FORM BCA 8.12 (Rev. July 2021)
FEMALE AND MINORITY DIRECTORS REPORT
Business Corporation Act

Jesse White, Secretary of State
Department of Business Services
501 S. Second St., Rm. 350
Springfield, IL 62756
217-782-7508
www.cyberdriveillinois.com

Payment must be made by check or money order payable to Secretary of State.

FILING FEE: $25 File prior to: 01/01/2022 Year: 2021 File #: 60124537 Approved: SL

Corporate Name: LKQ CORPORATION
Registered Agent: CORPORATE CREATIONS NETWORK INC.
Registered Office: 350 S. Northwest Highway #300
City: Park Ridge County: Cook
IL, ZIP: 60068

A COPY OF THE CORPORATION'S MOST RECENT SEC 10-K MUST ACCOMPANY THIS REPORT.

Fillings must set forth complete and specific responses for each question. Appended supplemental documents, such as an Annual Proxy Statement, web address, or other supplemental document, are not sufficient.

If additional space is needed, please attach additional page(s) as needed.

1. Is the corporation a publicly held corporation with its principal executive office located in Illinois? ☑ YES ☐ NO

1a. Principal address of executive office in Illinois:
500 W. Madison St., Ste. 2800, Chicago, IL 60661

2. Set forth data on specific qualifications, skills and experience that the corporation considers for its board of directors, nominees for the board of directors, and executive officers.

See Attached

3. Set forth the self-identified gender and self-identified sexual orientation of each member of the board of directors. Identify each member of the board of directors by name and set forth their self-identified gender and self-identified sexual orientation.

See Attached

4. Set forth the race or ethnicity of each member of the board of directors. Identify each member of the board of directors by name and set forth their self-identified race or ethnicity.

See Attached

5. Set forth a description of the corporation's process for identifying and evaluating nominees for the board of directors, including whether and, if so, how demographic diversity is considered.

See Attached

6. Set forth a description of the corporation’s process for identifying and appointing executive officers, including whether and, if so, how demographic diversity is considered.

See Attached

7. Set forth a description of the corporation’s policies and practices for promoting diversity, equity and inclusion among the board of directors and executive officers.

See Attached

Under the penalty of perjury and as an authorized officer, I declare that this report, pursuant to provisions of the Business Corporation Act, has been examined by me and is, to the best of my knowledge and belief, true, correct and complete.

Item 8 must be signed.

8. By ____________________________
   Any Authorized Officer’s Signature
   Title

   08/24/2021
   Date

Printed by authority of the State of Illinois. July 2021 — 1 — C 356.3
2. Set forth data on specific qualifications, skills and experience that the corporation considers for its board of directors, nominees for the board of directors, and executive officers.

See Exhibit A (Statement of Competencies and Personal Attributes of Board/Committee Candidates) to the Charter of the Governance/Nominating Committee, which is available at the “Investors” section of the corporation’s website at Ikqcorp.com, for information about the qualifications, skills and experience considered in connection with board members. In addition, page 5 of the corporation’s 2021 proxy statement filed with the Securities and Exchange Commission on March 22, 2021, which is available at sec.gov and Ikqcorp.com (the “2021 Proxy Statement”), includes a skills matrix of our board of directors (the “Skills Matrix”). Page 10 of the 2021 Proxy Statement includes a further discussion of the nominating process for our board of directors. See the response to item no. 6 below for information about the hiring of our executive officers.

3. Set forth the self-identified gender of each member of the board of directors.

See the “Personal/ Demographics” information in the Skills Matrix.

4. Set forth the race or ethnicity of each member of the board of directors.

See the "Personal/Demographics" information in the Skills Matrix.

5. Set forth a description of the corporation’s process for identifying and evaluating nominees for the board of directors, including whether and, if so, how demographic diversity is considered.

See the response to item no. 2 above.

6. Set forth a description of the corporation’s process for identifying and appointing executive officers, including whether and, if so, how demographic diversity is considered.

The identification and appointment of executive officers is the responsibility of the board of directors. The corporation’s board of directors is composed of a majority of independent directors that seeks to identify and appoint persons as executive officers with the qualifications, skills and experience that are considered best suited to fulfill the mission of the corporation. In the course of identifying and appointing persons to fill the roles of executive officers, the board of directors follows the corporation’s “Statement of Equal Employment Opportunity,” which reads: THE COMPANY HAS ALWAYS BEEN, AND WILL ALWAYS BE, COMMITTED TO PROVIDING EQUAL EMPLOYMENT OPPORTUNITIES TO ALL ITS EMPLOYEES AND APPLICANTS FOR EMPLOYMENT. AS A RESULT, IT IS THE POLICY AND PRACTICE OF THE COMPANY TO HIRE, TRAIN, PROMOTE, AND COMPENSATE ITS EMPLOYEES, AND TO ADMINISTER ALL OF ITS PERSONNEL POLICIES WITHOUT REGARD TO RACE, COLOR, ETHNICITY, NATIONAL ORIGIN, ANCESTRY, CITIZENSHIP STATUS, RELIGION, RELIGIOUS CREED (INCLUDING RELIGIOUS DRESS AND GROOMING PRACTICES), SEX (INCLUDING CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), GENDER, GENDER IDENTITY AND EXPRESSION, AGE, DISABILITY, PROTECTED MEDICAL CONDITION, MARITAL STATUS, VETERAN OR MILITARY STATUS, SEXUAL ORIENTATION, PREGNANCY, GENETIC INFORMATION OR ANY OTHER CHARACTERISTIC PROTECTED BY APPLICABLE FEDERAL, STATE OR LOCAL CIVIL RIGHTS LAWS.

7. Set forth the corporation’s policies and practices for promoting diversity, equity and inclusion among the board of directors and executive officers.

See the responses to item nos. 2 and 6 above.