10/12/04
10/23/04	<u>Illinois Racing Board</u> , Americans with Disabilities Act Grievance Procedure (4 Ill. Adm. Code 1625)	6/25/04 28 Ill. Reg. 8822	10/12/04
10/23/04	<u>Illinois Racing Board</u> , Racing Rules (11 Ill. Adm. Code 1318)	7/23/04 28 Ill. Reg. 10348	10/12/04

PROCLAMATIONS

2004-252**5 A Day Month**

WHEREAS, the National Cancer Institute and the Produce for Better Health Foundation began the 5 A Day for Better Health Program in 1991 to educate the public on the value of eating 5 fruits and vegetables every day; and

WHEREAS, the theme of this year's program is "Lead the Way: Choose Fruits, Vegetables, and Physical Activity;" and

WHEREAS, only 21 percent of Illinoisans eat five fruits and vegetables a day and only 45 percent of Illinoisans get the recommended 30 minutes of physical activity a day; and

WHEREAS, the Illinois Department of Human Services and the Illinois Department of Public Health support the 5 A Day goal. They also recommend that citizens reduce their intake of fats and increase their consumption of high fiber foods such as fruits and vegetables, to help reduce the risk of obesity, cancer, and heart disease:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 2004 as 5 A DAY MONTH in Illinois and encourage all citizens to eat right and live a healthy lifestyle.

Issued by the Governor September 3, 2004.

Filed by the Secretary of State September 7, 2004.

2004-253**Domestic Violence Awareness Month**

WHEREAS, every 15 seconds in the United States a woman is beaten. Of all female murder victims, 40% are killed by their husbands or partners for a total of over 300 domestic violence homicides every year in the U.S.; and

WHEREAS, in Illinois alone, over 300,000 women are victims of domestic violence each year; and

WHEREAS, in 2003, domestic violence programs in Illinois responded to over 201,249 hotline calls and provided 702,664 hours of service to victims. These same programs also conducted over 12,677 hours of prevention and outreach activities that reached a multitude of community members; and

WHEREAS, agencies within my administration have been working tirelessly to eliminate the threat of domestic violence and to educate citizens on why it is wrong and what can be done to prevent it from happening in the future; and

WHEREAS, many laws have been passed to help victims of domestic violence so that they remain safe and protected, as well as not discriminated against in any circumstance; and

WHEREAS, throughout the state, domestic violence service providers will be hosting several events in October to spread the message of awareness and prevention of this terrible crime:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim October 2004 as DOMESTIC VIOLENCE AWARENESS MONTH in Illinois, and encourage

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all citizens to educate themselves about this crime and support those who work to eliminate it from our society.

Issued by the Governor September 3, 2004.

Filed by the Secretary of State Sept 7, 2004.

2004-254**Lymphoma Research Foundation Day and Lymphomathon Day**

WHEREAS, lymphoma is a type of cancer that results when abnormal lymphocyte cells are created. These cells can grow in many parts of the body, including the lymph nodes, bone marrow, or spleen. There are two types of cancer of the lymphatic system: Hodgkin's disease and non-Hodgkin's lymphoma; and

WHEREAS, symptoms of lymphoma come in several forms, but are hard to detect because they are generally the same as those of the common cold. A very persistent cold or respiratory infection may be a sign of lymphoma; and

WHEREAS, of the nearly 500,000 Americans that have lymphoma, 332,000 have Non-Hodgkin's lymphoma. Approximately 54,370 new cases are diagnosed and 19,410 Americans die from the disease each year. Treatment for the disease comes in three different manners – chemotherapy, radiation therapy, and biologic therapy. These treatments, or combinations of thereof, can put the cancer in remission for years; and

WHEREAS, approximately 168,000 people with lymphoma have Hodgkin's disease. This form of lymphoma has a much higher survival rate – 84 percent over five years. Each year 7,880 new cases are diagnosed and 1,320 Americans die from the disease. Those treated receive some form of chemotherapy or radiation therapy or a combination of the two; and

WHEREAS, the Lymphoma Research Foundation (LRF) was created to seek funding that will help researchers find a cure. The Foundation is the nation's largest organization dedicated to funding lymphoma research. The research done with this funding helps to provide those touched by the disease, along with healthcare professionals, with critical information and may someday lead to a cure. To date, LRF has raised \$18 million dollars; and

WHEREAS, the LRF will be hosting LYMPHOMathon, a 5K walk to help raise money for the cause. This walk will begin at Montrose Harbor on Lake Michigan:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 12, 2004 as LYMPHOMA RESEARCH FOUNDATION DAY and LYMPHOMATHON DAY in Illinois, and support the search for a cure to this life-threatening disease.

Issued by the Governor September 3, 2004.

Filed by the Secretary of State September 7, 2004.

2004-255**Homeland Security Begins at Home Month**

WHEREAS, our country is approaching the third anniversary of the tragic attacks of September 11, 2001; and

WHEREAS, as we remember this dark day in American history, it is important that we,

PROCLAMATIONS

as a Nation and as a State, rededicate ourselves to securing our homeland and our precious way of life; and

WHEREAS, in accordance with our continued commitment to protecting this country, the month of September 2004 has been designated National Preparedness Month, and September 9, 2004 has been designated National Preparedness Day; and

WHEREAS, the outstanding Homeland Security efforts here in Illinois have been the result of participation from all levels of government in all regions of the state. These efforts affect citizens from every walk of life and in every community of Illinois; and

WHEREAS, we have seen numerous examples in this state of how corporate and citizen preparedness have saved lives. Through security planning and disaster protection training, Illinois is well equipped to deal with any future threats to our homeland; and

WHEREAS, in accordance with this proclamation, the Illinois Terrorism Task Force will be releasing Public Service Announcements throughout the state titled "Homeland Security Begins at Home." Additionally, the Illinois Emergency Management Agency, and local emergency management agencies, are always available to provide preparedness information and assistance to the people of this state.

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 2004 as HOMELAND SECURITY BEGINS AT HOME MONTH in Illinois, and urge all state agencies, counties, cities, companies and citizens to develop preparedness plans and programs to respond to natural and man-made disasters that can affect the well-being of this state.

Issued by the Governor September 7, 2004.

Filed by the Secretary of State September 8, 2004.

2004-256**Acts of Kindness Day**

WHEREAS, the terrorist attacks of September 11, 2001, though tragic, helped to bring the people of this country closer together. Friends, neighbors and strangers alike shared in the immense outpouring of emotion that was a nation in mourning; and

WHEREAS, from this dark time in our nation's history emerged a compassion and understanding for one another that still remains to this day; and

WHEREAS, random acts of kindness are constantly being performed each day by citizens in every community and from all walks of life; and

WHEREAS, Acts of Kindness Day on September 11, encourages citizens to carry out 50 random acts of kindness throughout the day to remind themselves of the bond we share as members of this great nation; and

WHEREAS, the victims of September 11th will never be forgotten, and the acts of kindness performed on this commemorative day will be in their honor and memory:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois do hereby proclaim September 11, 2004 as ACTS OF KINDNESS DAY in Illinois, and encourage all citizens to use this day as an opportunity to embrace the camaraderie that brings us together as Americans.

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Issued by the Governor September 9, 2004.

Filed by the Secretary of State September 10, 2004.

2004-257
Patriot Day

WHEREAS, on September 11, 2001, tragedy struck when terrorists launched massive attacks on our nation, taking more than 3,000 innocent lives; and

WHEREAS, following the attacks, heroes emerged from all corners of this great country, laying down their lives to save others and helping to pick up the pieces in the wake of this terrible disaster; and

WHEREAS, today, that heroism continues with the brave men and women of the United States Armed Forces who are currently fighting overseas to preserve our freedom, and prevent future terrorist attacks against our nation; and

WHEREAS, this year, as we commemorate the third anniversary of the September 11, 2001 attacks, it is important that we not only take the time to remember the victims, but that we also pay tribute to all those that continue to make sacrifices for their country; and

WHEREAS, by Executive Proclamation, President George W. Bush has declared September 11 of each year to be Patriot Day in the United States. This commemoration includes a moment of silence at 8:46 a.m., Eastern Standard Time, the same time that the first plane struck the north tower of the World Trade Center on that fateful day; and

WHEREAS, the State of Illinois faithfully joins President Bush in recognizing Patriot Day:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 11, 2004 as PATRIOT DAY in Illinois, and order all state facilities to fly their flags at half-staff throughout the duration of this day.

Issued by the Governor September 10, 2004.

Filed by the Secretary of State September 13, 2004.

2004-258
Chiropractic Health Care Month

WHEREAS, chiropractic healthcare professionals promote the necessity of good posture and a balanced nutritional diet, as a critical means to maintaining a healthy lifestyle, and thereby keeping our spines strong; and

WHEREAS, over 30 million people across the nation, and almost 2 million in Illinois, visit a doctor of chiropractic each year; and

WHEREAS, chiropractic organizations are dedicated to promoting patients rights, education, training, and a healthy lifestyle for all people; and

WHEREAS, throughout October, several chiropractic organizations will be holding conventions for doctors of chiropractic to exchange information and learn new techniques; and

WHEREAS, the science of chiropractic and the physicians who practice it have

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contributed greatly to the better health of the citizens of Illinois:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim October 2004 as CHIROPRACTIC HEALTH CARE MONTH in Illinois, and encourage all citizens to make healthy decisions in matters regarding their joints and spines.

Issued by the Governor September 9, 2004.

Filed by the Secretary of State September 13, 2004.

2004-259**Constitution Week**

WHEREAS, the United States Constitution was written and signed in 1787 at the Constitutional Convention in Philadelphia, making it 217 years old this year; and

WHEREAS, the U.S. Constitution is the document that contains all the basic principals by which our government functions; and

WHEREAS, James Madison is generally known as the "Father of the Constitution," but George Washington was chosen unanimously to be the chairman of the Constitutional Convention; and

WHEREAS, Article VI, Clause 2 in the U.S. Constitution says that the Constitution shall be "the supreme law of the land." The only way the Constitution can be changed is through an amendment which must be either proposed and ratified by Congress or through a second Constitutional Convention convened by the states; and

WHEREAS, if an amendment is repealed it remains in the constitution, but a new amendment is created to nullify the first one. While over 10,000 amendments have been proposed over the years, only twenty-one amendments have been adopted since the final ratification of the Bill of Rights in 1791:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 17-23, 2004 as CONSTITUTION WEEK in Illinois, and encourage all citizens to take time to learn about this document that governs our great nation.

Issued by the Governor September 9, 2004.

Filed by the Secretary of State September 13, 2004.

2004-260**Eat Smart. Play Hard. Month**

WHEREAS, eating right and participating in plenty of physical activity are the best ways for children and young people to stay healthy; and

WHEREAS, the U.S. Department of Agriculture has begun a campaign of "Eat Smart. Play Hard." encouraging children to have a balanced diet and be active on a daily basis. Encouraging these two practices into their daily routine will decrease the likelihood that they will become overweight and unmotivated in the future; and

WHEREAS, almost one in three children are now overweight or at risk for becoming overweight, which is three times the 1980 statistics; and

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WHEREAS, in Illinois, children now exceed the national average of overweight children. Those in the African-American or Latino communities, as well as those who live in low socio-economic neighborhoods, are especially at risk; and

WHEREAS, The Illinois Nutrition Education and Training Program (NET) is a non-profit program commissioned by the Illinois State Board of Education to support children's health and academic achievement. It provides free nutrition education training and resources to over 3,000 childcare and school staff in Illinois each year; and

WHEREAS, Illinois NET will be hosting the Food, Fun & Fitness Expo in Chicago at Navy Pier on October 23 and 24, 2004. This Expo will have several educational events for kids that include hands-on activities to help them learn about nutrition, sample nutritious foods, meet food and fitness role models, and be challenged to "get physical:"

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim October 2004 as EAT SMART. PLAY HARD. MONTH in Illinois, and encourage all our young people to eat well and practice sound exercise habits.

Issued by the Governor September 9, 2004.

Filed by the Secretary of State September 13, 2004.

2004-261**Naval Sea Cadet Month**

WHEREAS, the mission of the U.S. Naval Sea Cadet Corps is to cultivate an interest in seamanship and aviation while building a sense of patriotism, self-reliance, discipline, and confidence in these young Cadets. It is of utmost importance that they leave with the Corps Values of honor, courage, and commitment instilled deep within them; and

WHEREAS, there are many advancement opportunities for Cadets. Over the course of their summers in the program they have the ability to advance from "Seaman Recruit" to "Chief Petty Officer." As the Cadets advance in rank, they receive more authority and responsibility within the Corps; and

WHEREAS, the U.S. Naval Sea Cadet Corps has two programs: Navy League Cadets for youth ages 11 to 13, and Naval Sea Cadets for ages 13 to 17. The programs help to uncover the skills and strengths of young people in Illinois; and

WHEREAS, the Illinois units of the Naval Sea Cadet Corps provide an opportunity for young men and women to receive hands-on training for a future in several career fields, while at the same time providing a healthy atmosphere for them to grow:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 2004 as NAVAL SEA CADET MONTH in Illinois, and encourage our youth to discover their potential while simultaneously serving their country through the Naval Sea Cadet Corps.

Issued by the Governor September 10, 2004.

Filed by the Secretary of State September 13, 2004.

2004-262

PROCLAMATIONS

National Hispanic Heritage Month

WHEREAS, in 1968, the United States officially recognized a National Hispanic Heritage Week, and in 1988, that week was expanded to a month-long celebration to honor the traditions of those who trace their roots to Spain, Mexico, the countries of Central and South America, Puerto Rico, and the Caribbean; and

WHEREAS, roughly 13 percent of the nation's population and 12 percent of Illinois' population are Hispanic, while projections indicate that by the year 2010, roughly 20 percent of the country's population will be Hispanic; and

WHEREAS, approximately one-third of the nation's Hispanic population is under the age of 18. The future of these youths is bright with opportunities which past generations never had; and

WHEREAS, research conducted by the Illinois Board of Higher Education shows that in 2003, 6.4 percent of all Bachelor degrees awarded in Illinois were awarded to Hispanics. This number continues to rise with education becoming more of a priority in the Hispanic community:

THEREFORE, I, Rod Blagojevich, Governor of the State of Illinois, do hereby proclaim September 15, 2004 through October 15, 2004 as NATIONAL HISPANIC HERITAGE MONTH in Illinois, and encourage all citizens to educate themselves about this important and diverse component of our state.

Issued by the Governor September 10, 2004.

Filed by the Secretary of State September 13, 2004.

ILLINOIS ADMINISTRATIVE CODE

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